

# ACA Annual Business Conference Survey Report May 6-7, 2024

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## List of Annual Business Conferences/Quarterly Delegate Meetings Since 2022

Event	Date
ABC 2024	May 6, 2024, to May 7, 2024
Quarterly Delegate Meeting 5	February 3, 2024
Quarterly Delegate Meeting 4	November 4, 2023
Quarterly Delegate Meeting 3	August 5, 2023
ABC 2023	May 6, 2023, to May 7, 2023
Quarterly Delegate Meeting 2	February 18, 2023
Quarterly Delegate Meeting 1	November 12, 2022
ABC 2022, 3 <sup>rd</sup> Extra Day	July 23, 2022
ABC 2022	May 6, 2022, to May 7, 2022

## Role and preparation

### 1. Total responding to survey.

### 2. What was your role for the conference?<sup>2</sup>

Item	Frequency	%
Registered Delegate	50	68%
Observer	13	18%
Trusted Servant	7	10%
<b>Total responding</b>	<b>70</b>	

<sup>2</sup> Can select more than one

### 3. How many Annual Business Conferences have you participated in as a delegate prior to 2023?

Years participating in ABC	Frequency	%
0	17	36%
1	9	19%
2	4	9%
3	7	15%
4	1	2%
5	1	2%
6	3	6%
7	2	4%
8	2	4%
9	0	0%
10	1	2%
<b>Total</b>	<b>47</b>	<b>100%</b>
Mean Average	2.2 years	

**4. Which of the following Delegate Training Sessions did you attend or listen to? (can check more than one)**

Item	Frequency	%
Delegate Training May 4, 9 PM EDT	6	26%
Delegate Training May 11, 9 AM EDT	4	17%
Delegated Training Audio posted at <a href="https://adultchildren.org/conference/">https://adultchildren.org/conference/</a>	14	61%
<b>Total responding</b>	<b>23</b>	<b>104%</b>

**5. Do you have any comments on the Delegate Connections Events?<sup>1</sup>**

Theme	Frequency
None	6
Complete waste of time	1
Happy with event	1
Keeps improving	1
Like the QDM breakout better	1
More time breakout rooms time	1
Mostly helpful	1
Not useful for tech-savvy	1
Problem with training need	1
Timing not good	1
Unnecessary for a returning delegate	1
Useful to first delegates after training	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

**6. How much of the Quarterly Delegate Meeting did you attend?**

Item	Frequency	%			
5 All	26	72%			
4 Most	9	14%			
3 Half	4	3%			
2 Some	5	8%			
1 Didn't attend	3	3%			
<b>Total responding</b>	<b>47</b>	<b>100%</b>			
Item	ABC2024	Q5	Q4	Q3	
Average	4.0	4.1	3.9	4.0	

**7. I was well prepared to serve as a delegate at this meeting.**

Item	Frequency	%		
5 Strongly agree	15	32%		
4 Agree	19	40%		
3 OK	8	17%		
2 Disagree	3	6%		
1 Strongly disagree	2	4%		
<b>Total</b>	<b>47</b>	<b>100%</b>		
Item	ABC2024	Q5	Q4	Q3
Average	3.9	4.1	3.7	3.8

**8. How much time did you spend reviewing the Agenda, Delegate Binder, or links to support information before the conference?**

Item	Frequency	%		
5 Reviewed it intensively	7	15%		
4 Read through most of it	16	34%		
3 Understood the basics	16	34%		
2 Briefly skimmed	5	11%		
1 Didn't look	3	6%		
<b>Total</b>	<b>47</b>	<b>100%</b>		
Item	ABC2024	Q5	Q4	Q3
Average	3.4	3.5	2.7	3.4

**9. Which of the following meetings have you attended?**

Item	Frequency	%
Quarterly Delegate Meeting, 2023 (February 3, 2024)	22	63%
Quarterly Delegate Meeting, 2023 (November 4, 2023)	22	63%
Quarterly Delegate Meeting, 2023 (August 5, 2023)	23	66%
Annual Business Conference, Day 1 & 2, 2023 (May 6-7, 2023)	29	83%
<b>Total respondents</b>	<b>35</b>	

**10. I had enough opportunities to participate in delegate commentary.**

Item	Frequency	%
5 Strongly agree	10	29%
4 Agree	13	37%
3 OK	5	14%
2 Disagree	4	11%
1 Strongly disagree	3	9%

<b>Total</b>		<b>35</b>	<b>100%</b>		
	<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
	Average	3.6	3.7	3.5	3.6

### 11. If you did not participate in delegate commentary during the event, why not?<sup>2</sup>

Item	Frequency	%
I participated in discussions as much as I wanted	9	26%
I participated, but not as much as I would have liked	4	11%
I tried to participate but was not called on	2	6%
Others had already made the same point, so I followed guidelines and didn't repeat the point	16	46%
English is not my first language	2	6%
I was sometimes confused by what was happening	8	23%
I felt uncomfortable of how others were treated by the trusted servants	2	6%
I felt intimidated by other delegates	3	9%
I deferred to others who I thought were authorities	4	11%
There were no meaningful opportunities to participate	2	6%
I am not comfortable speaking in public	1	3%
Some delegates dominated the conversation	10	29%
<b>Total respondents</b>	<b>34</b>	

<sup>2</sup> Can select more than one

### 12. If you were a new delegate, did you feel welcomed and encouraged to participate?

Item	Frequency	%
5 Strongly agree	6	22%
4 Agree	12	44%
3 OK	7	26%
2 Disagree	2	7%
1 Strongly disagree	0	0%
<b>Total</b>	<b>27</b>	<b>100%</b>

  

	<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
	Average	3.8	3.8	3.6	3.8

### 13. Were you also a Trusted Servant?

Item	Frequency	%
Yes	9	20%
No	37	80%
<b>Total</b>	<b>46</b>	<b>100%</b>



## Experience

**14. Trusted Servants (chairs, parliamentarian, point of information/order, IT, secretary, other staff) behaved in a manner consistent with the Steps, Traditions, Concepts, and Commitment to Service.**

Item	Frequency	%		
5 Strongly agree	22	37%		
4 Agree	22	37%		
3 OK	11	18%		
2 Disagree	3	5%		
1 Strongly disagree	2	3%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
Item	ABC2024	Q5	Q4	Q3
Average	4.0	4.2	4.0	4.2

**15. Delegates acted in a manner consistent with the Steps, Traditions, Concepts, and Commitment to Service.**

Item	Frequency	%		
5 Strongly agree	17	28%		
4 Agree	28	47%		
3 OK	11	18%		
2 Disagree	2	3%		
1 Strongly disagree	2	3%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
Item	ABC2024	Q5	Q4	Q3
Average	3.9	4.1	4.0	3.9

**16. IT Team provided good support during the sessions.**

Item	Frequency	%		
5 Strongly agree	37	62%		
4 Agree	16	27%		
3 OK	4	7%		
2 Disagree	0	0%		
1 Strongly disagree	3	5%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
Item	ABC2024	Q5	Q4	Q3
Average	4.4	4.4	4.4	4.2

**17. Adequate explanations and instructions were given during the conference.**

Item	Frequency	%		

5 Strongly agree	21	35%		
4 Agree	23	38%		
3 OK	10	17%		
2 Disagree	2	3%		
1 Strongly disagree	4	7%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
Average	3.9	4.0	3.9	4.0

**18. Guidelines and time limits for delegate speaking opportunities were applied.**

<b>Item</b>	<b>Frequency</b>	<b>%</b>		
5 Strongly agree	16	27%		
4 Agree	27	45%		
3 OK	10	17%		
2 Disagree	4	7%		
1 Strongly disagree	3	5%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
Average	3.8	4.1	4.0	3.9

**19. Points of Order and objections were handled well throughout the conference.**

<b>Item</b>	<b>Frequency</b>	<b>%</b>		
5 Strongly agree	18	30%		
4 Agree	10	17%		
3 OK	19	32%		
2 Disagree	5	8%		
1 Strongly disagree	4	7%		
Don't know	4	7%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
Average	3.4	4.0	3.6	3.8

**20. Guidelines for conduct and safety were applied.**

<b>Item</b>	<b>Frequency</b>	<b>%</b>		
5 Strongly agree	19	32%		
4 Agree	23	38%		
3 OK	14	23%		
2 Disagree	1	2%		
1 Strongly disagree	1	2%		

Don't know	2	3%		
<b>Total</b>	<b>60</b>	<b>100%</b>		
<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
Average	4.1	4.2	4.3	4.0

**21. The Safety Protocols that were discussed near the start of the meeting helped me feel safe during the meeting.**

Item	Frequency	%		
5 Strongly agree	18	33%		
4 Agree	27	50%		
3 OK	3	6%		
2 Disagree	4	7%		
1 Strongly disagree	2	4%		
<b>Total</b>	<b>54</b>	<b>100%</b>		
<b>Item</b>	<b>ABC2024</b>	<b>Q5</b>	<b>Q4</b>	<b>Q3</b>
Average	3.9	4.0	3.7	3.9

**22. Which documents did I find useful?<sup>2</sup>**

Item	Frequency	%
Links to presentation	39	93%
ABC Agenda	52	91%
Links to presentation	30	53%
ABC Binder	30	53%
Delegate Slack Channel	25	44%
WSO Operating Policy and Procedures Manual	16	28%
<b>Total responding</b>	<b>57</b>	

<sup>2</sup> Can select more than one

**23. Comments on any of this conference meeting experience.<sup>1</sup>**

Theme	Frequency
Positive experience	2
Agenda too full	1
Binder hard to maneuver	1
Concerns over voting procedures	1
Conference too long	1
Exceptional budget speaker	1
Good sound and structure	1
Impressed on how ACA principles applied in real world experience	1
Improved from previous years	1

Theme	Frequency
Issues with Parliamentary ruling	1
Lack of healthy breaks	1

<sup>1</sup>*The original comments were paraphrased for anonymity and grouped into themes.*

## Quarterly Delegate Meeting Details

### 24. I found the following discussion on Day 1 helpful.

Item	1 Strongly disagree	2 Disagree	3 OK	4 Agree	5 Strongly agree	No comment	Total	Average
Literature Committee: Safety Tent Card	3	2	11	15	18	8	57	3.33
% of total	5%	4%	19%	26%	32%	14%	100%	
Proposal 7: Modify ABC and QDMs	3	4	6	15	20	9	57	3.32
% of total	5%	7%	11%	26%	35%	16%	100%	
Concepts 2 Study and Motions: Changing the Language	1	5	11	12	19	9	57	3.28
% of total	2%	9%	19%	21%	33%	16%	100%	
Name Change Study and Motion	2	3	10	14	17	9	55	3.25
% of total	4%	5%	18%	25%	31%	16%	100%	
Motion to Extend Concept Study Group Timeline	4	4	9	14	18	8	57	3.25
% of total	7%	7%	16%	25%	32%	14%	100%	
Proposal 3: Publish Guide Book and Motion	2	4	10	11	18	10	55	3.16
% of total	4%	7%	18%	20%	33%	18%	100%	
Board Ratification	2	6	14	11	14	8	55	3.09
% of total	4%	11%	25%	20%	25%	15%	100%	

### 25. I found the following discussion on Day 2 helpful.

Item	1 Strongly disagree	2 Disagree	3 OK	4 Agree	5 Strongly agree	No comment	Total	Average
Proposal 12: International Literature Fund and Motion	4	1	8	13	23	9	58	3.40
% of total	7%	2%	14%	23%	40%	16%	100%	
Social Media Presentation and Motion	1	1	8	11	22	13	56	3.23
% of total	2%	2%	15%	20%	40%	24%	100%	
Racial Trauma Service Group Report	2	5	12	11	16	11	57	3.02
% of total	4%	9%	21%	19%	28%	19%	100%	
Office Operations Report	0	0	7	15	17	16	55	3.02
% of total	0%	0%	12%	26%	30%	28%	100%	

Item	1 Strongly disagree	2 Disagree	3 OK	4 Agree	5 Strongly agree	No comment	Total	Average
Audit Report	0	1	5	11	21	17	55	3.02
% of total	0%	2%	9%	19%	37%	30%	100%	
Board Report: Priorities, Large Policies & Projects	2	1	11	9	19	14	56	3.00
% of total	4%	2%	19%	16%	33%	25%	100%	
ABC Study Subcommittee Report	0	1	11	12	14	17	55	2.78
% of total	0%	2%	19%	21%	25%	30%	100%	
Service Norms Presentation	1	1	11	14	12	16	55	2.76
% of total	2%	2%	19%	25%	21%	28%	100%	
Minority Opinion on Day 1 Motions	3	7	9	16	9	12	56	2.73
% of total	5%	12%	16%	28%	16%	21%	100%	
Committee General Questions and Answers	1	2	8	10	14	19	54	2.60
% of total	2%	4%	14%	18%	25%	33%	100%	

## 26. How would you like to receive information regarding the next Quarterly Delegate Meeting?<sup>2</sup>

Item	Frequency	%
E-mail	54	92%
ACA website	29	49%
Slack post	26	44%
Traveler	24	41%
Other	2	3%
<b>Total respondents</b>	<b>59</b>	

<sup>2</sup> Can select more than one

## 27. Do you have comments on any of the following presentations?<sup>1</sup>

Theme	Frequency
None	3
Delegates should create the meeting agendas	2
ABC Committee and Board control too much	1
Agenda was fine except for needing presentations recorded and viewable before the conference	1
Appreciated Committee reports and Office Operations discussion	1
Ask for info sooner, so can bring it to my intergroup first	1
Concept presentation up too high in the agenda	1
Did not miss committee reports	1

Theme	Frequency
Discuss ACA Charter questions	1
For concepts, unsure if approving new language or pre-approving it	1
Form Delegate Committee for next quarterly	1
Great work	1
How could WSO have helped 70 meetings avoid delisting	1
I am in an unfavorable time zone	1
Include update of publishing books in other languages	1
Less is more	1
Like to see or listen to presentations before the conference	1
Minority opinion about board member not respected	1
Minority opinion criticism of trusted servant disturbing	1
Need more info on concepts and drafting a charter	1
Productive agenda	1
Provide documentation on Conference-approved policies for certifying/decertifying Regions and Intergroups	1
Sessions were about decision as already made	1
Suggest workshop about concepts for delegates	1
Use rank choice voting for ABC and QDM agendas.	1
Want more info about structure and content of social media	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

## 28. Do you have any comments on the duration of the ABC 2024, length or number of sessions? <sup>1</sup>

Theme	Frequency
Nine hours too long	6
Duration, length, sessions ok	3
Appreciated schedule adherence	1
Best organized, shortest attended	1
Complexity bogs discussion	1
Exhausting consecutive stretches	1
Fewer QDMs needed	1
Focus QDMs on updates	1
Information overload for delegates	1
International participation affected	1
Minority Opinion dominates time	1
More delegate discussion time	1
Needed to take short breaks	1
None	1
One day sufficient	1
Start earlier, shorter days	1
Time management issues	1
Too much information	1
Two days better	1
Two days too much	1

Theme	Frequency
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<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

## 29. Do you have any comments on any of the presentations, discussions, motions, or proposals?<sup>1</sup>

Theme	Frequency
None	2
Ranked choice voting suggested	2
ABC Study report helpful	1
Best efforts made	1
Compliance with CA law	1
Dissatisfied with Parliamentarian ruling	1
Fair conference	1
Good presentations except Concept 2	1
Good work	1
Inadequate delegate training coverage of ABC topics	1
Insufficient literature voting knowledge	1
Interruptions from delegates inappropriate	1
Name study was finalized or not?	1
Proposal 12 had too many floor versions put forward	1
Record presentations in advance	1
Service Norms Document unavailable, no link	1
Too much opinion commentary	1
Topic on zoom meeting for service and activities	1
Trustee nominee's refusal to answer question inappropriate	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.



## **Specific comments on presentations, discussions, motions, or proposals.**

### **31. Do you have comments on any of the following presentations?**

Note: Because each of the 15 agenda items received only 4 or fewer comments per item, the coded responses have been left out of this survey. The comments will be forwarded to the co-chairs and asked to refer them to the committee or working group.

## Board Report: Priorities, Policies and Projects

### 32. Which topic from the Board Report would you like to know more about?<sup>1</sup>

Theme	Frequency
Social media discussion	2
Board decision-making process	1
Book revision	1
Committee accomplishments 23-24?	1
Fellowship engagement	1
Literature	1
Most time-consuming issues in 2023	1
None	1
Region certification	1
Too much time after ABC to remember	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

### 33. Do you want to be more involved in developing policies affecting WSO?

Item	Frequency	%
Yes	14	33%
No	11	26%
Need to think more about it	17	40%
<b>Total</b>	<b>42</b>	<b>100%</b>

### 34. Do you want to be more involved in developing policies affecting the fellowship?

Item	Frequency	%
Yes	18	43%
No	11	26%
Need to think more about it	13	31%
<b>Total</b>	<b>42</b>	<b>100%</b>

**35. What additional information or feedback would you like to provide the Board to support the fellowship?<sup>1</sup>**

Theme	Frequency
Thank you for efforts	3
None	2
Wonderful job	2
Adult Children running ACA	1
Connect macro to micro	1
Define committee scopes	1
Embrace conference partnership in planning ACA future	1
Focus on operational policies	1
Grateful for work	1
Improve board-fellowship connection	1
Increase yearly transparency	1
Leadership needs grounded in ACA Concepts	1
Need diversity	1
Persistence and patience	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

## Comments on Conference

### 36. What topics would you like to see discussed at the next Quarterly Delegate Meeting?

#### 36.1. Top priority topics.<sup>1</sup>

Theme	Frequency
Charter	2
Concepts study clarification	2
Literature	2
7th Tradition	1
Budget, literature, social media	1
Conference committee development	1
Conference education	1
Diversity, equity, inclusion	1
Every member valued	1
Fellowship engagement	1
Flexible meeting scheduling	1
GM's salary	1
Incorporate outside literature	1
In-person hybrid events	1
Meeting and Intergroup outreach	1
Meeting integration, responsibility	1
Meeting list	1
More QDMs clarity	1
NomCom service resumes	1
Ranked choice voting	1
Service concepts	1
Service safety	1
Succession planning	1
Zoom meetings	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

### 36.2. Second priority topics<sup>1</sup>

Theme	Frequency
Attracting volunteers	1
Ballot process	1
Concepts	1
Conference charter	1
Conference organization, leadership	1
Courtesy priority	1
Engage more volunteers	1
Increase ComLine visibility	1
International outreach	1
Literature presentation approval	1
Service	1
Service rotation	1
Shorten ABC duration	1
Simplify ballot process	1
Tradition 2	1
Translations	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

**37. What worked well in this conference meeting?<sup>1</sup>**

Theme	Frequency
Superb IT support	4
Everything	2
Appreciated reporting explanations	1
Chair followed agenda	1
Chairs did great	1
Clear communication of presentation times	1
Communication	1
Consistent co-chairs	1
Effective discussions on day 1	1
Eliminated committee reports	1
Excellent pace	1
Excellent safety	1
Focused delegates getting work done	1
Great support team	1
Handled floor control	1
Outstanding service team	1
Safety protocols	1
Self-care opportunities	1
Very orderly	1
Well structured	1
Well-organized event	1
Well-rounded conference	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

**38. What suggested improvements for this conference meeting would you like to share?<sup>1</sup>**

Theme	Frequency
Shorter conference	3
Change voting procedures	1
Clarify meeting timing after a Point of Order	1
Clarify voting transitions	1
Clear schedule needed	1
Delegates run meeting	1
Delegates set agenda	1

Fairer speaking opportunities	1
Fewer ballot measures	1
Fewer days, prioritize topics	1
Fine-tuned proposals	1
Future in-person meetings	1
Group conscience to handle few delegates trying to control conference	1
Improving each time	1
In SurveyMonkey, make the submit button bigger	1
Increase fellowship sharing	1
In-person option	1
Less Minority Opinion	1
Limit proposal edits	1
No additional comments	1
Only QDM	1
Problematic timing	1
Separate chair from conference to those that plan event	1
Shorter segments, more breaks	1
Timely survey	1

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<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

## Bias

### 39. During the Quarterly Delegate Meeting, did you observe any bias of the following?<sup>2</sup>

Item	Frequency	%
Did not observe any bias	39	83%
National origin	4	9%
Race/ethnicity	4	9%
Spiritual or religious identity	3	6%
Disability	2	4%
Gender identity	2	4%
Sexual orientation	0	0%
<b>Total respondents</b>	<b>47</b>	

<sup>2</sup> Can select more than one

### 40. On WSO Slack channels the week before, during, and after the Quarterly Delegate Meeting, did you observe any bias of the following.<sup>2</sup>

Item	Frequency	%
Did not observe bias	35	95%
National origin	1	3%
Spiritual or religious identity	1	3%
Disability	0	0%
Gender identity	0	0%
Race/ethnicity	0	0%
Sexual orientation	0	0%
<b>Total responding</b>	<b>37</b>	

<sup>2</sup> Can select more than one

### 41. Comments on experiencing bias at the conference or on Slack.<sup>1</sup>

Theme	Frequency
None	4
Not see Slack before conference	4
Against racial trauma presentation	2
One in other presentation dismissive of racial trauma presenter	2
Bias against those that did not raise hands	1
Improved a great deal	1
No captions for hearing impaired or for other languages	1
None this year	1
Non-native English speakers were given more time to speak	1



Theme	Frequency
Would like to see more non-US delegates	1

<sup>1</sup>The original comments were paraphrased for anonymity and grouped into themes.

## Demographics

### 42. What is your gender?

Item	Frequency	%
Female	30	61%
Male	12	24%
Non-binary/gender non-conforming	3	6%
Other	4	8%
<b>Total</b>	<b>49</b>	<b>100%</b>

### 43. Which of the following best describes your sexual orientation?

Item	Frequency	%
Heterosexual	37	77%
Gay or lesbian	1	2%
Bisexual	4	8%
Other	6	13%
<b>Total</b>	<b>48</b>	<b>100%</b>

### 44. Which race or ethnicity category best fits?

Item	Frequency	%
White	35	73%
Native resident/aboriginal/indigenous	9	19%
Asian	2	4%
Hispanic/Latino	2	4%
Middle Eastern	1	2%
Black	0	0%
<b>Total Respondents</b>	<b>48</b>	

### 45. Which of the following best reflects your religious or spiritual belief?

Item	Frequency	%
Spiritual	19	39%
Christianity	15	31%
Unaffiliated/secular/not religious	8	16%
Other	7	14%
Agnostic	5	10%

<b>Item</b>	<b>Frequency</b>	<b>%</b>
Atheist	4	8%
Buddhism	3	6%
Jewish	2	4%
Hinduism	1	2%
Islamic/Muslim	0	0%
Mormon	0	0%
<b>Total Respondents</b>	<b>49</b>	

## Location

### 46.1. Meetings – Location.

Item	Frequency	%
North America	37	45%
Canada	1	1%
Mexico	0	0%
USA	36	44%
Virtual with global attendance	5	6%
Europe	3	4%
Asia	1	1%
Oceania (Australia, New Zealand)	1	1%
Africa	0	0%
Antarctica	0	0%
Central and South America	0	0%
Middle East	0	0%
<b>Total</b>	<b>82</b>	<b>100%</b>

### 46.2. Meetings - Meeting mode.

Item	Frequency	%
Online	22	73%
In-person	5	17%
Hybrid	3	10%
<b>Total</b>	<b>30</b>	<b>100%</b>