



August 17, 2024
Quarterly Delegate Meeting
ACA WSO Board Report

OUR DELEGATE VOICES ARE THE FOUNDATION OF OUR ORGANIZATION

August 17 Board Report

- **Aug. 17, 2024 Board Report for QDM**
 - **25 Highlights in these 6 areas:** Board Status, Finance, Operations, WSO Committees, WSO Support for Conference, Large Policy and Projects.
- **26 motions/decisions** passed since the ABC
 - **2024 Book of Motions (Jan.-July)**
 - + implementation of the 15 motions passed at the ABC
- **2024 Mid-year Budget Analysis** - Just completed

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What has been accomplished is both amazing and inspiring considering our small number of Trustees (6), Staff (8 equiv FT) and Committee Volunteers.

Progress, not perfection, we are moving in the right direction

August 17 Board Report

We are Working Together for ACA World Services - Our Support:

- WSO Board of trustees, staff, committees, volunteers
- Conference- Delegates - Large Finance and Policy
- Fellowship - Day to Day Support for Groups
- Finance Committee, Audit Committee
- BPM Accounting & HR Firm, Auditor, Legal Counsel, Board Source and other non profit supports

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- ACA WSO has grown over the years into a large global organization from no to little staff to 8 equivalent employees
- As discussed previously we have shifted some of the work done previously from Board members to staff
- Example - the General Manager, Executive Assistant, Finance Controller, and IT Manager

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This Direction:

- Ensures board members are not overwhelmed by the service load, thereby increasing those interested in serving as a trustee.
 - **Healthier board members with better balanced workloads.**
- Allows the Board to focus on providing guidance and oversight in collaboration with the Finance, Audit, and other committees, as well as external professionals thereby producing greater results and quality of work.
 - **Increased opportunity for ensuring proper oversight and fulfillment of fiduciary responsibilities. Best Practice.**

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- Other 12 Step Organizations have even more staff, one with lower revenues has 12 to our 8 equivalent employees.
- Our HR firm has advised our payroll percentage is in line with other comparable 12 Step World Services. We are being fiscally responsible.
- We are doing more with less resources thanks to our combined sales from books and 7th Tradition donations.
 - With more, we could deliver even more for our fellowship.

Our World Fellowship Celebrates

- Over 75,000 books reached Adult Children in this past year.
- 2,700 groups in 68 countries, 6 continents, 27 languages.
- Our International Literature Fund supporting emerging groups in challenging regional areas
- 937,550 users on our website
- In 2024 launching “A New Hope” and later this year we will launch “Connections” and a our second audio book (SMR)
- 164 delegates registered for this QDM and 141 registered for 2024 ABC

We are making a difference..... Carrying the ACA message around the world.....

BUILDING A BRIDGE TO OUR FUTURE

**LET'S CELEBRATE WHERE WE ARE
AND WE ARE GOING TOGETHER!**



Next Up

Tamara P., Treasurer, and
Bill Dalton, General Manager



QUESTIONS and FEEDBACK

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Additional times for questions:

- The Board will have a breakout room after the QDM
- Sept 14 Board Meeting with the Fellowship