2023 August QDM Detailed Agenda

Quarterly Delegates Meeting Minutes August 5, 2023 9:00 AM - 1:00 PM ET

[Meeting held via video conference/Zoom]

I. Opening

- A. Readings
 - a. Serenity Prayer
 - b. Diversity Statement
 - c. Commitment to Service Reading
- B. Notice: Meeting is Recorded
- C. WSO Co-Chair Introductions Carmen & BP
- D. Technology Briefing Brad L Link-Delegate Binder, p14
 - Introduce tech team -Marcin, Boaz, Claire
 - Raised hands/reactions
 - Tech help questions
 - Website page
 - How to change language
 - How to save chat transcript
- E. Introductions -BP
 - Parliamentarian Mary Jo L.
 - Timekeeper(s) Dalibor L., Shangreila, Tamara
 - Points of Information Alisa A., Patricia Y.
 - Points of Order Charlie H., Erin D., Marcus
 - Point of Safety Rich R., Barbara B.
 - Secretary Tamara P., Trish & Karin
- F. Setting the Tone BP
 - Safety protocol
 - Zoom etiquette
 - Minimize distractions
 - Neutral Zoom background
 - Renaming yourself
- G. Establish Quorum BP
 - Quorum is established with 69 delegates present.
- H. Review of Agenda BP See: 8 5-QDM-agenda6-8 4-3.pdf

II. Minority Opinion for BIPOC floor motion - Carmen

See: DB, pp31-32 Motion & Implementation

Delegate minority opinion response

- The focus of this motion is too narrow it should include provisions to prevent discrimination of all sorts.
- No further minority opinions.

BIPOC Motion Group response

• I think there is agreement among the group. The impact of systemic inequality, power distortions, and this is what we have put forward to begin our work and we are sure more things will develop as we continue. We look forward to incorporating more feedback.

Change of Vote?

• Four people voted for a revote which did not meet the 40% threshold required for a revoke.

III. BIPOC Implementation Plan

Presentation by BIPOC Group RE: Implementation - Alaska

The primary objective of Floor Motion 7 is for the working/advisory group to provide guidance for acknowledging and recognizing the impact of systemic racism on family dysfunction and the adult child experience, both within ACA literature and in policies and communications affecting the broader Fellowship.

To accomplish this objective, our initial goals are to:

- 1. Further deepen the ACA program framework by developing a resource guide that outlines the significant role that systemic racism plays in shaping family dysfunction and the ACA Problem, as well as how it, therefore, informs the ACA Solution and recovery
- 2. Collaborate with the Literature Committee to identify how to acknowledge and outline the impact of systemic racism in ACA literature, as well as further the development of the ACA framework specifically around the relevance of systemic racism on the family system, family dysfunction, and the adult child Experience.
- 3. Identify opportunities in ACA literature to incorporate personal shares from ACAs, focusing on experiences of racial trauma and systemic racism, and act as an intermediary by calling for and collecting member shares as required.
- 4. Advise the ACA WSO Board on current and future ACA projects and policies to ensure that racial bias and/or systemic oppression are being appropriately considered and addressed.

In the spirit of transparency to those we serve, this working/advisory group will initially report to the Literature Committee for the first three goals and to the Executive Committee for the fourth goal. Additionally, quarterly updates will be given to the delegates at the QDMs and ABC.

*Black, Indigenous, People of Color (BIPOC)

Questions

- Thank you for saying how you will report and why. Would you want to report to a conference committee/body if there was one put in place?
- My question is how does someone sign up to be part of the implementation team?

- My question is related to reporting structure and I understand that there is no conference structure so this is a problem. I see creating a working group is outside of the standing structure since in the OPPM there are committees and subcommittees and there is no procedure/policies for a working group in the OPPM, so how will this work?
- Would it be possible to have any policy that your group drafts would the group be willing to present it to the delegates for approval? I hear it goes to the executive committee, but could it go to the QDM or ABC?
- Could you share the process for this implementation plan as I understand it was well worked out with your group and the board?

Response/Answers by the Group

- Regarding transferring the group's reporting to the delegates once there is a conference structure in place (whatever it will end up being) that is definitely something we would consider since it is what we wanted to do anyways.
- You can join this group we will have a Slack channel and an email address and a space on the Literature Committee page. This will be the way to contact us which will happen quickly.
- Regarding that there is nothing in the OPPM on a working group that is outside the committees. I know there have been other working groups that are just working groups, I'm not sure what to say. There is something in the OPPM about the advisory groups.
- This group is not going to draft policies as it is not one of our goals. Point four is about the WSO policies that come up that our group has a seat at the table for any new policies. Once a formal committee is in place to represent us then this would not be needed.
- We have not had a discussion with the board on any implementation plan. We are happy to work with them, but we haven't yet.

Vote on BIPOC Implementation Plan

- The Meeting Chair put forward a vote on whether delegates agree with the Implementation Plan as presented by the BIPOC Group:
 - There were 57 votes affirmative to approve this implementation plan Chair declared the plan as passed since over 60% of the quorum voted "yes."
 - Note: later in the meeting the Parliamentarian clarified that this was a "vote of confidence."

Minority Opinion

- I voted "no" because I am quite concerned about the structural idea of an advisory group as this is not part of a professional group as defined in the OPPM. I was part of a group in the past and there were problems not being anchored into the established system and difficulties getting anything done. So I would like this group to be mindful of any issues that might arise as a result of not being anchored into the committee structure established.
- I love the idea, but I am concerned with some of the structural things. I wish there was something like a friendly amendment process for the implementation plan, to build into things. I'm not sure if there is currently a mechanism to build in tweaks to a proposal or implementation plan.

• There was a question about who could join this committee and it was not answered so this is why I did not vote "yes."

Request for Revote

- Chair asked delegates if anyone wants a revote after hearing the minority opinion.
 - 16 people requested a revote which is below the 40% threshold for a revote so the vote to approve the implementation plan stands.

IV. Open Discussion- Method for putting proposals before the fellowship: BP

Reference documents: <u>DB, pp35-33 OPPM, pp45-46 OPPM, pp 72-76 Update of Ballot proposal motion referred to the board at ABC</u> - see Link

- BP reads motion and provides background:
 2023 ABC Floor Motion #1 Regarding Ballot Prep. Committee
 On behalf of the Ballot Preparation Committee, we recommend that the Ballot Proposal Process is suspended for one year while the committee is reorganized and the delegates are tasked with developing a new process, as well as looking at other fellowship models for receiving fellowship input in partnership with the ABC Study Group (Mary Jo L.- IL712)
- Since the motion received over 50% but did not receive 60% approval at the Conference, it did not go to a worldwide online vote and was referred to the board for further study.
- The Ballot Proposal Process has not been suspended and will continue this year.

Description of Current Ballot Process - Jim R.

- Jim R., Chair of the Ballot Process Committee, presented an overview of the ballot process as stated in the Operating Policies and Procedure Manual. See page 44 in
 - wso oppm rev 4-30-23 (2).pdf

Questions and Answer Session

- Q: How do other fellowship formulate ballot proposals and what are their processes like?
- A:I'm not an expert on other 12 step programs. I am under the impression that other programs do not do this at all. They do not directly receive from individual meeting groups suggestions on how the organization could be tailored.
- Q: When I look at the floor motion how do you see this taking place when it was passed over to the board. How do you see handing the process over to allow delegates to be involved?
- A: This is overseen by the ballot prep committee and this is all I know. The proposal was put forth and didn't really go anywhere. Everyone is welcome to join the committee.
- Q: I posted a blogpost last night in the Delegate channel from the Ballot Proposal Committee that was great. We are in a transition period. We know that eventually we're gonna get more things run by delegates, the conference. Might there be a role here for some sort of transition plan or a group around a transition plan that maybe isn't just the ballot prep committee?
- A: Yes, there is room for some type of plan. That plan is not being developed by the ballot prep committee. That would perhaps be in the form of a motion or proposal at the ABC.
- Q: I appreciate that we have time for this since I think it is important for us to discuss since the ballot process is an important communication between fellowship and conference, and the

- conference and delegates. I was surprised that this was put forward as a floor motion rather than the Ballot Prep. Committee putting it forth as a proposal. Can you shed some light on this?
- A:I'm not really good at shedding light on past events. After the report was filed, the proposal idea arose. I would encourage people not to focus on the motion that didn't go anywhere.
 Instead ask yourself, "how would I like this process to look?" Either come to a meeting or send it to our email address.
- Once upon a time I was on the board and when we had proposals come in the only board input
 was simply to acknowledge if there was work in motion related to each proposal. There is a
 trend of the board giving input -yes we like it and no we do not like and this is impacting how
 groups are voting.
- Q: What I thought I heard you say is that other 12 step fellowships don't have a process by which proposals can be brought forward. I am part of AA and they use the Inverted Pyramid and the groups have final say and I think it could work very well for ACA.
- A: Thank you for pointing that out. I am sure we can learn from other 12 step groups. For anyone listening to this, please send any suggestions to our email at BPC@acawso.org.

Floor motion process - BP

[From OPPM]: Any Delegate or WSO Committee may present a Floor Motion at the ABC. Requirements are:

- 1. May not contain the be similar to any Proposals that were on the Ballot, whether they are on the ABC Agenda or not or similar to any other motions presented on Day One or expected to be presented on Day Two.
- 2. Submitted within an hour after the end of ABC business on Day 1.
- 3. Should be written as a motion with a background that Includes reasoning of why it should be considered time sensitive.
- 4. Should include the resources that will be needed to accomplish the motion and who that might be.

Floor Motions that meet the above criteria are posted for Delegates an hour before the start of Day 2. Delegates then determine what is time sensitive. The number that can be processed depends on the remaining agenda, but time is generally built in to process up to 2 floor motions – which are done like regular motions at the ABC. Those not processed are referred to the Board for possible action.

• The BIPOC motion and the Data Analysis Committee I am in were floor motions. One of the shortcomings that you saw from these two was in regards to Concept 10: Every service responsibility should be matched by an equal Service Authority, the scope of such authority to be always well defined, whether by tradition, by resolution, by specific job description, or by the operating policy, procedure, manual and bylaws. And that's one of the things that should be fixed for sure. For me, when I showed up to the committee, we had about a handful of people. And they started asking me, where should you belong in the organizational structure? And I don't know, I just got here. They asked about scope. And it's like, I don't know. So it would be much better if the delegates set that up in front.

Delegate comments on floor motion process

- A process question over the years as a delegate and offering service, when I ask about providing feedback the usual answer is "join the committee" which is not wrong. One thing I have been doing is going to meetings as a "delegate guest." If delegates or interested parties want to provide feedback are there ways to do this other than joining a committee?
- I understand the committee is aware that the process needs improving and they have been asking for guidance and I'm getting the impression that there hasn't been a flood of people rushing to do that. I know especially with floor motions, I often feel stampeded. Is there a better way to discuss it and the possibilities and alternatives? When we work under the gun, things don't get things crafted well enough. Can we go about doing things better?
- I would like to see a change for how we do floor motions as I have seen floor motions get emotionally out of hand when it has not gone the way the writer wanted. Maybe there could be a screening a week before or something. I do not think there are many things that are so extreme they need to be dealt with right away.
- I agree with the last commenter. Instead of having to vote right away, I would like to bring it back to my group because I don't feel like I am representing my IG or meetings. Having to vote on a floor motion, I don't feel properly prepared for that. Floor motions and minority opinion should be presented but then put off to the next quarterly meeting
- Maybe the issue is who decides what is time sensitive how is this determination made.
- There is a need to do some consensus and socialization and generally this has not happened with floor motions maybe an email to delegates or there are ways for this to happen.
- I want to point out that this discussion points to a much wider issue that will be discussed later. How does the ABC work, how does the conference of delegates hear from the fellowship? How do we get to a point where we feel like what is being discussed is really reflective of the group conscience and I think we are not quite there yet. The floor motion and ballot process currently apply to the annual event and we do not have processes for the fellowship to bring business to the quarterly meetings.

V. Establish Quorum - Carmen

• Quorum was established with 72 delegates present.

VI. ABC Study Group update - Conference Charter

Presentation by Jim R., CoChair of ABC Study See: QDM - 23.7 ABC StudyPDF.pdf Questions and Answer Session

- I was not a delegate last year, and I was a trustee twice. This study should not be a subcommittee of WSO, it should be a committee of the conference.
- Just hearing all the tasks, I feel overwhelmed. I am very interested in helping draft the conference charter, but I'm also on the ballot prep.committee. Is there a way that someone can be involved in crafting the charter but not committed to the ABC study.
- A: Great question. I do not have an answer.

- Q: As a new delegate, I am very confused about the structure of the organization. Is there a place on the website that explains the structure? I would be able to contribute more, if I had more information.
- A: There is more information yet not in one place. I am on the Volunteer Resources Committee and I suggest you could come to our next meeting and I can provide you with this information.

[A link to the Organization Chart on the WSO website was posted in Zoom Chat]

- I'm a new member of the committee and I have to say that they have done an excellent job so far in putting everything together and the conference charter is really impressive. Anyone who wants to be a part of this needs to jump in right now.
- One thing that really jumps out at me is the first point that the delegation established a
 delegate contact list and organizational structure for themselves. Is that kind of what you
 intended and how does that happen? I could see that coming through a ballot proposal; how do
 you see that coming about?
- A: I would see it happening more organically and I would love to involve the delegation. It would be nice to create together in a more organized way.
- A: The organization chart is just a list so for new people the Volunteer Resources committee
 would like to produce one document that has more to it so if you would like to help with this,
 let us know.
- The structure of ACA is not WSO, it starts with the fellowship and goes down from there.
- I wasn't aware that there was a draft of a charter. Maybe the draft could be posted in the delegate channel to get more interest. Members might want to get involved. Would WSO support a conference committee if that came up on a ballot?

VII. Concepts 2 & 6 Study Group Update

Presentation given by Kelle J., member of Study Group See:

Concepts 2&6 Study Group -- Aug 2023 QDM Report(2).pdf

Questions and Answer Session

- Why don't we have a form of communication where delegates can communicate amongst ourselves and not filtered through committees, the board, etc. - a way of bringing group conscience as it arises in a forum.
- Q: What is the meaning of the phrase "active maintenance of world services?"
- A: It has come up in our discussions, and we will tackle it in depth.
- A: We would love to hear from the delegates what they think it means, we are checking with other 12 steps and let's try to figure this out together.
- A: This goes back to the presentation that this study gave at the ABC and what is the fundamental difference between Concept 1 and 2. If the WSO is to act according to the group conscience process of the fellowship, that happens functionally through the conference. To come up with a group conscience, this is a decision which happens at the fellowship.

- I wonder if this is premature as I think a delegate conference should be established before we change the Concepts. There are a few people doing a lot of work on the committees so maybe first things first.
- In the quarterly report it reads that ACA Concept 2 is fundamentally flawed. The active
 maintenance goes to the conference in other fellowships, the conference gives direction to the
 board of trustees. They are responsible for the active maintenance of the WSO functions. The
 other point was the fourth point "after further discussion, we also understand that the wording
 of concepts might be influenced", so the two have to work together.
- Along lines of Concept 3 -that has further definition of lines of decision could this inject some clarity and specificity as to what the actual voice is in Concept 2?
- A: Are we getting ahead of ourselves? The one thing the conference does is give the board direction. They tasked us with looking at the concepts too and we are just following the directions given. We want to coordinate closely with the charter committee and I think we also realized that even though our marching orders are for Concepts 2 and 6, you can't look at these without noticing issues and concerns with the other concepts including the right of decision which is a huge one and I suspect our final report will give observations. I think all these things are kind of happening in the process, which has been very thoughtful.

VIII. Name Change Study update, including Survey

Presentation given by Brad L., Chair of Name Study

See: 2023-Name-Study-QDM-Aug-5-2023-2.pdf

Questions and Answer Session

- The only person that can call themselves an alcoholic is themselves. There is a sense of judgmentalness in it and shame associated with addictions. There is a movement towards wanting to adapt it to make it more inclusive without judging.
- I wanted to see if the survey could include Adult Children Anonymous going forward then we do not need to change acronyms.
- The response is amazing and this type of work makes me feel confident in the decisions we are making and it feels like the fellowship is more represented. What happens next with this survey?
- Feedback on ACA Adult Child is that it is "in-group lingo." I would like to include dysfunctional families in the title. I suggest other committees look at what this committee did in gathering and presenting information it was great.
- I think it is a great job. I do not come from a beverage program and was not raised in alcoholism. I do appreciate having alcoholism somewhere in the title, because I didn't even know it existed in my family we were in denial about it. This is a safe place to deal with that.
- Will this survey report be published? We have our group business tonight. Thanks for doing a great job in doing this and putting this together.
- What consideration has been given to the actual function of our name. There is plenty to be said about the community that is built around it. What is the purpose of the name it is to be

- presented to the outside world to potential new folk. Even the term dysfunction is a slippery term that is leaning more on psychological trauma.
- Wonderful study. No matter what we call it, I need to be able to better explain to newcomers
 what we are involved in. It is a self-help group. The nuts and bolts are the same no matter
 what we call it.
- I have been in the program for six years from Hungary. For myself, the alcoholic part of this keeps me far away for one year from the ACA program. I think as a suggestion you change it because all we know is that we are adult children. And it wouldn't be so long by not including dysfunctional families and so on. But it's just a suggestion. I think we all know we are adult children.
- As someone trained in sociology theory and methods, the way you ask things in a survey matters so for example if you had more names on the list the response may look different. My group supports Adult Children Anonymous -keep it simple.
- My only concern with the change of name is the issue of rebranding. With Adult Children Anonymous, we will not need rebranding and then later on a more detailed explanation of what we are in a few words.
- Response: The purpose of the committee is to improve inclusivity. We are looking at the costs with any potential name. We will most likely be doing a Town Hall and another survey. Let me speak to adult children anonymous. If our purpose is to increase inclusivity and to help the adult child who is still suffering if it is adult children anonymous, who does this help? It helps the already existing adult child. We are removing the descriptors and any communication of what an adult child is. Will more adult children disqualify themselves with less descriptors? We have had many votes on this and this is a convenience for us to stay with ACA, but this is not helpful for the newcomer. It does not help them understand what we do, only that we are a 12 step program. So how can we carry the message forward with a name alone? We welcome anyone to come to our committee meetings.

IX. Board Updates

Sue V, Chair of the Board, provided updates. This included an update from Barbara, Chair of the Health and Safety in Service Advisory Committee. See: 2023 QDM Aug 5 Board Update (1).pdf Questions and Answer Session

- Q: Could you repeat when the user agreement will be sent out?
- A: September 5th
- I would feel more comfortable if this is sent out a second time since email can get lost in cyberspace.
- Questions: 1) Will an email go out for WSO committees only? 2) If you don't get the form signed back in 30 days, will WSO take people out of Slack? 3) I would love to see something developed that explains the difference between feeling uncomfortable and being unsafe.
- Q: Is the text of the safety agreement already known and determined?

- Q: Is there a mechanism for if someone has gone away, and doesn't get the email? Maybe a better mechanism is when you log onto Slack, there is a Term of Agreement as opposed to signing a piece of paper?
- Q: Will there be a mechanism for redundancy? Not necessarily a safety issue, but for me when the same point gets made repeatedly on Slack I tune out and it causes me to miss information. It turns me off of being a delegate. Will there be guidelines on the usage as well as safety, such as don't repeat?
- I support the general idea and I have seen things like this go very wrong and there are a couple of things to keep in mind: Tradition 2 the idea that this might apply to delegates concerns me and feels like it isn't inverting the triangle.
- Q: How is this going to be enforced/policed?
- Q: In the formulation of this, is the formulation viewable by the delegates? Do we see how you came to this decision and are there examples of proper etiquette to be used?
- Q: We are finding in our meetings that we are finding an issue with employers possibly being able to see Slack activity when they use the same email address. Possible alternative is Discord.
- The delegate channel for me has been very, very difficult to read and at a time when we desperately need people to step up and do service, having to read through all of it, is such a turnoff. It is not a chatroom.
- A: Sue -We're looking at other platforms for the future. We're hearing the feedback from all of you and this feedback will be brought back to the HSS committee to make sure they haven't missed anything including looking at posting these.
- A: Barbara- Any group that is doing WSO work, including the delegates, will be involved.
 Regarding examples- you would not write something you wouldn't say to someone's face- that
 is etiquette. Proofread what you write, pause before reacting to something you are seeing. If
 your email isn't correct, you won't get the email. This is something we should put in the general
 Slack channel so people can see this message and put in weekly reminders, and if they haven't
 seen it, contact IT.
- A: Brad L. There was a tech question about having a pop-up when users logged into Slack. The ability to have a custom terms of service pop up and agreed to on slack is only available on their enterprise plan of 1000 slack members or more. Slack was not willing to make an exception for us (I tried). Consequently, the plan is to use a web form that slack users can sign

X. Agenda setting for the November Quarterly Delegate Meeting - BP

BP gave an explanation of the current process - This agenda matches what the survey results showed; we set the agenda and voted among the committee members and had conversations, so it was thoughtfully arrived at. See: ABC2023 Survey & Graphs

Delegate Feedback/Ideas

• Q: I am going to ask about the starting time? Who decides the starting times of the QDMs and ABCs?

- I usually don't have to speak because someone always covers my views, but I want to say how well this was run today and how pleasant it was to be here. I appreciate your service and all you do.
- I am appreciative of everything that went on today, but it would be nice if we could do these QDMs a little later or move them around so we don't always have to get up in the middle of the night.
- I love the way we respect each other in these meetings. It's important to me as an indigenous person to feel comfortable, and I have never felt as comfortable in these meetings as I have today and it encourages me to speak more in the future.
- Q: Can we add links that are important for new delegates (monthly board meeting and latest reports for each committee) in a helpful link area on the agenda so they can take that information back to their meetings?
- This is my 3rd meeting and I feel more comfortable speaking up, and I think that is because at each meeting you have added something that makes us feel more comfortable and encouraged.
- It is running really well and I am thanking the committee and I want you to know that I am there with you in heart. I would like to say that this meeting is at a wonderful time for me.
- On the agenda it says this time is about agenda setting, but we don't seem to be doing that. I have thoughts on both, generally I feel that the way the quarterlies are being done, they are coming ever closer to Tradition 2. The rules of ABC, clear 40% to take a re-vote, those things have never been approved by the conferences and I'd like to see more of that.
- The timeline is quite tight for these QDMs, we have two weeks to put everything together and try to get it approved. The next one is in November.
- As far as agenda setting goes, we talked earlier about the way that we bring things from our meetings as delegates, a formal method of bringing that feedback - I'd be interested in hearing more about that.
- I did appreciate the fact that the survey is used and it makes the agenda more objective and is driven by some data. Shout out to the committee for putting the data and analysis together for us.
- Tradition 5 carry the message. Tradition 10 no opinion on outside issues. When it comes to agenda setting or the work we do here in general, it feels like we spend a lot of time putting out fires, but there is work that needs to be done. I think sticking with the traditions will help that.
- Regarding the agenda, I think there is a major problem with delegates communicating numerous proposals to the groups. I wish it was an easier process and not everyone is interested in going through numerous pages. I wish the process was shorter and easier.
- I'm feeling unsettled that we have substantial discussion on important things, but there were no votes taken. Why is that? Is there a way to roll the ABC mechanisms to these QDMs too?
- I'd like to see the IGs have a larger role in setting the agenda for any of the conferences. Having proposals come from a single group seems to keep proposals from having a larger popularity.
- I'd like to see chairs call on people who have not raised their hands. I've seen that work in other meetings.

- A: Mary Jo, ABC Committee member- Most of these presentations are informational with opportunities for feedback. We don't really get into voting unless there is a motion on the table or something that calls for an agreement. The way it is set up. What we did for the implementation plan was get a vote of confidence.
- I would like to express an invitation for everyone who is here in a "virtual watercooler" to have an informal conversation.
- I know in the various times I've been a delegate, it's hard for me to feel that I've covered everything when reporting to my meeting. Are there minutes that I can share with them?

XI. Final Thoughts from Delegates - What went well and Potential changes

Delegate Comments

- This was my second QDM as a delegate, and both of them have been so great. I really like this one, the tone was so pleasant and not contentious.
- Great job, it's a two way street in getting information from the committees. One of the things I am seeing is that there are alot of groups struggling to get step studies working forward more easily, trying to figure out how we can help people move through the steps.
- Excellent meeting, it's my first, I look forward to the following meetings.
- Great job everybody. I am hoping the reports will be included in the minutes.
- Thanks to everyone for putting this together. I am still wondering where we can view the next steps and the conclusion from the Name study committee. I thought there was a date in May that it was going to expire.
- Thank you and I would like to note that for starting new groups like step studies and LPG, it would be cool to do something on Slack.
- I wanted to get my voice out there to say thank you, I really appreciate the safety, which has to come first for me.
- I would like to thank everyone who put this together and would like to encourage every single delegate to write an article about your experience of this quarterly meeting for the Comline blog. It may help people participate at the next one
- Q: Is there a November date for the next meeting? A: November 4th
- Years ago, we were devising extra questions for the yellow workbook and one of the weaknesses for the yellow workbook is that the questions drop off in Steps 6, 7, 8, and so on. This may be one of the reasons why people drop out, because they think they are done.
- The unsung heroes that I have mega kudos for is the IT team. And special shout out to Sue who has such great focus on LGBTQ+, and global issues.
- One of the things that impressed me were the responses on the Name Change survey. I would
 encourage other questions like this; for example the conference charter; parts to be put out in a
 survey. Regarding the watercooler, I am wondering if this is one of our points with leadership.
 Regarding literature, I don't know if much has been conference approved. I would suggest to
 the board to bring literature to the conference for approval.

- The serenity in this meeting far exceeds any I have attended. Message to the delegates: be the change you want to be, if you don't see people who look like you, please volunteer. Every committee needs help.
- A: Regarding literature and development, we have a placeholder for the yellow workbook to add questions to the steps that don't have them. If you are interested, please email us. https://acawso.org/lit-development/
- A: Regarding literature, someone is working on an adaptation of the Yellow Workook and has been working on an adaptation of it. We will be bringing literature policy to the ABC and making updates to literature. We're also doing an inventory of all of our literature, e.g., where did it come from and where was it approved? All of this will be brought to the ABC. Translations subcommittee, we have 30 language teams who are working on translations.
- Regarding the Yellow Workbook, the wording is a little rough in the book and we have had to rewrite some of it. Not sure if it has ever been ABC approved, so I'm looking forward to it going through the ABC after it's been written.
- One thing that has come up repeatedly today, one of the things
- One of the key linchpins for a lot of the things that we're all hoping for to move forward is the self organization of the conference. I don't think WSO can do that and it is for the delegates to do that for themselves. That said, I think one of the things that's really important is my understanding from the motion that established these quarterly meetings is that the conference, the set of delegates, has the same rights at the quarterly meetings as it does at the annual. And so one of the questions I was encouraged by the point of order to ask this here is, how do the delegates at the quarterly make motions?
- A: Mary Jo Regarding presenting motions, Quarterly Delegate meetings are only four hours and processing motions takes a lot of time and we don't really have time. It's not that it can't be done, but may need to do an overhaul of the procedures to change that.
- The service manual is back on track again and we are going to have a meeting next Saturday, Aug 12th at 2:30pm EST. This will be the manual that ACA very much needs, please attend if you have any interest in contributing to the service manual.

XII. Closing - Carmen

- Thank you to volunteers
- Date of next QDM November 4th
- Date of AWC is Nov. 17-18, 2023 Lloyd H.
- Serenity Prayer Link-Delegate Binder, p4