

# ACA WSO Board Report

## December 2024 - January 2025 Highlights

### **Purpose: (as per OPPM and Bylaws)**

The sole purpose of the Adult Children of Alcoholics World Service Organization (ACA WSO) is to serve the Fellowship of Adult Children of Alcoholics (ACA). It is an agency created and now designated by the fellowship of ACA to maintain service for those who might be seeking, through ACA, the means for recovering from being raised in an alcoholic or otherwise dysfunctional home, through sharing information and experiences with one another and by applying to their own lives, in whole or in part, the Twelve Steps, which constitute the recovery program upon which ACA is founded. [Link to Bylaws](#); [Link to Operating Policies & Procedures Manual](#)

### **To Achieve its Purpose:**

- 3.1 Provide public information, meeting locations, educational material and such other services as may be deemed necessary.
- 3.2 To organize and provide support service to those Meetings, Intergroups, and Regions that are registered with ACA WSO and are guided by the Twelve Steps and follow the Twelve Traditions.
- 3.3 Convene an annual conference where consideration regarding the business of ACA WSO occurs and priorities for the coming year are discussed and implemented when/where feasible.

### **Board Meetings**

- The board meets at least twice a month for two-hour sessions.
  - The Executive Committee of Officers also meets at least twice a month for two-hour sessions.
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## **Board Priorities and Updates**

### **1. Fellowship & Public Engagement**

- ❖ **Literature Assessment Project:** The project to assess the Literature Committee and priorities is progressing well. The Literature in Development Subcommittee Chair has taken over the support and guidance for all author teams. The Essentials, Loving Parent Guidebook Daily Reader (LPGDR) and the BRB revisions author teams are verifying the ABC motion's direction and project plan.

We are looking for members who have completed and actively use the LPG along with project management skills to work on this LPGDR project. If you would like to volunteer contact [LitChair@acawso.org](mailto:LitChair@acawso.org).

The Comline Subcommittee previous Chair finished their service on this subcommittee in December. We have a new volunteer for the Chair role and they are working with a Communication Project Team on developing an integrated communications plan designed to maximize the use of content across multiple platforms, ensuring cohesive and coordinated messaging.

References: [Literature-Assessment-Project-Executive-Summary-Nov.-2024](#) and [Summary-of-WSO-Policies-Projects-in-Dev.pdf](#)

- ❖ **Publishing & Translations:** The Board has approved motions from specific translation

groups for funding from International Literature Fund (ILF). We will be providing a full report at the 2025 ABC on the activities of the International Literature Funding (ILF). We have created a new form and webpage - see: [International-literature-fund](#).

We are celebrating the launch for a fellowship review of our upcoming audio Strengthening My Recovery Book (SMR). We are offering free access during this period and a free ebook if 10 or more files are reviewed. We are hoping to complete this review by Feb 10th. <https://adultchildren.org/smr-audio-review/>

- ❖ **Member Services Committee Support:** The Board has increased its support for the Member Services Committee, specifically for Intergroup support as two trustees are participating in the intergroup round table. We are exploring ways to increase support to our intergroups and regions.
- ❖ **European Committee Engagement:** Starting in October, the Board began sending two trustees and a committee chair (when necessary) to European Committee meetings on a quarterly basis. Two trustees are scheduled to attend the meeting in February to listen to what is working well and what support they need from World Services.
- ❖ **Public Services Engagement:** The Board continues to support the Public Services Committee whose work includes providing outreach to those who are incarcerated or institutionalized. See: [Correspondence Outreach to Institutions](#); [ACA Info. for Health Professionals](#); [2022 AWC Workshop on Bringing ACA to Hospitals, Prisons & Therapist](#)

## 2. Strengthening the Conference & WSO Relationship

- ❖ **Board Reports:** The Board continues to provide regular updates for delegates at the ABCs and QDMs. For previous reports, see [Board Reports at ABCs & QDMs](#).
- ❖ **Support for the Conference (ABC/QDM):** The board is committed to implementing the delegate directions from Conference meetings (ABC's and QDM's). The majority of the motions passed by the Conference are completed and 13 motions are still in process. See: [Delegate-Direction-from-the-Annual-Business-Conferences-ABC-2024-2014.pdf](#)

We are at an important point in our ACA history. Our fellowship is growing and more delegates are coming in and wanting to have an increased voice and vote in significant matters. Since 2022 the delegates at the ABC have guided world services to study and research our structures, process through the ABC Study, Concepts Study, and recently the ABC Sustainability Group.

We want to make clear that the board is committed to supporting a Conference that is based out of the collective group conscience of the delegates. We want to collaborate in creating a strong foundation for how we can work harmoniously together. We will do this in delegate discussions, direction and group consensus at the QDM's and ABC's. Large system changes take time: we have all inherited the current process and systems from the past 47 years. We are committed to working with our committees and the delegates in making this happen. We need creative and solution focused ideas from the delegates to achieve a mutually supportive relationship between the Conference and World Services.

- ❖ **Fellowship Group Vote:** The 2024 ABC directed the Board to conduct a fellowship-wide group vote on motion 2024-06 to change the fellowship name. Since this is the first time our fellowship has conducted such a vote, we consulted with other 12-Step world service

organizations that have successfully conducted fellowship group voting. We adapted this process and brought it forward to the delegates at the Dec 7 Quarterly Delegate Meeting (QDM) for direction on how to proceed. A motion was passed by delegates by 79.2 % at the Dec. QDM to use this process.

A the Feb. QDM minority opinion will be heard on this motion. If the process motion is approved, the first fellowship group vote will start at the end of February for four months. If this process motion requires a revote and does not pass at the Feb. QDM, it will be paused and placed on the 2025 ABC agenda. We look forward to receiving the delegate's direction on whether or not to proceed with this process. For updated information, visit [Fellowship Group Voting](#). For the presentation that will be given at the Feb. QDM see: [Fellowship-Group-Vote-Feb-2025-QDM](#)

- ❖ **2024-2025 Ballot Proposals:** The Board Completed the WSO analysis with facts and resources for groups to consider when assessing which proposals should be added to the 2025 ABC agenda. We listened and incorporated suggestions from the BPC Committee. The results were published on the WSO website in English, Portuguese, Spanish and Russian. More details are available on the [Conference web page](#) under Essential Resources/2025 ABC Ballot Information.

### 3. Financial & Business Stability

- ❖ **2025 Budget:** The Board approved the 2025 budget recommendations from the Finance Committee, General Manager, and Controller. The budget included an adjustment on prices for our literature to account for inflation and prevent a budget deficit. We delayed the adjustment by 2.5 months to provide advance notice for groups to purchase literature before the change. At the 2022 ABC, a large number of delegates said they were in favor of price adjustment to keep up with inflation.
- ❖ **Audit:** The 2024 audit began in January 2025. For the 2023 audit report, as of December 2024, 75% of items were closed, and 3-4 were still open. These are IT security-related items that require extensive time to implement. Ken, Audit Committee Chair, anticipates that only one open item will remain by the end of the first quarter 2025. It is IT-related and requires outside contractors. Reference: [Audit-committee webpage](#)
- ❖ **7th Tradition Contributions:** In December 2024, a year end communication was sent out to the fellowship regarding making a 7th Tradition Contribution to support WSO's work. In January 2025, a communication was sent out to mark ACA's 47th Birthday and invite everyone to join us in honoring this tradition by considering making a contribution.
- ❖ **ACA WSO Compensation Policy for Special Workers:** The General Manager is in the process of implementing the approved Compensation Policies for all special workers.
- ❖ **Support for Special Workers** impacted by the Fire Area in Los Angeles, CA.
- ❖ **WSO's rating on the US Charity Navigator** rose to 97% in 2024 as a four star charity in the US. This increases trust and confidence for members making 7th Tradition contributions to WSO.
- ❖ **New Project Management Initiatives:** Currently, a new donor management system is being implemented to improve our system integrations while providing a seamless giving experience. In addition, it has a donor portal which will provide a user-friendly interface for members to manage their recurring donations and view their donation history.

The staff and translation volunteers are testing a translation management system that is expected to improve translation support and reduce costs.

#### 4. WSO Committees

- ❖ **Member Services & Intergroups:** We are happy to announce that we have a new Chair for the Member Services Committee - William G-B. The Board continues to support increased efforts for groups around the world.
- ❖ **Slack Enhanced Privacy:** In December the board approved IT's recommendation for new Slack email settings to prioritize user privacy and align with best practices for data privacy and protection. For more information (Slack users) see: [Slack Post re: Update to Slack Settings for Enhanced Privacy](#)

#### 5. Board Sustainability

- ❖ **Board Orientation & Training:** The Board continues to provide orientation and training resources for new trustees to improve support and effectiveness. The new trustees are enjoying this new community.
- ❖ **Outreach for Additional Trustees:** A trustee "Meet and Greet" was held in January, twice, 12 hours apart, so that members around the world could participate. While the sessions were lightly attended, this offered participants an opportunity to ask questions and be heard. A number of individuals expressed interest in applying to become a trustee in the coming years. Every year, WSO needs three or four new trustees to maintain a healthy and capable Board, allowing for service rotation. We will continue to encourage our ACA members to consider Board service with similar sessions and with other opportunities - stay tuned. If you're interested, take the first step... contact the Nominating Committee at the Nominating-Committee [webpage](#).

#### Final Notes

The Board remains dedicated to **supporting ACA's growth by carrying the message, strengthening the delegate/conference relationship, maintaining financial health, and fostering sustainable leadership**. Thank you to all who contribute their service to ACA WSO.

For additional Reference Links see: [2025-01-28-ACA-World-Services-WSO-Resources.pdf](#)