



Adult Children of Alcoholic and Dysfunctional Families
World Service Organization, Inc.

The 2021 ACA WSO Annual Business Conference Minutes

Held Virtually around the Globe
April 24 – April 25, 2021

Submitted by Jim B, 2021 ABC Co Secretary

Chairperson: Karin S - Illinois
Vice Chairperson: David McB - Florida
Parliamentarian: Annie - Florida
Timekeeper: Liz C. - Connecticut
ABC Co Secretary: Jim B - Florida
ABC Co Secretary: Josh W - Maryland

Recordings of these proceedings, as well as a copy of the Delegate Binder, are available on the acawso.org website. Throughout this document notations are made to direct the reader to both the binder page for reference and specific locations in the recordings where more detail can be heard.

Contents

Links to Recordings and other Information	5
2021 ABC Materials	5
Delegate Binder and Other Delegate information	5
2021 ABC Agenda	6
Saturday April 24th - Day 1 proposed Agenda	6
Sunday April 25th - Day 2 proposed Agenda	8
Day 1 – Saturday April 24th 1-0:00:00 (start of Audio 1)	10
ABC Opening	10
Approval of the 2020 ABC Minutes 1-00:27:55	10
Point of Information – Last Minute Change to the ABC Schedule	10
Treasurers and Finance Committee Report 1-0:40:45	11
Literature Committee Report 1-1:06:35	12
The Representation, Equity and Accessibility Adhoc Committee Report 1-1:24:10	12
Gentleness Break	13
Review of Ballot Proposals – 1 st Session 1-1:57:20	14
Quorum Established	14
Revoting for REA cochair	14
Discussion of the closing time for the ABC 1-2:11:40	14
Review of Proposals related to motions recently passed by the WSO Board 1-2:39:45	15
Proposal 2021-2	15
Proposal 2021-11 and 2021-16	15
Proposal 2021-17	16
Proposal 2021-18	16
Proposal 2021-15	16
Break for Lunch	17
Day 1 – Saturday April 24th 2-0:00:00 (start of Audio 2)	17
Review of Ballot Proposals – 2 st Session	17
Call for floor Motions	17
Proposal 2021-8 Page 170 in the Binder 2-0:08:30	17
Proposal 2021-10 Page 172 in the Binder 2-0:34:40	18
Proposal 2021-6 Page 167 in the Binder – 2-01:01:40	19
Fun Break – Head, Shoulders, Knees, and Toes	19
Proposal 2021-1 Page 159 in the Binder, 2-01:37:45	20

Proposal 2021-12 Page 176 in the Binder, 3-00:00:00	21
Proposal 2021-3 Page 162 in the Binder 3-00:24:55	22
Proposal 2021-5 Page 166 in the Binder	22
Continued Discussion on Proposals 3-00:57:25	23
Special breakout room created for Proposal 3 and 5 3-01:28:05	23
Proposal 2021-14 Page 179 in the Binder, 3-02:00:35	24
Closing remarks for day 1 (4-00:48:00)	26
Proposal Summary for the end of the day	26
Proposals that were not reviewed at the ABC	26
Proposals that were accepted as handled by previous Board Motions	27
Proposals that were referred to a Breakout room discussion (6, 8, 10, 12)	27
Closing Of the 1 st day of the 2021 ABC	28
Day 2 – Sunday April 25th (Recording ID5) 5-00:00:00	28
Resumption of Committee Reports	28
Global Members Committee 5-09:45:00	28
European Committee Report 5-00:27:45	29
Service Network Committee 5-00:37:55	29
Information Technology Committee 5-00:47:10	31
Archives Committee Report 5-00:56:20	31
Operating Policy and Procedures Manual 5-01:05:40	32
ABC AWC Committee 5-01:10:45	32
Ballot Preparation Committee 5-01:20:10	33
Member and Service Safety Adhoc Committee 5-01:26:48	33
Distribution Center Oversight Committee and the WSO Office Reports 5-01:39:40	34
Member Services Committee 5-01:46:35	34
Nominating Committee 5-01:56:45	34
Human Resources (HR) Adhoc committee 5-02:06:45	35
Public Service and Hospitals and Institutions committee Reports 5-02:11:45	35
10 Minute Break	35
Breakout Discussions of 4 proposals (6, 8, 10,12)	35
Quorum Check After the Lunch Break	36
Resumption of discussion proposals 3 and 5 6-00:26:50	36
10 Minute Break with a Fun Break 6-01:32:00	37
Review of Breakout room discussions 6-01:36:30	37

Proposal 8 Report from Breakout room 6-01:41:00.....	37
Proposal 10 – Follow up from Breakout Room 7-00:02:25	39
Proposal 6 – Follow up from Breakout Room 7-00:06:55	39
Discussion of the remaining Schedule and Agenda 7-00:40:40	40
Proposal 12 – Follow up from Breakout Room 7-57:05:00	41
Discussion of Floor Motions 8-00:00:00	41
Discussion and vote on the remaining Schedule 8-14:15:00	43
Ratification of the Board Members 8-17:40:00.....	44
Announcement of Board Officers and Executive Committee	44
ACA World Convention Announcement.....	45
2022 ABC and AWC will be in San Francisco	45
Closing Remarks from the ABC chair	45
Delegate Questions and Answers 8-00:58:20	45
Closing of the 2021 Annual Business Conference 8-01:44:10	45
Appendix A – Summary of 2021 ABC Motions	46

Links to Recordings and other Information

2021 ABC Materials

The 2021 Annual Business Conference (ABC) was held virtually online on Saturday April 24th and Sunday April 25th, 2021. The recordings from the ABC are being made available for the fellowship. They can be found on the service website here,

Delegate Binder and Other Delegate information

There is a tremendous number of helpful documents posted on the service website. Thank you to the ABC Committee, Delegate Training Subcommittee and the IT Committee for putting this all together. The set of 2021 delegate material can be found on the service website here,

<https://acawso.org/category/abc2021/> . The delegate binder used during the 2021 ABC can be downloaded at the following link <https://acawso.org/wp-content/uploads/2020/09/The-2021-ABC-Binder-4-19.pdf>

2021 ABC Agenda

This was the proposed agenda as outlined in the 2021 ABC Binder.

Saturday April 24th - Day 1 proposed Agenda

Zoom line opens at 8:45 eastern US

9:00-9:20 am: Introduction/Greetings.

- Call to order and welcome by WSO Board Chair. Readings and Serenity Prayer.
- Read Meditation of the Day
- Welcome from ABC AWC Committee Chair, including an introduction of the ABC Conference Secretary, and call to ratify the ABC Conference Chair.
- The Conference chair briefly explains the ground rules and explains the process for submitting floor motions. The IT Committee gives tech support reminders. Confirmation that everyone has a correct Zoom name (starting with group/IG/Region #).

9:20-9:30 am: Approval of 2020 ABC minutes

9:30-10:15: Committee Reports: includes Ratification of Committee Officers and Q&A Ratification

9:30-9:45 am: Treasurer's report/Finance Committee report, with Q&A

9:45-10:00 am: Literature Committee report, hard stop of 10:00 am. Include discussion of global literature distribution.

10:00-10:15 am: Representation, Equity and Access Ad Hoc committee report and presentation

10:15-10:30 am: Personal needs break/ gentleness break – at start of gentleness break, reminder to review Board motions taken (sheet in binder)

10:30-10:45: ABC Chair previews the day's remaining activities and explains the ballot deliberation process

- Verify we have a quorum
- Describe the process for ballot measures and floor motions
 - A maximum of 20 minutes for discussion of each proposal.
 - ✦ 3-minute introduction by the Proposal author's Delegate
 - ✦ Up to 15 minutes of group conscience discussion of pros and cons, Q&A
 - Following each initial group discussion,

the chair will poll the delegates on how to proceed, asking them to vote on one of the following:

- They would be in favor of a motion that will substantially mirror the Proposal
- They decline any further ABC consideration of the Proposal
- They prefer to table the Proposal for breakout discussion

If the delegate poll produces no clear direction, or if any resulting breakout discussions do not produce a viable motion, the Proposal will be referred to the WSO board for further study.

- Announce that the board has taken action on five Ballot Proposals.

10:45am – 11:00am – Review Board actions on 5 Ballot Proposals

- Delegates will be asked if they approve of Board action taken to resolve each issue
- A poll will be taken; if 60% more indicate approval, issue is considered resolved and removed from agenda
- If less than 60% indicate approval, issue is considered not resolved and remains on agenda for further discussion

11:00 – 12:15pm: Discuss Ballot Measures

12:15pm – 1:00pm – Rest and Meal Break

1:00pm-2:30pm: Reconvene, verify quorum, reminder of floor motion procedure. **Continue ballot measure discussion.**

2:30pm – 2:45pm: Gentleness Break Presentation

2:45pm – 4:15pm: Continue ballot measure discussion.

4:15-5:15pm: Mid-meeting Break, and optional Yoga with Kyczy H. (at 5:00)

5:15-5:20 pm: Serenity prayer

5:20 pm – 7:10 Complete ballot discussion

- **Reminder: First assessments of ballot measures must be completed Saturday. If we are running late, the chair will give a best estimate of when we will conclude.**

7:10-7:30pm: WSO Service: Volunteer needs and opportunities (adjust time for ballot measures, as needed)

7:30 pm: Day 1 Closing (about 10 minutes)

- Wrap up daytime session, summarize next steps on evening program and final actions on unresolved ballot measures. Reminder of how to submit floor measures.
- Explanations of Sunday morning program, answer questions about breakout discussions; last call on submitting floor measures.
- Closing prayers

Sunday April 25th - Day 2 proposed Agenda

Zoom line opens at 8:45 eastern US

9:00-9:10am: Welcome back, opening Serenity Prayer, Meditation of the Day , explanation of Day 2,

9:10-11:05 am: Committee Reports (8 minutes for each committee for reports and questions) and Committee Officer Ratifications 5, 2, 1

- **Global Services Subcommittee**
- **European Committee**
- **Service Network Committee**
- **IT Committee**
- **Archives**
- **OPPM Committees**
- **ABC AWC**
- **Ballot Prep Committees**
- **Member & Service Safety Ad Hoc**
- **DCOC and Office**
- **HR Ad Hoc**
- **Member Services**
- **Public Information/H&I Committees**
- **Nominating Committee**

11:05-11:15 am: Gentleness Break

11:15-11:25 am: Move to desired breakout rooms and begin breakout sessions

11:25am-12:00pm: Discussion in breakout rooms of possible amendments/other compromises (hard stop at noon)

- **The breakout rooms are voluntary. Delegates may attend the session on the ballot measure they care most deeply about.**

- Delegates not participating in break rooms may take a rest break or join an informal Q&A on the main channel.

12:-12:30pm: Meal/rest break. If more time is needed to finish ballot measures, ABC will announce schedule adjustments

12:30 noon-12:35 pm: Reconvene,

12:35- 1:50pm: Conclude actions on ballot measures from break out rooms

1:50-2:50 pm: Floor motions, beginning with assessment of whether they are time urgent, or should be referred to the board.

2:50-3:05 pm: Fun Break

3:05-3:45 pm: Delegate Q&A; Focus on questions to board and committee chairs.

3:45-4:25 pm: Self-introductions by board members, followed by ratification votes; announcement of board officers for 2021-22

4:25-4:40 pm: Solicit delegate feedback on ABC process

4:40 pm – 5:00pm Closing comments; announcement of 2021 virtual AWC; announcement of 2022 SF

ABC AWC; formal closing by ABC chair and final Serenity Prayer

**NOTE: IF THERE IS A DESIRE FOR TIME ZONE PURPOSES TO KEEP THIS GOING UNTIL 8 PM EASTERN,
WE CAN DO A FINAL PROGRAM ON INTERNATIONAL NEEDS, OR REPRISE REGIONS**

Day 1 – Saturday April 24th 1-0:00:00 (start of Audio 1)

ABC Opening

- Welcome by Charlie H and readings of the Serenity Prayer in different languages
- Reading of the daily meditation from Strengthening My Recovery
- Message on volunteering and doing service in ACA
- Remarks from David McB ABC-AWC WSO Committee Chair
- Ratification of Karin S the 2021 ABC Chair by raised hand – over 80 votes received to reach a quorum
- Welcome remarks from Karin S and preview of the agenda and ABC procedures
- It was noted that we have 127 Delegates from 19 Countries and 5 continents. Over 30 participants are from outside North America. 9 Delegates from Canada, 5 Delegates from South Africa and the UK, and 3 delegates from India.
- Verification of zoom version needed for voting
- Delegate Naming convention
- Brad L noted that if you need to update your zoom, you can log out of the conference, update your zoom app and then rejoin the conference.
- Quorum Established by Josh W – We need to determine the number of non voting participants, that number is 13 right now, so quorum is 109 -13, or

Approval of the 2020 ABC Minutes 1-00:27:55

- Motion – That the ABC 2020 Minutes from Malmo Sweden be accepted.
 - made by Jim B WSO Secretary, Seconded by Liz C
 - Motion Passed

Motion	Yes	No	Abstain
1	74	1	3

take screen shots of vote tallies

👉 1 🟢 74 🟡 2 🟠 1

Point of Information – Last Minute Change to the ABC Schedule

A delegate noted that a last-minute change has the ABC schedule going 2 ½ hours longer than was published and this is a concern. The ABC Chair suggested that the closing time for the ABC will be discussed before looking at the ballot proposals.

Treasurers and Finance Committee Report 1-0:40:45

- Presented by Bill D
- Submitted Report can be found on page 64 of the ABC Binder
- Slides presented can be found on the service website <https://acawso.org/wp-content/uploads/2021/04/Treasurer%E2%80%99s-Report-2021-ABC.pdf>
- WSO had sales and contributions that totaled \$1,285,286 a 7% increase over 2019 despite the global impacts of Covid.
- Our operating expenses for the year decreased approximately \$111,000 primarily due to the one-time charge of \$84,000 for the back sales taxes. With that discounted the reduction was \$27,287 even though we continued to operate and fulfill orders throughout the year during the pandemic.
- Contributions for 2020 increased by 42% over the previous year. A huge thank you to the members, groups, intergroups and regions for your support.
- The Finance Committee Report can be found on page 95 of the ABC Binder
- A motion was presented by the Finance committee and can be found here, <https://acawso.org/wp-content/uploads/2021/04/Finance-Comm-Motion-Rev.pdf>
- Questions for the Treasurer and Finance Committee
 - Julianne V – How many regions are there? 2.
 - Sarah IG002 – Can we have some more context on how having more regions will impact the WSO? There is concern that our existing literature is not clear around making contributions and this will affect us. The idea is to get a clear suggestion out before we have many more regions.
 - Marcus – it would be helpful to have hard copy of the motion to refer to. Bill noted that the Motion is in the Binder in the Finance Committee Report.
 - CA1006 Carole – Also the vice chair of Region 2. Noted that region 2 had folded previously due to lack of contributions and is concerned that can happened again without support from the groups and intergroups. Region 2 will make the 1st 7th tradition contribution to WSO when they meet their prudent preserve.
 - Tel0134 Kelle J – Point of Order – Can a committee make a floor motion? Since the binder went out late this will not be handled during the committee report and will be treated as a floor motion.
 - CA837 Kathy – will hold comment for later
- Nominations for committee chair and vice chair
 - Justine F ratification as Finance Chair and Lucia s as Vice Chair

Motion	Yes	No	Abstain
Justine as Chair	75	1	12
Lucia as Vice-Chair	79	1	11

Literature Committee Report 1-1:06:35

- Presented by Charlie H – outgoing Committee Chair
- Report can be found in the binder on page 103
- New literature will be available soon!
 - Loving Parent Guidebook
 - Ready Set Go – finalizing manuscript.
 - Getting Started – nearing completion of manuscript.
 - New booklet on getting support in ACA (sponsorship, etc.)
- Revamped Literature Translation team
- Finalized new policy on evaluation, fellowship review, and ABC Conference approval of new literature (OPPM, xxxx)
- David McB is the incoming Literature chairperson
- Loving Parent Guidebook presentation, https://acawso.org/wp-content/uploads/2021/04/Lit-Committee-LPG_Presentation.pdf
- Questions/Comments
 - PA076 Erin D – What is the status of the Addressing Predatory Behavior Tent Card – it was pending approval for this year. Charlie offered an apology that it has been delayed due to the organizational and procedural changes being done.
 - IG002 Sarah O – I submitted 3 small pieces of literature back in 2018. What is the process for these to get approved, and can intergroups sell literature that they create? David answered that IG’s can as long as they clearly state that and follow the logo policy. Charlie noted that they have fallen behind on some projects and suggested that follow up be done with Greg and or David.
 - Laura D IG065 – Kudos for having a nice process to follow and getting the fellowship involved.
- Committee Ratifications
 - David McB for Committee Chair, Vice Chair is open

Motion	Yes	No	Abstain
David as Chair	73	2	3

The Representation, Equity and Accessibility Adhoc Committee Report 1-1:24:10

- Report opened by Jill H one of 4 cochairs for the committee.
- The report can be found in the binder on page 108.
- Noted that the adhoc committee started as the Diversity Adhoc committee and they submitted a formal report to the WSO board in December recommending that they be made a full standing committee.
- The Adhoc committee changed its name to REA to better align with the work of the committee and created the following purpose statement - To identify and address barriers to participation

and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.

- Kayl B – committee cochair
- Noted that they have created a number of empowerment teams, similar to subcommittees.
- Call out to the fellowship to check out the teams and to get involved
- Shared a document [https://acawso.org/wp-content/uploads/2021/04/Recommendations-for-Representative Language.pdf](https://acawso.org/wp-content/uploads/2021/04/Recommendations-for-Representative-Language.pdf)
- John W – Cochair
- Attracted to REA to do outreach and help other people know about ACA. Brings a perspective as a person of color. Encourages others to join the committee.
- Alaska – Cochair
- Noted that it has been difficult to get people to come to the committee and to stay.
- Questions/Comments
 - Julianne V TEL0411 – Noted that religion was not mentioned in the advantages/disadvantages. 1) How does this put the common welfare first? 2) How does identifying as “other” or different lead to unity rather than disunity? 3) Hoes does this “other” identification impact the only requirement for membership in ACA? 4) And how does concentrating on advantages and disadvantages hinder tradition 5 in carrying the message. Alaska noted that her personal experience is that not talking about our advantages and disadvantages is part of the non-engagement that she is talking about. This becomes oppressive and systemic when it is not acknowledged. Kayla added that she does not identify with traditional gender-roles and it is important for her to identify differences to feel included in the program. John added that he did identify as being Christian as an advantage, and this is Adult Children of Alcoholics and dysfunctional Families, he also lives in a dysfunctional society, and as a person of color he is seen differently when he walks into a room.
 - IG720 Jess A – Question on Ballot Proposal 4 – Is the committee addressing the proposal? Chair noted that this will be discussed later with the other proposals.
 - IG002 Sarah O – Is there a WSO Liaison to the Board on the committee? And would it help to have Liaisons to other WSO committees? Alaska noted yes Sharon F is the Board Liaison and it would be awesome if the other committees sent a Liaison to REA.
 - WEB0253 Zoe H – Can you say more about the empowerment teams and what they are? Kayla noted that they are not happening yet.
- Cochair Elections
 - Jill H and Alaska Y Approved as Cochairs

Motion	Yes	No	Abstain
Jill H Co-Chair	69	2	5
Alaska Y Co-Chair	73	2	5

Gentleness Break

- The chair noted that we are about 45 minutes behind schedule.
- Starting ballot proposals when we come back.
- We will look at the ABC scheduling question.

- Please note pages 157 and 158 in the Binder for some board motions that the board passed recently that may impact some of the proposals. We may be able to save some time.
- Fun Sing along as part of the gentleness break.

Review of Ballot Proposals – 1st Session 1-1:57:20

Ballot Proposals – Page 154 in the binder

Ranking of the proposals - <https://acawso.org/wp-content/uploads/2021/04/Order-that-proposals-will-be-handled-based-upon-the-number-of-Yes-votes.pdf>

Quorum Established

112 People logged into the call – 13 non-voting cohosts – quorum is 99 delegates.
Updated to 97 as per Josh the ABC co-secretary.

Revoting for REA cochair

A revote was done for Jill H as her name was not correctly announced during the prior vote.

re-vote to miss name ("Joe H") -- (note new Quorum of 97 --

Motion	Yes	No	Abstain
Jill H Co-Chair	67	1	11

Discussion of the closing time for the ABC 1-2:11:40

The change of the ABC schedule (end time of 7:40 PM) was only announced on Thursday with release of the ABC binder. The original closing time was published as 5:00 PM.

For details of the discussion, please refer to the audio recording at around the 2:13 point.

Motion - End today's ABC at 5pm (the original time), if business needs to be referred to Board to do so

- Made by Julianne V TEL0241
- Seconded by IN0086 Hoot W
- Minority Opinion
 - Carole C CA1006, Kelle J TEL0341, Marcus H IG648, WEB0349 Jules F
- Motion failed, we will continue with the schedule as sent out in the Binder

Yes	No	Abstain
15	52	6

Review of Proposals related to motions recently passed by the WSO Board 1-2:39:45

The board passed a number of motions to take action on a number of proposals. These are listed on page 157 of the ABC Binder. An additional motion was also passed to enact one of the other proposals and that will be included in this review.

They will be reviewed, and we will vote to see if the delegates will defer discussion of the proposals as the board is taking action on them already.

Proposal 2021-2 - We propose that WSO add page numbers to the Kindle edition of the Big Red Book that correspond to the pages in the print edition.

Approved Board Motion (Charlie, Sharon Seconded): To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications.

Results: All in Favor, Passed at: Board Working Session meeting on 4/1/21

Vote made to defer discussion of Proposal 2021-2 due to the recent board motion:

Motion	Yes	No	Abstain
2021-2	75	1	2

Proposal 2021-11 and 2021-16

Proposal 2021-11 - We propose that WSO consider setting up an ACA International Literature Scholarship fund for members who cannot afford ACA literature due to the price of the literature in their local currency, the exchange rate for their currency against the dollar, or due to their individual financial constraints.

Proposal 2021-16 - We propose that WSO create an International Literature Scholarship Fund to help offset literature costs for meetings in emerging countries.

Approved Board Motion (Charlie, Sharon Seconded): To establish an International Literature Scholarship Fund, to which members may make dedicated contributions.

Results: All in Favor, Passed at: Board Working Session meeting on 4/1/21

Vote made to defer discussion of Proposal 2021-11 and 2021-16 due to the recent board motion:

Motion	Yes	No	Abstain
2021-11 and 2021-16	77	2	3

Proposal 2021-17

Proposal 2021-17 - We propose that the Annual Business Conference (ABC) grant a representative from the proposing group of each ballot item (on the agenda) 3 minutes to speak to its meaning, intent, and importance. This would occur after the initial reading of the item but before general comments begin.

Approved Board Motion (Charlie, Sharon Seconded): To amend the ABC ballot process so that a measure's sponsoring group is given up to 3 minutes to introduce a ballot measure before delegates begin group conscience discussion.

Results: All in Favor, Passed at: Board Working Session meeting on 4/1/21

Vote made to defer discussion of Proposal 2021-17 due to the recent board motion:

Motion	Yes	No	Abstain
2021-17	74	2	7

Proposal 2021-18

Proposal 2021-18 - We propose that the Annual Business Conference (ABC) and the ACA World Convention (AWC) should occur annually with live online access to the International fellowship. This proposal should be included in the Operating Procedures & Planning Manual (OPPM)

Approved Board Motion (Charlie, Sharon Seconded): To amend the OPPM to clarify that virtual Annual World Convention programming will be made available in conjunction with any live, in-person AWCs. This would include opening and closing ceremonies, major in-person talks, and a mix of in-person programming and offsite workshops to reflect the fellowship's international fellowship and character.

Results: All in Favor, Passed at: Board Working Session meeting on 4/1/21

Vote made to defer discussion of Proposal 2021-18 due to the recent board motion:

Motion	Yes	No	Abstain
2021-18	72	4	3

Proposal 2021-15

Proposal 2021-15 We propose that the ACA fellowship approve the Global Members Subcommittee as a Standing WSO Committee.

Approved Board Motion: (Jim, seconded by Sharon) To make Global Members a standing committee immediately and over the next year look at how the Members Committee and its subcommittees, the European Committee and Regions can be organized to support members globally.

Results: All in Favor, Passed at: Board Working Session meeting on 4/22/21

Vote made to defer discussion of Proposal 2021-15 due to the recent board motion:

Motion	Yes	No	Abstain
2021-15	74	5	4

Break for Lunch

Day 1 – Saturday April 24th 2-0:00:00 (start of Audio 2)

Review of Ballot Proposals – 2st Session

Call for floor Motions

Please submit them to secretary@adultchildren.org by 1 hour after today’s ABC session closes.

Quorum Established

108 Participants – with 14 non voting – 94 Voting members

Proposal 2021-8 Page 170 in the Binder 2-0:08:30

We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.

3-minute Introduction by Marion M – South Africa

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2021-8	52	16	11
<i>take screen shots of vote tallies</i>	52	16	11

15 Minute Discussion on the Proposal

Vote to get consensus on the proposal

Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2021-8	37	19	23	5
<i>take screen shots of vote tallies</i>	19	37	5	23

The proposal is referred to a problem-solving discussion in a breakroom on Sunday.

We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs. Specifically, that:

- Step 1 is not a one-sentence response, that it is layered and complex and takes substantial time and effort to break through the denial
- Step 2 involves coming to clarity, that many adult children have no frame of reference for healthy behaviour, so cannot “return” to sanity but may be finding it for the first time
- Step 4 involves a blameless inventory of our parents because, as our founder Tony A suggests, we have in essence become and/or married them.
- Step 6 involves a massive voyage of discovery of “if not what I know, then what to replace it with” that can involve major re-education (and really the only time self-help books may genuinely be useful, once we have identified the problem in Step 4)
- Step 8 & 9 includes, as part of the “except when to do so would injure them or others” our Inner Child/ren
- That what we are aiming for is emotional sobriety.
- That we focus on developing our on Loving Inner Parent as a fundamental part of our recovery. That sponsorship needs to avoid both compliance or defiance, so we use a fellow-traveler/support system rather than a prescriptive, authority-figure approach. And no doubt other distinctions that the WSO team would identify when developing this.

3-minute Introduction by Marion M – South Africa

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2021-10	54	24	11
<i>take screen shots of vote tallies</i>	54	24	11

15 Minute Discussion on the Proposal

Vote to get consensus on the proposal




Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2021-10	31	24	25	7
<i>take screen shots of vote tallies</i>	31	24	25	7

The proposal is referred to a problem-solving discussion in a breakroom on Sunday.

We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.

3-minute Introduction was not available

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2021- 6	52	18	13
<i>take screen shots of vote tallies</i>	 13	 52	 18

15 Minute Discussion on the Proposal

Vote to get consensus on the proposal

Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2021- 6	28	6	53	3
<i>take screen shots of vote tallies</i>	 28	 6	 53	 3

The proposal is referred to a problem-solving discussion in a breakroom on Sunday.

Fun Break – Head, Shoulders, Knees, and Toes

A few Announcements

- Reminder - Zoom 5.5 Is needed for proper voting
- Floor motions must be submitted by one hour after the close of the ABC today, email them to secretary@adultchildren.org

Quorum Calculation After the Break

108 People on the call – 16 non-voting is 92 Voting members

We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker’s dislike of gay people.

3-minute Introduction was not available

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2021 – 1	60	6	11
<i>take screen shots of vote tallies</i>	60	6	11

15 Minute Discussion on the Proposal

Vote to get consensus on the proposal

Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2021 – 1	70	0	10	4
<i>take screen shots of vote tallies</i>	70	0	10	4

This proposal can now be moved to a motion.

Motion made by Will S (TEL0370), seconded by Bill D from Florida

Original Motion - That in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker’s dislike of gay people.

Friendly Amendment – Kelle J TEL0134, Seconded by Liz C Region 5

Amended Motion - We move that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) to be deleted entirely.

Motion	Yes	No	Abstain
2021 – 1	76	2	6
<i>take screen shots of vote tallies</i>	76	6	2

The Amendment is accepted. Discussion continued.

Vote on the Amended Motion.

Motion	Yes	No	Abstain
2021 – 1	70	2	4

take screen shots of vote tallies

1. We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) to be entirely deleted.

Yes (70) 92%

No (2) 3%

Abstain (4) 5%

The Amended Motion for proposal 2012-1 Passes.

Proposal 2021-12 Page 176 in the Binder, 3-00:00:00

We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.

3-minute Introduction by Dalia B

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2021 – 1	40	25	11

take screen shots of vote tallies

✓ 40 ✗ 25 ⏪ 11

15 Minute Discussion on the Proposal

Vote to get consensus on the proposal

Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2021 – 1	18	37	21	

take screen shots of vote tallies

✗ 37 ✓ 18 ⏪ 7 ⏩ 21

The Proposal is referred to a problem-solving group.

[Proposal 2021-3 Page 162 in the Binder 3-00:24:55](#)

We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).

[Proposal 2021-5 Page 166 in the Binder](#)

We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.

Discussion and Motion about combining proposals 3 and 5

Motion: To combine proposal 3 and 5 for discussion
Made by Liz C F Region 5, Seconded by Mary Jo

Motion	Yes	No	Abstain
Whether to combine 3 and 5 for discussion at this time	66	8	4
<i>take screen shots of vote tallies</i>	66	8	4

3-minute Introduction on proposal 3 from IG 626 by Brad L

3-minute Introduction on proposal 5 from IG 630 by Stephen G

Vote on taking a break now or after we finish this discussion

Motion	Yes	No	Abstain
Take break now or continue	40	27	7
	28	39	7

Even though the vote did not have 60% to pass, the chair needed a break, especially since we were already past the scheduled break.

Break

Reminder about floor Motions
Schedule adjustments

Post Break Quorum Determination
88 Participants – 16 non voting hosts = 72 Voting Members




Continued Discussion on Proposals 3-00:57:25

Proposal 3 and 5 read again

Proposal 3 - We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).

Proposal 5 - We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.

Initial Poll on the Proposals - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
combo 3/5	48	6	7
<i>take screen shots of vote tallies</i>	 48	 6	 7

15 Minute Discussion on the Proposal

Question - do these proposals indicate a name change to the organization or the fellowship.

Please note that our current Literature Policy is that all literature and places we display our name we use Adult Children of Alcoholics/Dysfunctional Families. The legal name of the organization from Article 1 of Our bylaws, "The name of this organization shall be ADULT CHILDREN OF ALCOHOLICS WORLD SERVICE ORGANIZATION, INC. (hereafter referred to as ACA WSO)."

Special breakout room created for Proposal 3 and 5 3-01:28:05

Karin was asked by the parliamentarian to bring the proposal submitters together for a quick discussion

Karin S, ABC Chair, David McB ABC Vice Chair, Charlie H WSO Chair, Bill D WSO Treasurer, Annie ABC Parliamentarian, Stephen B rep for proposal 3, Brad L rep for proposal 5 joined a breakout room.

Question looked at by the breakout room – Can these proposals be moved forward without the cost and complexity of a legal name change? One possibility was a legal DBA name or "Doing Business As". There is still a lot of uncertainty and discussion required. Since we do not have that much time, a request was made to postpone the discussion until tomorrow after the breakout room.

Motion: Postpone discussion on proposal 3 and 5 until tomorrow after the lunch break at 12:30 pm
Made by Brad L, Seconded by Bill D

Discussion on the Motion

Vote on the Motion

motion to postpone discussion until tomorrow so that pathway of doing name change via DBA can be further explored to have more clarity	Yes No Abstain		
	combo 3/5	51	13
	✓ 51	✗ 13	⌵ 4

The vote passed to postpone discussion

[Proposal 2021-14 Page 179 in the Binder, 3-02:00:35](#)

We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.

3-minute introduction of the Proposal by Jim R from web0120

Initial Poll on the Proposal - Pro, Con, or Abstaining

Proposal Pre-poll	Pro	Against	Abstain
2019-14 ☒	50	7	12
	✓ 50	✗ 7	⌵ 12

15-minute Discussion on the proposal

Vote to get consensus on the proposal

Proposal Poll	Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
2019-14	36	10	13	7
	✗ 10	✓ 36	⏪ 13	⌵ 7

Being strong support 61% in favor, we will move to asking for a motion for this Proposal

Motion: Move that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.

CA1325 Helen W, Seconded by Laura D

10 Minutes of discussion

Amendment to the Motion by Jules, seconded by Maria S SWED023

That WSO create a committee to coordinate and oversee exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.

Poll to see if there is support for the amendment

Motion: whether to discuss FA	Yes	No	Abstain
2019-14	30	26	9
	30	26	9
<i>at least 50% so: into discussion of friendly amendment</i>			

Discussion on the amendment to the motion

Vote on the amendment to the motion

Motionon FA	Yes	No	Abstain
2019-14	14	45	6
	14	45	6
FA FAILS -- BACK TO ORIGINAL MOTION			

Vote on the original Motion

Motion: Move that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.

Motionon FA	Yes	No	Abstain
2019-14	40	18	4
<p>1. We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service struct...</p>			
Yes			(40) 65%
No			(18) 29%
Abstain			(4) 6%

Motion passes

Minority Opinion – A number of people spoke for the Minority

The vote was done again as at least one person in the majority said they would change their vote

Motionon FA	Yes	No	Abstain
2019-14	26	28	4
<p>1. We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service struct...</p>			
Yes			(26) 45%
No			(28) 48%
Abstain			(4) 7%

The Proposal will not be acted upon further at the ABC.

Closing remarks for day 1 (4-00:48:00)

Proposal Summary for the end of the day

Proposals that were not reviewed at the ABC

Proposals 4, 7, 9, 13 were not reviewed today and will be referred to the Board

Proposal 4 - We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to

make future printings of the BRB more gender-inclusive.

Proposal 7 - We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior high-school level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue.

Proposal 9 - We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.

Proposal 13 - We propose that WSO create an ACA app for mobile devices.

[Proposals that were accepted as handled by previous Board Motions](#)

Proposals 2, 11, 15, 16, 17, and 18 were not discussed at the ABC. The delegates voted that they did not need to be discussed since the board passed motions that supported the idea behind these proposals.

Proposal 2 - We propose that WSO add page numbers to the Kindle edition of the Big Red Book that correspond to the pages in the print edition.

Proposal 11 - We propose that WSO consider setting up an ACA International Literature Scholarship fund for members who cannot afford ACA literature due to the price of the literature in their local currency, the exchange rate for their currency against the dollar, or due to their individual financial constraints.

Proposal 15 - We propose that the ACA fellowship approve the Global Members Subcommittee as a Standing WSO Committee

Proposal 16 - We propose that WSO create an International Literature Scholarship Fund to help offset literature costs for meetings in emerging countries.

Proposal 17 - We propose that the Annual Business Conference (ABC) grant a representative from the proposing group of each ballot item (on the agenda) 3 minutes to speak to its meaning, intent, and importance. This would occur after the initial reading of the item but before general comments begin.

Proposal 18 - We propose that the Annual Business Conference (ABC) and the ACA World Convention (AWC) should occur annually with live online access to the International fellowship. This proposal should be included in the Operating Procedures & Planning Manual (OPPM).

Additional Proposals to be discussed tomorrow

Proposals 3 and 5 will be discussed tomorrow at 12:30 where additional information will be presented.

[Proposals that were referred to a Breakout room discussion \(6, 8, 10, 12\)](#)

Proposal 6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds

Proposal 8 - We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.

Proposal 10 - We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs

Proposal 12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.

[Closing Of the 1st day of the 2021 ABC](#)

The days session was closed with a reading of the ACA Serenity by Karin.

Day 2 – Sunday April 25th (Recording ID5) 5-00:00:00

Announcements

1. Remember to have your zoom version updated to at least 5.5
2. Update your name to include your group, intergroup, or region that you are representing

Opening Serenity Prayer

Reading of today's Daily Meditation/Affirmation

Review of today's agenda

1. Do the remaining WSO Committee Reports
2. Have breakout room discussions for the 4 proposals from yesterday
3. Lunch Break
4. Continue review of Proposals 3 and 5 on the fellowship name and acronyms
5. Review of Breakout room results
6. Review of Floor Motions
7. Delegate Questions and Answers (Q &A)
8. Ratification of the Board

Resumption of Committee Reports

Global Members Committee 5-09:45:00

- Presented by Sue V

- The committee report can be found in the binder on page 110
- A link to the presentation slides shown, <https://acawso.org/wp-content/uploads/2021/04/2021-ABC-Global-Report.pdf>
- Sunil from India completed the report
- Questions for the committee
 - Sarah IG002 – What service opportunities are there in the committee and in India. Sunil noted that they can use people to lead step workbook meetings, and laundry List studies
 - CAN332 Lyn F – Can donations be made to this committee? Brad L announced that there is a new 7th tradition page, and donations can be made to the International Literature fund
- Quorum Denominator check done – 97 participants, 16 non-voting is 81 voting members
- Sue V chair ratification, Vice Chairs of Sunil and Marion

Global Members			
Motion	Yes	No	Abstain
Sue V	72	1	1
Marion (VC)	72	0	3
Sunil (VC)	73	0	0

European Committee Report 5-00:27:45

- Report submitted by Fredrik H
- The report can be found in the binder at page 110
- The presentation slides shown can be found here, <https://acawso.org/wp-content/uploads/2021/04/EC-report-2021.pdf>
- Questions for the committee
 - SWE023 Maria S – Is this considered a region? Can we make direct 7th tradition contributions to the EC? There is no region yet, but we are working on it and are heading in that direction. You can put a note in your 7th tradition contributions to be for the EC.
- Committee Ratifications – Fredrik H for Chair, and Hassa for Vice Chair

European Cmte			
Motion	Yes	No	Abstain
Frederik H (Chair)	72	0	0
Hasse O (VC)	65	0	1

Service Network Committee 5-00:37:55

- Jim B, Alaska Y, and Sarah O presented
- The committee report can be found on page of the binder page 121
- The presentation shown can be found here, https://acawso.org/wp-content/uploads/2021/04/SNC-REPORT_ABC-April-2021-FINAL-2.pdf
- There is no chair or chair rotating in

- Questions for the committee
 - WEB0120 Jim R – Do you touch on groups setting up websites? We do not have anything yet, but we can get that
 - Kelle J Tel0341 – What time is your meeting – Correction it is PM Eastern on Tuesday
 - Kathy T CA837 – When the service manual is available will it be accessible from the best practices page
 - Jess A IG720 – How can the service manual be used in individual meetings? There is lots of stuff – Sections on starting meetings, meeting scripts, business meeting tips, meeting safety issues, a great introduction to service.

Information Technology Committee 5-00:47:10

- Brad presented the report and thanked Sharon for her being chair for the past year
- The report can be found in the binder at page 123
- Questions for the committee
 - Will S – TEL0370 – Will the additions to the website allow word searches? When a meeting is updated are we able to verify the data to avoid tradition issues? Yes to both questions
 - Bernadette H IG558 – When donating to WSO is it only US dollars, or are other currencies supported. YES – we have at least 15 currencies supported now
- Nominations – Brad L as Chair

Tech Cmte			
Motion	Yes	No	Abstain
Brad (Chair)	71	0	0

Archives Committee Report 5-00:56:20

- Presented by Marica J
- The report can be found in the binder at page 128
- Questions for the committee
 - Helen W CA1325 – Do you have a board liaison? Charlie H was the board liaison and is rotating out, we do not have one right now.
 - Kelle J TEL0341 – There is so much work from Marty J – are you collecting it? Yes we are and understand he passed this year.
 - Dalia B ISR0007 – Will you be collecting and archiving information from countries outside north America. We are not sure how to do that yet, but we want to encourage all groups to collect what you have and we are looking at a library that can do that in the future
- Ratification of Marcia J as Chair

Archives Cmte			
Motion	Yes	No	Abstain
Marcia (Chair)	71	0	0

Operating Policy and Procedures Manual 5-01:05:40

- Presented by Mary Jo
- The report can be found in the binder at page 130
- Nominations are Kelle J (Chair) and Jasmina (Vice Chair)

OPPM Cmte			
Motion	Yes	No	Abstain
Kelle J (Chair)	75	0	0
Jasmina (Vice-Chair)	69	0	2

ABC AWC Committee 5-01:10:45

- The report was presented by David McB and Liz C
- The full report can be found in the binder at page 132
- Questions for the committee
 - Maria A SWE023 – Thank you for making the ABC available globally
 - Tracy RI007 – Is the delegate binder available to share – Yes, it is on the website and will remain available.
 - Stephen IG623 – Is the 2022 event going to be hybrid? Yes it will.
- Nominations are Liz C for cochair

ABC/AWC Cmte			
Motion	Yes	No	Abstain
Liz C	63	0	1

Ballot Preparation Committee 5-01:20:10

- Presented by Mary Jo
- The full report can be found in the binder at page 134
- Questions for the committee
 - Denise AK0021 – Thank you for the town halls to review the proposals
 - Sarah IG0002 – Is there mentorship for doing proposals, Should proposals be brought to committees? There are workshops we do to help write proposals and yes joining a committee with an idea is great.
 - Lyn F CAN332 – Grateful for the town halls to help make informed decisions and bring more information back to our groups
 - Toni P IL005 – Thank you for all of your help Mary Jo
- Jim R is nominated as the Chair

Ballot Prep Cmte			
Motion	Yes	No	Abstain
Jim R (Chair)	69	0	3

Member and Service Safety Adhoc Committee 5-01:26:48

- The report was presented by Erin D
- The full report can be found in the binder at page 136
- Questions for the committee
 - Kelle J TEL0341 – Can you confirm that any work done by a sub committee is reviewed by the main committee, there is concern about a checklist? It was noted that this has not been formalized in the committee and it can be added to the agenda.
 - Mellissa P - PA078 – There is a concern about how the information for this and other committees is made available, not everyone uses slack. Can you clarify on group autonomy? Information, resources, best practices can be found on the web at <https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/> The traveler is used for announcements and calls for input. Group autonomy is that each group makes its own decision for group safety, the committee shares best practices, and each group can decide how to use them based upon group conscience/decision.
- Nominations are Erin D as Chair and Rich R as Cochair

MSSC (ad-hoc) Cmte			
Motion	Yes	No	Abstain
Erin D (Co-Chair)	69	0	1
Rich R (Co-Chair)	65	3	0

Distribution Center Oversight Committee and the WSO Office Reports 5-01:39:40

- The report was presented by Bill D
- The full report can be found in the delegate binder at page 140
- Sharon F is nominated to be committee chair

DCOC Cmte			
Motion	Yes	No	Abstain
Sharon F (Chair)	71	0	5

Member Services Committee 5-01:46:35

- The report was presented by Carole C
- The full report can be found in the binder at page 146
- Questions for the committee
 - Toni P – IL005 – Thank you for your loving service
 - Maria S SWE023 – Our group’s information is not correct on the website. We have tried sending emails and this has not worked. We can help – meeting support normally goes to meetings@acawso.com, Carole offered to help via email – mscchair@acawso.org
 - Sarah IG002 – thank you for your mentorship Carole!
- There is no current chair or cochair nominations

Nominating Committee 5-01:56:45

- The report was presented by Greg R
- The full report can be found in the binder at page 152
- Questions for the committee
 - Alaksa Y WEB1050 – Can the fellowship see who was nominated? Can a REA Committee member also be a member of the nominating committee? Yes, to both questions. The board announces nominations when they are known. And any ACA member can be part of the nominating committee that meets the qualifications.
 - Sarah IG002 – Is it possible to offer more flexible requirements to allow more diversity in our board of trustees? We do have guidelines, but they are flexible. Emotional sobriety is the major criteria. We have been trying to expand the diversity for a number of years and need more applicants.
 - Jess A – IG720 – I do not understand why a member of REA needs to be outside of North America to be on the committee. This criteria was requested by the board to expand the diversity of the board and have members with experience outside of North America.
- Ratification of Greg as interim Chair and Denise as vicechair

NomCom Cmte			
Motion	Yes	No	Abstain
Greg (Chair) for 6 months	66	0	0
Denise R (VC)	67	0	3

Human Resources (HR) Adhoc committee 5-02:06:45

- The report was presented by Rich R
- The full report can be found in the binder on page 145
- Ratification of Rich R as Chair

HR (ad-hoc) Cmte			
Motion	Yes	No	Abstain
Rich R (Chair)	66	3	0

Public Service and Hospitals and Institutions committee Reports 5-02:11:45

- The report was presented by Jim B and Rich R
- The full report can be found in the binder on page 150
- Gabriele R IG718 – Does the H&I committee go into prisons to carry the message? That is part of our mission, our committee supports ACA members in their local communities to go to facilities locally. We can help with the setup process and provide literature.
- Bill G PA105 – Can you share the link to the new Therapist trifold? https://adultchildren.org/wp-content/uploads/Literature/Info_For_Health_Professionals_Review.pdf
- Sarah IG002 – Thanks for the therapists trifold, I am getting good feedback on this.
- Jim R - Web0120 – to clarify H&I is a subcommittee of Public Services
- Gabriele R IG718 – Does the committee go into universities to help share knowledge of ACA with students. That’s a great idea and we can look to do that after Covid and will need help of local Intergroups.
- Ratification of Jim B as Chair

Public Information			
Motion	Yes	No	Abstain
Jim B (Chair)	70	0	1

10 Minute Break

Breakout Discussions of 4 proposals (6, 8, 10,12)

Proposal 6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds

Proposal 8 - We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be

used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.

Proposal 10 - We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs...

Proposal 12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.

Sessions were announced to last till 12:20 and we will go directly into our lunch.

Recordings of the sessions are not available

Quorum Check After the Lunch Break

96 Participants – 18 non-voting hosts = 78 voting members

Resumption of discussion proposals 3 and 5 6-00:26:50

Proposal 3 from page 162 of the binder - We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).

Proposal from 5 page 166 of the binder - We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.

Update given from Incoming and outgoing Treasurer, and Board Chair on the fellowship name. Bill D comments, Justine F comments, AND Charlie H comments.

Discussion and Q & A on proposal 3 and 5

Poll to assess delegate's position on the proposals

Pro	Against in Any Form	Generally support, needs rework before Motion	Abstain
21	4	45	5

Proposals 3 and 5 will be referred to the board, since there is not an opportunity for breakout rooms. A number of point of orders were raised.

Vote – Should we hear the combined proposal creating for proposals 3 and 5

Yes	No	Abstain
62	8	3

This passed, so we will hear the combined motion.

Motion: We move that WSO adopt a dba “doing business as” Adult Children of Alcoholics and Dysfunctional Families” and use the acronym (ACA/DF). We also propose WSO develop a concrete plan to change logos, literature and digital material and report back with a concrete plan by the 2022 ABC.

Made by Brad L, Seconded by Bill D

10 Minutes of discussion on the motion

Vote on the Motion

Yes	No	Abstain
46	30	5

The motion Passes. Minority opinion was heard
A number of people wanted to change their vote, so we will do another vote.

Revote after minority opinion

Yes	No	Abstain
32	46	3

The revote of the motion fails.
Please note that the Board has agreed to look at proposals 3 and 5 since this idea has come up for a number of years.

10 Minute Break with a Fun Break 6-01:32:00

Review of Breakout room discussions 6-01:36:30

Reestablish Quorum 106 participants – 19 non-voting = 87 voting members

Proposal 8 Report from Breakout room 6-01:41:00

Proposal 8 - We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.

We move to create a 12x12x12 booklet specific to Adult Children Recovery that meets the needs of the fellowship.

Motion made by Bernadette, seconded by Courbet.
Discussion on the motion

Friendly Amendment

Made by Maria S, seconded by Adelina

We move to create a 12x12x12 booklet specific to Adult Children Recovery that meets the needs of the fellowship and consists of a summary of the key aspects of our program.

Poll to indicate support of the friendly amendment

Motion	Yes	No	Abstain
--------	-----	----	---------

12x12x12 | 61 | 11 | 4

Discussion on the friendly amendment

Whether to accept friendly amendment

Motion	Yes	No	Abstain
--------	-----	----	---------

12x12x12 | 60 | 9 | 4

Friendly amendment is accepted, and discussion of the amended motion continues

Vote on friendly amended motion

Motion	Yes	No	Abstain
--------	-----	----	---------

12x12x12 | 60 | 19 | 4

The amended Motion passes

Minority Opinion was heard, and members decided to change their vote, so a revote was done.

Re-Vote on friendly amended motion

Motion	Yes	No	Abstain
--------	-----	----	---------

12x12x12 | 42 | 37 | 4

The Amended Motion now fails.

Charlie H noted that there is a year-round literature submission proposal process.

Proposal 10 – Follow up from Breakout Room 7-00:02:25

Proposal 10 – We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs

Presentation by FL173 Robear and Stacey – The breakout room did not develop a motion, although that Stacey did create one on her own.

Point of order noted that since the breakout room did not prepare a motion, this proposal will be referred to the WSO board.

Proposal 6 – Follow up from Breakout Room 7-00:06:55

Proposal 6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.

Presentation by CO0092 Andy D

A motion was prepared by the breakout room that removed sub words from the original proposal.

Motion - We move that a new committee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.

Motion made by Andy D CO0092, and seconded by AL0034 David B

Discussion on the motion

Friendly Amendment Will S, seconded by Erin D – change the word sexuality to sexual orientation
Willing to entertain the Friendly Amendment

Yes	No	Abstain
64	6	5

Passed

Willing to skip discussion on the Friendly Amendment

Yes	No	Abstain
63	7	3

Do we formally accept the Friendly Amendment?

Yes	No	Abstain
-----	----	---------

73	3	1
----	---	---

The FA is accepted

A 2nd friendly Amendment by Brad L, seconded by Will S – change committee to Literature subcommittee
Motion to accept Friendly amendment

Yes	No	Abstain
-----	----	---------

65	7	5
----	---	---

Accepted

New Vote to skip discussion and accept the amendment

Yes	No	Abstain
-----	----	---------

62	6	5
----	---	---

Discussion Resumed

Vote on the twice amended Motion

Motion - **We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds**

Yes	No	Abstain
-----	----	---------

70	8	2
----	---	---

A minority Opinion was given, no one decided to change their motion, so the passed motion stands.

[Discussion of the remaining Schedule and Agenda 7-00:40:40](#)

There was a discussion on how to handle the agenda and remaining time in the schedule.

Motion made by Courbet, seconded by Maria S –

Motion – To skip the feedback portion and do the review feedback from the break out rooms, and extend the meeting as needed.

Parliamentarian reminded us to keep it simple and focus on the items needing votes and we moved to the vote. Vote on the motion.

Yes	No	Abstain
49	14	6

Motion passes and we will resume with breakout room proposal reviews.

Proposal 12 – Follow up from Breakout Room 7-57:05:00

Proposal 12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.

Presentation by Sarah O from the Breakout room.

Motion – That an exploratory or ad hoc group look into how to organize an ACA world annual virtual event

Made by Sarah IG 0002, seconded by Dalia ISR0007

Discussion on the motion

Vote on the Motion

Yes	No	Abstain
26	35	10

Motion Failed – Minority Opinion was given, and some people decided to change their vote.

Revote on the motion

Yes	No	Abstain
35	31	4

Motion from Proposal 12 Fails

Discussion of Floor Motions 8-00:00:00

Quorum Check – 97 Participants – 20 non-Voting hosts – Is 77 Voting Members

#	From	Issue	Outcome
1	ACA WSO Finance Committee (Bill D)	Motion to approve a suggested allocation of a meeting's surplus funds be 60% to local IG 30% to WSO and 10% to Region. If the funds are coming from an IG the suggested allocation would be 60% to WSO and 40% to the Region	Does not pass, Delegates deem this issue to be not time-sensitive
2	TEL0370 Ward S	De-register the "Men Hetero" (Daily) Meeting -- TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469 from the ACA website.	Withdrawn by submitter, in light of Board's recently already haven taken action to this effect
3	TEL0411 Julianne V	We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.	Does not proceed to a Motion -- Delegates deem this issue to be not time-sensitive
4	NL0005 Jolanda	To add "Hybrid meeting" at the choice button in the meeting form update_groups	Withdrawn by submitter, in light of this feature was recently added

Floor Motion 4 was rescinded as this feature was recently added to the adultchildren.org meeting list.

Floor motion 2 was withdrawn due to a board motion being passed that implements this action.

Board Motion (Charlie, David Seconded): Immediately delist the following meetings: TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469. Also, send the following letter to the organizer/contact of the delisted meetings: It has come to our attention that the "Hetero" meeting groups are still dropping or blocking non-heteros in the meetings. You agreed to end this practice. We are de-listing these "Hetero" meetings as a result. We are planning a town hall on Sunday May 23rd, 12 pm EDT to have a dialogue on "only" meetings in ACA. The zoom meeting info will be posted in the Traveler and ACAWSO websites

10 in Favor – 1 Abstaining

Floor Motion 1 – Was not deemed to be time sensitive and this will be referred to the board.

Vote on FM1 being Time Sensitive

Yes	No	Abstain	
29	32	10	Does Not Pass

Floor Motion 3 – Was not deemed to be time sensitive and this will be referred to the board.

Vote on FM3 being Time Sensitive

Yes	No	Abstain
17	42	9

Does Not Pass

Discussion and vote on the remaining Schedule 8-14:15:00

Changing the order to do ratification now and do the Questions and Answers later.
Made by Carole C rom CA1006, seconded by Courbet IG640

Vote on the Motion

Yes	No	Abstain
70	0	3

Ratification of the Board Members 8-17:40:00

Board members did brief self-introductions and the delegates voted on their ratification.

<p>Charlie H</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>74</td> <td>0</td> <td>1</td> </tr> </tbody> </table>	Yes	No	Abstain	74	0	1	<p>Fredrik H</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>67</td> <td>1</td> <td>2</td> </tr> </tbody> </table>	Yes	No	Abstain	67	1	2
Yes	No	Abstain											
74	0	1											
Yes	No	Abstain											
67	1	2											
<p>Bill D</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>70</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	Yes	No	Abstain	70	2	1	<p>Jasmina T</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>67</td> <td>2</td> <td>0</td> </tr> </tbody> </table>	Yes	No	Abstain	67	2	0
Yes	No	Abstain											
70	2	1											
Yes	No	Abstain											
67	2	0											
<p>David McB</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>62</td> <td>8</td> <td>3</td> </tr> </tbody> </table>	Yes	No	Abstain	62	8	3	<p>Justine F</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>64</td> <td>2</td> <td>4</td> </tr> </tbody> </table>	Yes	No	Abstain	64	2	4
Yes	No	Abstain											
62	8	3											
Yes	No	Abstain											
64	2	4											
<p>Jim B</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>69</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	Yes	No	Abstain	69	2	1	<p>Liz C</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>64</td> <td>2</td> <td>5</td> </tr> </tbody> </table>	Yes	No	Abstain	64	2	5
Yes	No	Abstain											
69	2	1											
Yes	No	Abstain											
64	2	5											
<p>Erin D</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>69</td> <td>1</td> <td>2</td> </tr> </tbody> </table>	Yes	No	Abstain	69	1	2	<p>Sue V</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>65</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	Yes	No	Abstain	65	2	1
Yes	No	Abstain											
69	1	2											
Yes	No	Abstain											
65	2	1											
<p>Sharon F</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>64</td> <td>4</td> <td>4</td> </tr> </tbody> </table>	Yes	No	Abstain	64	4	4	<p>Tamara P</p> <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>Abstain</th> </tr> </thead> <tbody> <tr> <td>67</td> <td>1</td> <td>2</td> </tr> </tbody> </table>	Yes	No	Abstain	67	1	2
Yes	No	Abstain											
64	4	4											
Yes	No	Abstain											
67	1	2											

Announcement of Board Officers and Executive Committee

- Charlie H – WSO Board Chair
- Sharon F – WSO Board Vice Chair
- Justine F – WSO Board Treasurer
- Fredrik H – WSO Board Secretary

Rich R has completed 2 years of service on the board, and we thank Rich for his continued service.

Miles C is deeply missed – we are grateful to have had Miles C as part of our ACA family.

ACA World Convention Announcement

The AWC starts next weekend on May 1st at 09:00 am Eastern. We will be running 2 different zoom rooms. It will go around the globe and have meetings every 2 hours. Please find the registration link at <https://www.acaworldconvention.org/>

2022 ABC and AWC will be in San Francisco

The ABC and ACA World Convention is coming to San Francisco April 22-24, 2022.

It will be a hybrid event; the theme is Beyond Mere Survival. The venue is the Hilton in the Financial district. The San Francisco Bay Area Intergroup is helping host the event, <https://www.acasfbayarea.org/>

Closing Remarks from the ABC chair

Karin noted this was her first ABC and she invites members to consider being a vice chair of the event next year. It is a wonderful service opportunity.

Delegate Questions and Answers 8-00:58:20

Closing of the 2021 Annual Business Conference 8-01:44:10

Ren P – Motion to close the ABC

Sue V – Seconded the motion

Wilma read the ACA Serenity Prayer

Appendix A – Summary of 2021 ABC Motions

<p>1 - We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker’s dislike of gay people. Passed - Friendly amendment passes to remove the idea of rework, in favor of simply dropping the passage entirely. Friendly-amended version reads We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>	<p>Passed - Friendly amendment passes to remove the idea of rework, in favor of simply dropping the passage entirely. Friendly-amended version reads We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>
<p>2 - We propose that WSO add page numbers to the Kindle edition of the Big Red Book that correspond to the pages in the print edition.</p>	<p>deferred to recent Board Motion - Motion (Charlie, Sharon Seconded): To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications.</p>
<p>3 - We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).</p>	<p>Referred to the Board - Combined with Proposal 5</p>
<p>4 - We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to make future printings of the BRB more gender-inclusive.</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>
<p>5 - We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.</p>	<p>Referred to the Board - Combined with Proposal 3</p>
<p>6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.</p>	<p>Passed - Amended version of motion passed read: We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds</p>
<p>7 - We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>

high-school level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue	
8 - We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.	Did not pass
9 - We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.	Referred to the Board - This was not discussed at the ABC due to time constraints
10 - We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs. Specifically that:...	Referred to the Board - Proposal Poll deemed that this be referred to a Problem-Solving Discussion Group on Day 2. However, the Problem-Solving Discussion Group did not come to consensus on a motion.
11 - We propose that WSO consider setting up an ACA International Literature Scholarship fund for members who cannot afford ACA literature due to the price of the literature in their local currency, the exchange rate for their currency against the dollar, or due to their individual financial constraints.	deferred to recent Board Motion
12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.	Did not pass
13 - We propose that WSO create an ACA app for mobile devices.	Referred to the Board - This was not discussed at the ABC due to time constraints
14 - We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on	Did Not Pass

individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.	
15 - We propose that the ACA fellowship approve the Global Members Subcommittee as a Standing WSO Committee	deferred to recent Board Motion
16 - We propose that WSO create an International Literature Scholarship Fund to help offset literature costs for meetings in emerging countries.	deferred to recent Board Motion
17 - We propose that the Annual Business Conference (ABC) grant a representative from the proposing group of each ballot item (on the agenda) 3 minutes to speak to its meaning, intent, and importance. This would occur after the initial reading of the item but before general comments begin.	deferred to recent Board Motion
18 - We propose that the Annual Business Conference (ABC) and the ACA World Convention (AWC) should occur annually with live online access to the international fellowship. This proposal should be included in the Operating Procedures & Planning Manual (OPPM).	deferred to recent Board Motion
Floor 1 - The Finance Committee puts forward a motion to the ABC to approve a suggested allocation of a meeting's surplus funds be 60% to local IG, 30% to WSO, and 10% to Region. If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.	Referred to the Board
Floor 2 - De-register the "Men Hetero" (Daily) Meeting -- TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469 from the ACA website.	Deferred to board motion addressing these meetings
Floor 3 - We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.	Referred to the Board
Floor 4 - To add "Hybrid meeting" at the choice button in the meeting form "update groups"	Rescinded due to this NEW feature being available for meeting updates today.