



Adult Children of Alcoholic and Dysfunctional Families  
World Service Organization, Inc.



**2022 ACA WSO Annual Business Conference Minutes  
May 6 & 7 and July 23, 2022  
Held virtually around the world**

**Submitted by Tamara P., ABC Secretary**

*Recordings of these proceedings, as well as a copy of the Delegate Handbook and Binder, are available on the [acaawso.org](http://acaawso.org) website. Links to the audio recording for specific topics are included.*

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# Introduction

The 2022 Annual Business Conference (ABC) was held virtually online on Friday, May 6 and Saturday, May 7, 2022. The ABC was organized by the ABC/AWC Committee whose members are: Liz C (Connecticut), Mary Jo L (Illinois), Brad L (Maryland), Amber D (New Mexico), Marcin C (UK), John R (California), Alaska (California), Josh W (Washington, D.C.), Brad H (Oklahoma), and Charlie H (Virginia).

134 Delegates registered for the conference. The Delegates were provided with a Delegate Handbook and Delegate Binder before the conference began which are available on the aca website at: [ACA ABC Delegate Handbook](#) and [2022-ACA-WSO-ABC Delegate-Binder](#)

The conference was held via Zoom audio/video conference over the course of three days: May 6, May 7 and July 23. A third day of the conference was added during the second day of the conference to address unfinished business. During the live conference, the delegates voted on the proposals and determined what motions would go to the online worldwide voting of delegates. After each day, these motions were available for all delegates to vote on over a 10 hour period of time so that those in various time zones could vote. “Voting Buddy” software was used by the delegates for voting.

The main proceedings of the conference were recorded and are posted on the ACA website at: <https://www.acaworldconvention.org/>

# Day One

## Welcome and Opening Activities

- Serenity Prayer
- Commitment to Service Reading
- Daily Meditation Reading
- Notice of the Recording of Meeting
- WSO Chair Welcome
- Parliamentarian Introduction - Greg R.
- Conference Tri-Chair Introductions
- Zoom Chat Use - Points of Information
- Tech Support/New Voting System/Breakout Rooms/Global Online Voting - Brad L.
- Quorum\* established with 74 delegates present.
- Ratification of Conference Tri-Chairs - Fredrik H, Mary Jo L., Sue V.

**Motion:** To ratify the 2022 ABC Conference Tri-Chairs - Fredrik H, Mary Jo L., Sue V.

**Decision:** Motion passed at 97% (73 voted approval) of the motion on Election buddy.

71 ballots submitted of 135 eligible voters (6 opened) – 53%	
0 notices queued	
<b>Ratification of the ABC Chairs</b> PLURALITY	
I support ratifying these chairs	60 votes (95.2%)
I do not support ratifying these chairs	3 votes (4.8%)
I support ratifying these chairs wins with 95.2% of the vote.	
63 votes tallied and 8 abstentions	

**Minority Opinion:** I have issues with members of the Board of Trustees being a Chair of the conference. I have issues with lack of rotation of service by the Chairs.

- No revote since less than 40% of delegates requested a revote (two votes).
- Explanation of Critical Procedures
  - Zoom protocol
  - Overview of Proposal presentation, deliberation, polling, and worldwide online voting

- Process by which Delegates may submit Floor Proposals
- Explanation of quorum\* - It is the total number of votes required to pass or reject a motion. In the OPPM it says voting at the ABC shall be defined as a two thirds (2/3) vote of the registered delegates. However, with online voting, since it is not possible to do a visual count, quorum is defined as the registered delegates who are online and present at the vote. See note below\*.
- Liz C., ABC Committee Chair, provides explanation as to how the Chairs were assigned.

*\*In the Operating Policies and Procedure Manual (OPPM) under “Worldwide Online Voting” it states: Quorum rules exist to ensure that a vote reflects a substantial unanimity, not just a small percentage of Conference Delegates. Quorum counts will be taken at the beginning of each morning and afternoon session, and about an hour before the completion of each business day. If any vote, in either a poll or in worldwide online voting, gets a total number of votes that is fewer than 50 percent of the most recent quorum count, the proposal or motion will be tabled until quorum is reestablished. At that time, Delegates will be given the choice of calling for a revote, or accepting the initial vote as reported.*

## Approval of 2021 ABC Minutes

- **Motion:** To approve the 2021 ABC Minutes (Sue V.) -See Delegate Binder  
Vote Buddy results: 47- Approve; 0-Not Approve; 20- Abstained  
**Decision:** Approved

67 ballots submitted of 135 eligible voters (8 opened) — 50%  
0 notices queued

### Approval of the 2021 ABC Minutes PLURALITY

I approve 47 votes (100.0%)

I do not approve 0 votes (0%)

I approve wins with 100.0% of the vote.

47 votes tallied and 20 abstentions

# Treasurer's Report



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## Treasurer's Report 2021 Annual Business Conference

Fredrik H., Treasurer  
ACA WSO Board of Trustees

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Hej, mitt namn är Fredrik och jag är ett tacksamt vuxet barn.  
Jag är även er kassör i styrelsen.

Hello, my name is Fredrik and I am a grateful adult child  
I am also your Board Treasurer.

The first sentences I just said, are in Swedish.  
I wanted to show that we are becoming more and more a global  
Fellowship every year.

I am grateful to present the WSO Treasurer's Annual Report to the WSO  
Board, Delegates and guests attending today.

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### FISCAL YEAR 2021 TREASURER'S REPORT

- WSO had sales and contributions that totaled \$1,587,066 a 23% increase over 2020. The impact of LPG released in 2021 affected of course the higher sales.
- Our operating expenses for the year increased with approximately 30% and primarily due to higher costs and more employees. The LPG of course also made impact on the costs.
- Contributions for 2020 increased by 47% over the previous year. A huge thank you to the members, groups, intergroups and regions for your support. But still, we are far lower in percentage than other 12 step fellowships. 17 % of the total income came from 7<sup>th</sup>, in the larger 12 step fellowships like AA, NA and Alanon it is between 45% and 55%.

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### BALANCE SHEET - DEC 31, 2021 – DEC 31, 2020

#### ASSETS

	DEC 31, 2021	DEC 31, 2020
CURRENT ASSETS	859,694	693,677
FIXED ASSETS	48,486	64,309
TOTAL ASSETS	908,180	757,986
PERCENT INCREASE	20%	

# BALANCE SHEET - DECEMBER 31, 2021 - 2020

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## LIABILITIES & EQUITY

	DEC 31, 2021	DEC 31, 2020
TOTAL LIABILITIES – WSO OWES	89,004	70,520
EQUITY	819,176	687,466
TOTAL LIABILITIES & EQUITY	908,180	757,986

# PROFIT & LOSS 2021 - 2020 REVENUES

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	DEC 31, 2021	DEC 31, 2020
7 <sup>th</sup> TRADITION CONTRIBUTIONS	270,962	184,124
SALES – OTHER INCOME	1,316,104	1,101,162
TOTAL REVENUE	1,587,066	1,285,286
PERCENT INCREASE	23.5%	

## PROFIT & LOSS 2021 - 2020 EXPENSES

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	DEC 31, 2021	DEC 31, 2020
COST OF LITERATURE (COGS)	891,630	727,843
OPERATING EXPENSES & FEES	563,727	434,310

## PROFIT & LOSS 2021 – 2020 REVENUE & EXPENSES

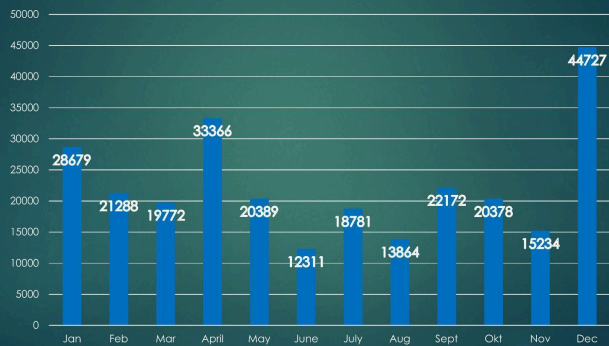
8

	DEC 31, 2021	DEC 31, 2020
TOTAL REVENUE	1,587,066	1,285,286
LESS—COST OF LITERATURE (COGS)	- 891,630	-727,843
LESS— OPERATING EXPENSES	- 563,727	-434,310
NET INCOME	131,709	123,133

## 7th Contribution by month 2021 (US Dollars)

(Average per month 22,580)

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## FUTURE STEPS TO ENSURE A GOOD CONTINUED FINANCIAL STRUCTURE FOR THE ACA FELLOWSHIP

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- Continue to establish accounting procedures that will allow WSO to operate in accordance with legal regulations as it grows.
- Continue utilizing qualified professionals in the areas of finance and accounting to confirm the work done by staff and volunteers.
- Continue to encourage groups, intergroups and members to contribute to the World Service Organization to allow for the fellowship services to expand.
- Continue to fund a prudent reserve.

Thank You, Děkuju, Aitäh, Grazie, Gracias, Dankie, Tak  
Skal Du Have, Kiitos, Go Raibh Maith Agat, Je Vous  
Remercie, Vielen Dank, Ačiū,  
Mahalo, Dziękuję Ci, תודה, Спасибо, Ευχαριστώ, धन्यवाद,  
ありがとうございました  
And of course, in Swedish.  
Tack

Questions or comments will be possible after the Book  
Price Increase Presentation.

If there are any questions or for more information, please feel free to  
contact me directly.

My email [treasurer@adultchildren.org](mailto:treasurer@adultchildren.org)

## Presentation on Increase of Book Prices

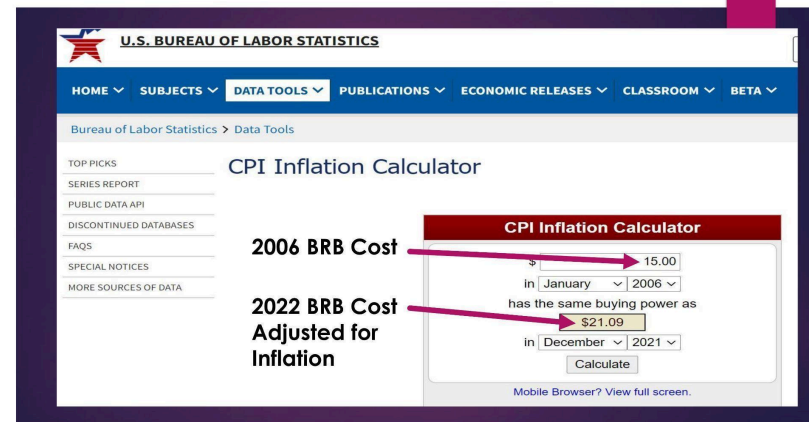
By Fredrik H, Treasurer and Finance Committee Chair

### PRESENTATION OF BOOK PRICE INCREASE

OVER THE LAST YEAR, THE  
CONSUMER PRICE INDEX  
INCREASED 7%, THE LARGEST  
INCREASE SINCE 1982

### HISTORY OF BOOK PRICES

- BIG RED BOOK (HARD COVER) \$15 — NO PRICE INCREASE IN 16 YEARS.
- BIG RED BOOK (SOFT COVER) \$14 — NO PRICE INCREASE IN 15 YEARS.
- YELLOW WORKBOOK \$10 — NO PRICE INCREASE IN 14 YEARS.
- DAILY MEDITATIONS \$12 — NO PRICE INCREASE IN 9 YEARS.
- LAUNDRY LISTS WORKBOOK \$12 — NO PRICE INCREASE IN 7 YEARS.



COSTS HAVE **INCREASED**  
EVERY YEAR SINCE 2006

BOOK PRICES  
REMAIN **UNCHANGED**

Additional Factors  
Contributing to Need for  
Price Increase

Increasing book prices will help offset cost increases and inflation, enabling ACA to meet the needs of an expanding worldwide fellowship.

WAREHOUSE STORAGE  
COSTS ARE INCREASING  
BY 54% IN 2022

RECORD PRINT COST  
INCREASES IN RECENT  
QUOTES

Print Cost Increases 2021 to 2022

Big Red Book (hard cover) - 20%  
Big Red Book (soft cover) - 51%  
Yellow Workbook - 50%  
Daily Meditations (hard cover) - 89%  
Daily Meditations (soft cover) - 113%  
Laundry Lists Workbook - 44%

## CLOSURE OF A LARGE US PAPER MILL DUE TO SUPPLY CHAIN DISRUPTIONS

<https://www.bloomberg.com/news/articles/2021-12-16/resolute-idling-u-s-pulp-mill-in-latest-hit-to-paper-supplies>

## WSO RECEIVES FEWER DONATIONS FROM MEMBERS THAN OTHER PROGRAMS

## WITHOUT A PRICE INCREASE WSO IS FACING A BUDGET DEFICIT

Program	Income from Donations*
AA	45%
Al-Anon	55%
OA	44%
ACA	17% March 2022 (12%)

\* From latest 990 Tax Forms on Guidestar.com

## Collapsed Budget With and Without Book Price Increase

To remember, the numbers below is calculated with an increase by 1<sup>st</sup> of January 2022

	Budget 2022 with price incr	Budget 2022 without price incr
Ordinary income/expense		
Total Income	\$2 085 417,00	\$1 928 400,00
Cost of Goods Sold		
Total COGS	\$1 125 301,10	\$1 079 016,50
Gross Profit	\$960 115,90	\$849 383,42
Total Expense	\$945 578,98	\$945 578,98
Net Ordinary Income	\$14 536,92	-\$96 195,56
NET INCOME	\$14 536,92	-\$96 195,56

## DISCUSSIONS WITH THE FELLOWSHIP

## SURVEY

We did a survey and sent it out to the Fellowship.  
We got 176 responses

## RESULT OF THE SURVEY

Presented on Comline 1<sup>st</sup> of April 2022

QUESTION	RESPONSE – 176 (100%)
	Yes – 127 (72%)
Have you heard about a possible book price increase?	No – 49 (28%)
Immediate full increase that might delay future increases?	113 (64%)
Incremental increases annually until reaching sustainable level?	55 (31%)
What should be the updated price for BRB?	\$20 or more – 140 (80%)
	\$25 or more – 51 (30%)
Average of suggested BRB prices	\$21.60

## RESULT OF THE SURVEY

Presented on Comline 1<sup>st</sup> of April 2022

It is evident that a large majority of those responding support an immediate book price increase to a level at least equivalent to the current prices in today's dollars.

### The approved motion

MOTION: The prices for the following list of hard-cover and soft-cover ACA books and workbooks shall be set in US dollars at [www.shop.adultchildren.org](http://www.shop.adultchildren.org) as indicated below with the effective date of June 1, 2022.

In order not to create issues for local group sales, WSO will increase its Amazon prices proportionately to allow the groups to maintain a pricing advantage.ACA

Fellowship Text ("big red book"), hard cover	\$21.00
ACA Fellowship Text ("big red book"), soft cover	\$20.00
Twelve Steps of Adult Children ("yellow workbook")	\$14.00
Strengthening My Recovery, hard cover	\$14.00
Strengthening My Recovery, soft cover	\$12.00
The Laundry Lists Workbook	\$14.00

**Motion passed unanimously**

**MOTION**  
**The Finance Committee**  
**presented a Motion to**  
**the Board.**

## SUMMARY

THE RECOMMENDED BOOK PRICE  
INCREASE IS NECESSARY FOR ACA TO  
CONTINUE MEETING THE NEEDS OF  
THE WORLDWIDE FELLOWSHIP

## INTERNATIONAL AND AFFORDABLE LITERATURE

WE LOOK, AMONG OTHER THINGS ON:

COUNTRIES WITH OTHER PAYMENT ABILITY AS A RESULT OF THE ECONOMIC SITUATION IN THE COUNTRY.

TRANSLATED LITERATURE AND ALSO AT NEW DISTRIBUTION CENTERS DUE TO HIGH SHIPPING COSTS AS WELL AS OTHER IMPACT FACTORS FOR MEMBERS AROUND THE WORLD.

## INTERNATIONAL AND AFFORDABLE LITERATURE

IT IS IMPORTANT TO POINT OUT THAT WE HAVE NOT FORGOTTEN THAT WE ARE A GLOBAL FELLOWSHIP.

WE ARE CURRENTLY WORKING ON INVESTIGATING HOW TO SUPPORT DIFFERENT PARTS OF THE WORLD WHERE THE ECONOMY LOOKS COMPLETELY DIFFERENT THAN IN NORTH AMERICA.

WE HAVE WORKED CLOSELY WITH THE PUBLISHING COMMITTEE ON THESE QUESTIONS.

ALL OF YOU ARE WELCOME TO **Contact** ME WHEN IT COMES TO FINANCE OR SUE WHO IS THE CHAIR OF THE PUBLISHING COMMITTEE

[TREASURER@ADULTCHILDREN.ORG](mailto:TREASURER@ADULTCHILDREN.ORG)  
[PUBLISHINGCHAIR@ACAWSO.ORG](mailto:PUBLISHINGCHAIR@ACAWSO.ORG)

THANK YOU FOR LISTENING  
AND WE ARE NOW OPENING UP FOR QUESTIONS FROM DELEGATES  
PLEASE RAISE YOUR HAND IF YOU HAVE A QUESTION

## Main Points from Question and Answers Session Regarding Above Presentations

- Q: Has a scaled down version of the BRB been considered?
  - A: The literature committee has looked at creating a mini-version, although it isn't done yet. We are working with printers to find creative ways of producing books.
- Q: For book revenue- what is the percentage from paper versus digital.
  - A: Almost every book is in paper, the digital part is growing. Most is print and working hard to get everything digital, including translations. New policy is that every publication will be both paper and epub.
- Q: Does it make a difference if we order from the ACA website or Amazon?
  - A: There is a bigger profit to ACA if purchased on our website, [www.adultchildren.org](http://www.adultchildren.org).
- Q: Thank you, Fredrik, for your service. I am looking at the letter from the Chair and Fredrik also said, because of paper shortages in the US, the BRB is being printed in India. I am concerned about outsourcing our printing to countries with non-union labor. Was the fellowship allowed to give input into the decision to print from India?
  - A: It was the only place we could find to print this book. Others who could print it were very high priced. We do not look at just one printer in the Publishing Committee - we look at all places around the world. The fellowship can give input at the Publishing Committee; there is a publishing forum for incoming comments. I acknowledge your point about being careful that we are socially responsible.
- Q: I understand that all the Fellowship can give input yet we should also be part of making decisions.
  - A: Fellowship is a key piece in this, and I agree with you. Printing in India was brought to the fellowship. I am happy to speak with you about this afterwards if you would like.
- Q: Re: Income from 7th Tradition vs. Sales and Other - what constitutes "other" income?
  - A: Medallions or tri-folds, not books.
- Q: In 2020 and 2021 we had net income of over \$100,00, what are we doing with the net income? And how is that related to the budget of \$15k.
  - A: We are starting to get higher and higher costs and we do not have a prudent reserve. We are working on making one and setting guidelines for it. For big book orders we need a large amount available to pay for them so we need large capital to use. We want to have a prudent reserve in the future.
- Q: Re: Paid staff and the substantial increase vs. last year. Why is that? And if paid staff is paid through 7th tradition and book income, then is it possible for the fellowship to be involved in determining how much staff is brought on?

- A: Everyone is welcome to come to the Finance Committee meetings to give input. The reason we have more paid employees is that it's difficult for Board Members to commit to doing all the work that is required of the positions, and that drives volunteers to be on the board away. The secretary takes 20 -30 hours/week and for Finance too. It is impossible for volunteers to handle all of this.
- Q: I wonder about the increase in LPG?
  - A: It will stay the same price.
- Q: A lot of people come to ACA and are not exposed to the concept of service at the meeting level and that it contributes to their recovery. I believe that not talking about this tradition is a mistake and newcomers are told they do not have to contribute. I have some ideas and am writing an article and I don't know where to go with it.
  - A: It would go to the Members Services Committee
  - Since we are running up on time, I suggest we have time during Committee reports tomorrow to answer all questions, after the next two questions.
- Q: What is the ideal total for prudent reserve and what do we have now?
  - A: We haven't decided anything yet; we are working on determining what is the best amount.
- Q: To increase to a wider group, what has been decided about a sliding scale for books?
  - A: This will be addressed in the Publishing Committee report tomorrow.
- Q: How can we help get the Slovenian translation of BRB?
  - A: This will be addressed in the Publishing Committee report tomorrow.

Personal Break (5 min.)

## Ballot Proposal #5

Link to audio recording: [Proposal #5 Audio](#)

Submitted by: WEB0580

Issue: Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)

Short presentation given by a member of the proposing group.

Discussion Points

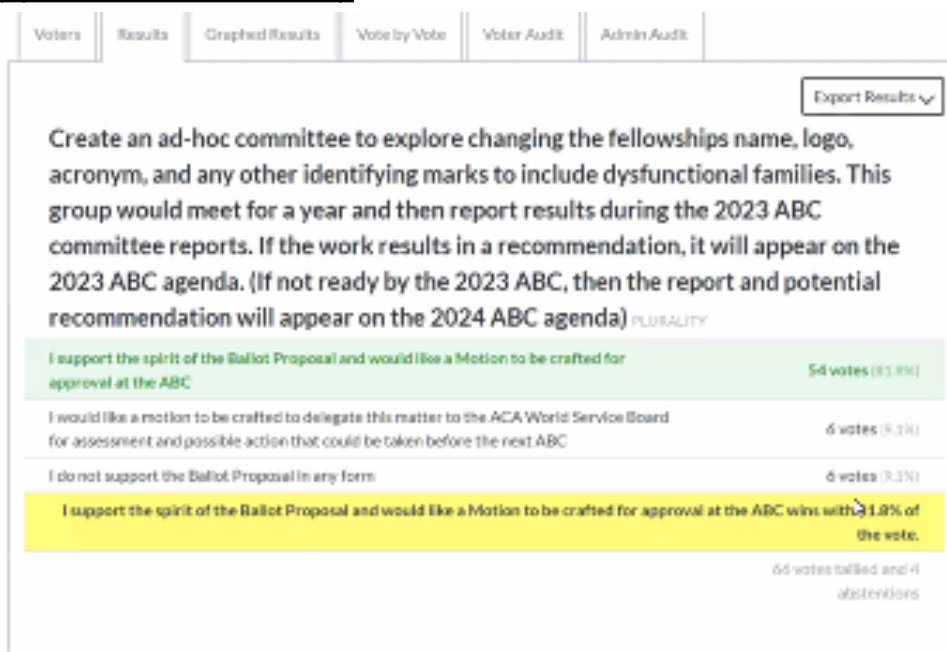
- Our group likes this proposal with one caveat: to have one representative from the Publishing Committee so they can see if any literature needs to be changed, etc.
- My group is requesting that we aim for retroactive editing.
- A lot of effort was put into branding of ACA - why would we have to change all this. I think this would be a step backward.
- A lot of people feel like they don't belong because of the wording today and not identifying with an alcoholic family. It would be good to understand what we could do.
- This conversation and voting process would be less stressful, more productive, encourage wider participation and provide all the necessary information and time for informed decision making if we were using knowledge based decision making.
- I support an ad-hoc committee to discuss this with the fellowship. It could plant a seed and bring clarity to the future. For instance, foster and adoption may not identify with alcoholism.
- I represent people who identify with trauma survivors that need to be articulated. Why not identify with being trauma survivors rather than alcohol or substance abuse, etc.
- My group supports this measure. Dysfunction is a more relatable word and can be more inclusive.
- We suggest for the committee to have a representation from Finance to assess how much it would cost to change things - books, etc. so this is evaluated and considered in the ad-hoc committee.
- I support the motion because I believe that dysfunctionality and trauma far outnumber the number of alcoholics around the world. It is limiting the scope of the ACA program, potentially 50,000 more .. 95% of the world.
- I support this since language is important, especially welcoming language since it provides for inclusion. "Dry drunk" is another phrase that can be considered. 38 years ago we were talking about adding dysfunctional, so I support this.
- I wonder if there's a way to keep the ACA branding and use a different word than dysfunctional because "dys" means less than functional or "a-functional" is an alternative. In summary, consider other words.
- I support the proposal since words are very powerful and have meaning as we discussed in our group. Support removing "alcoholics."
- I support as written. It's deliberative. I believe many of these ideas would come up during the discussions to implement. Each of the discussions I've been in have been supported unanimously.
- I support this. In the country I represent, sister Alanon is well established/ territorial. People often don't recognize the alcoholism in their family until after

having done ACA work. I would never have been able to do that if I had been in Alanon only. Language matters.

- I support the spirit of motion. The word “dysfunctional” is not well known. “Dys” is associated with abnormal, bad, painful, difficult, illness. When I write about this, I include many words to describe dysfunction so people understand what it is.
- I support the idea of this because it speaks to trauma, which includes in racial or sexual discrimination, or bullying. Broadening the concept to include the realities we live in is positive.

A Quorum is reestablished by the Parliamentarian with 79 delegates present.

### Vote(s) to Establish Next Step



Next step is to create a motion based on the above vote results.

### Motions Submitted by Delegates via Zoom Chat

*(The motions below were considered following the Parliamentarian's review)*

- Motion 1: I move that an ad-hoc committee is created to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)
- Motion 2: I make a motion that an ad-hoc committee is created to explore changing the fellowships name, logo, acronym, and any other identifying marks

to be inclusive of more than “children of alcoholic families”. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)

- Motion 3: I move to create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks \*\*\*to be more attractive and inclusive for individuals who are not from alcoholic families (such as by using terms like “dysfunctional families” or “trauma survivors”)\*\*\*. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)
- Motion 4: I move that an ad-hoc committee is created to explore changing the fellowships logo and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)
- Motion 5: I move that an ad-hoc committee is created to explore changing the fellowship's name, logo, acronym, and any other identifying marks to include dysfunctional families; that this group meet for a year and then report results during the 2023 ABC; that if the work results in a recommendation, it will appear on the 2023 ABC agenda.
- Motion 6: I move to create an ad-hoc committee to explore changing the fellowship name in accordance with ballot proposal 2022-5. any changes to the fellowship name resulting from this process shall be implemented in the literature retroactively and also be applied to corporate and functional names.
- Motion 7: I move that an ad-hoc committee be created to explore changing the fellowship's \*\*functional (not corporate)\*\* name, logo, acronym, and any other identifying marks to be inclusive of more than “children of alcoholic families”. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)

A quorum is reestablished by the Parliamentarian with 60 delegates.

Personal Break with Fun Activity (30 min.)

#### Comments from Delegates on Above Proposed Motions

- I am trying to understand the difference between functional (not corporate)

- My understanding is that if we change the corporate name it is expensive. So if we just change functional (e.g. website, publishing) we don't have to spend money to make it corporate.
- We think the opposite since functional is already changed and we want to have the corporate changed too.
- Corporate means it is for legal documents (e.g. bank statements, etc.)
- I would like to have the differences for each proposed motion highlighted or an asterisk so it is easier to see the differences.
- I think each of the motion differences are semantic and can be worked out by the committee created.
- I do not understand what "literature is edited retroactively" is, as it is not possible to have everyone send in the books they have.
  - What I meant is that literature that is already produced would automatically be updated and not need to go through approval.
- I think including the word "trauma" is very important in #5.
- I no longer endorse my own motion #2 since it is more developed in #7.

## Voting on Motion Options

1st Vote:

<b>Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)</b> PLURALITY	
<b>Motion 1: same as ballot proposal</b>	<b>22 votes (30.6%)</b>
Motion 2: I make a motion that an ad-hoc committee is created to explore changing the fellowships name, logo, acronym, and any other identifying marks to be inclusive of more than "children of alcoholic families"...	4 votes (5.6%)
Motion 3: ...to be more attractive and inclusive for individuals who are not from alcoholic families (such as by using terms like "dysfunctional families" or "trauma survivors").	18 votes (25.0%)
Motion 4: I move that an ad-hoc committee is created to explore changing the fellowships logo and any other identifying marks...	3 votes (4.2%)
Motion 5: I move that an ad-hoc committee is created to explore changing the fellowship's name, logo, acronym, and any other identifying marks to include dysfunctional families;...	1 vote (1.4%)
Motion 6: I move to create an ad-hoc committee to explore changing the fellowship name in accordance with ballot proposal 2022-5. any changes to the fellowship name resulting from this process shall be implemented in the literature retroactively and also be applied to corporate and functional names.	3 votes (4.2%)
Motion 7: I move that an ad-hoc committee be created to explore changing the fellowship's **functional (not corporate)** name, logo, acronym, and any other identifying marks to be inclusive of more than "children of alcoholic families"...	21 votes (29.2%)
<b>Motion 1: same as ballot proposal wins with 30.6% of the vote.</b>	
72 votes tallied and 1 abstention	

2nd Vote:

## Proposal 5 - 2022 -Motions2

### Adult Children of Alcoholics and Dysfunctional Families

May 6, 2022 at 1:33pm — May 6, 2022 at 1:36pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

74 ballots submitted of 135 eligible voters (2 opened) — 55%

0 notices queued

Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda) PLURALITY

Motion 1: same as ballot proposal	27 votes (37.0%)
Motion 3: ...to be more attractive and inclusive for individuals who are not from alcoholic families (such as by using terms like "dysfunctional families" or "trauma survivors").	17 votes (23.3%)
Motion 7: I move that an ad-hoc committee be created to explore changing the fellowship's "functional (not corporate)" name, logo, acronym, and any other identifying marks to be inclusive of more than "children of alcoholic families"...	23 votes (31.5%)
I do not support any of these	6 votes (8.2%)

Motion 1: same as ballot proposal wins with 37.0% of the vote.

73 votes tallied and 1  
abstention

3rd Vote:

## Proposal 6 - 2022 -Motions3

### Adult Children of Alcoholics and Dysfunctional Families

May 6, 2022 at 1:37pm — May 6, 2022 at 1:39pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

71 ballots submitted of 135 eligible voters (4 opened) — 53%

0 notices queued

Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda) PLURALITY

Motion 1: same as ballot proposal 34 votes (47.9%)

Motion 7: I move that an ad-hoc committee be created to explore changing the fellowship's \*\*functional (not corporate)\*\* name, logo, acronym, and any other identifying marks to be inclusive of more than "children of alcoholic families",. 31 votes (43.7%)

I do not support any of these 6 votes (8.5%)

Motion 1: same as ballot proposal wins with 47.9% of the vote.

71 votes tallied and 0 abstentions

4th Vote:

## Proposal 5 - 2022 -Motions 4

### Adult Children of Alcoholics and Dysfunctional Families

May 6, 2022 at 1:45pm — May 6, 2022 at 1:48pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

71 ballots submitted of 135 eligible voters (5 opened) — 53%

0 notices queued

Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda) PLURALITY

Motion 1: same as ballot proposal 61 votes (85.9%)

I do not support any of these 10 votes (14.1%)

Motion 1: same as ballot proposal wins with 85.9% of the vote.

71 votes tallied and 0 abstentions

DECISION: Motion #1 will be on the worldwide online voting poll for all delegates to vote on.

The Parliamentarian reiterates the Floor Motion Procedure.

## Ballot Proposal #4

Link to Audio Recordings: [Proposal 4 -Part I](#) and [Proposal 4 - Part II](#)

Submitted by: WEB0393, DC008, IG729, WEB0609, WEB0616

Issue: Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services.

### Suggested Changes

**Concept II:** Authority for the active maintenance of our world services is hereby delegated to the [insert: Annual Business Conference as the] actual voice, the effective conscience for our whole fellowship.

**Concept VI:** On behalf of ACA as a whole, our Annual Business Conference has the principal responsibility for the maintenance of our world services, and it traditionally has the final decision regarding large matters of general policy and finance. [Delete: But] The Annual Business Conference [delete: also] recognizes that the chief initiative and the active responsibility in most of these matters would be exercised primarily by the Trustee members of the World Service Organization when they act among themselves as the World Service Organization of Adult Children of Alcoholics.

Short presentation given by a member of the proposing group.

### Discussion Points

- I thought that the concepts are for WSO and not for the fellowship and the way this proposal is worded is for the fellowship.
- Majority of the members have not heard of Concepts so I do not think it is appropriate for ABC to be interfering with our foundational documents.
- The concepts were confusing and conflicting in what I was seeing in ACA service. I was part of the Study Group on concepts, and they are very important since they are trusted servants and they are a link between the fellowship and the board. They need to address the need for accountability. I support this proposal.

- The concepts were approved in a ABC and were a rewrite from AA. I am for the clarification as to how it is written.
- The concepts were approved by 4 people at a board meeting in 1996 and the fellowship never had any input. They are entirely about corporate matters and leave the fellowship out. I support this with the addition that the fellowship has at least partial control.
- The concepts do not outline the legal aspects of WSO, those are the bylaws. The group conscience does inform. This conversation would be more inclusive and informed if we were using knowledge based decision making.
- The background in the initial statement is clear and accurate. There's a disconnect that I find confusing in these concepts. I support bringing this to KBDM.
- Does it state in the OPPM that there needs to be a fellowship-wide decision to change Traditions and Concepts? A: There is currently nothing in the OPPM about this.
- I support a fellowship wide vote on this, not just ABC.
- A substantial majority of our fellowship has no knowledge of the service structure or the concepts of service. The concepts are for all of us. Some words are left out of Concept 2.
- The steps, traditions and concepts - studying them has been important to me as a whole. In Concept 6 the word "but" is a stop and seems to make it seem that it is more important than the rest of the paragraph.
- What does the "maintenance of world services" require? I don't know where that clarification comes from; how do we define it?
- While I don't disagree that the voice of the fellowship is primary, yet I do not think it is only at ABC. There are many other ways. To say that the ABC is the voice of the fellowship is limiting. I disagree that that is the only place that the voice of the fellowship is heard.

Vote(s) to Establish Next Step

<b>Change Concepts II &amp; VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services. PLURALITY</b>	
I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	27 votes (38.6%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	28 votes (40.0%)
I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	6 votes (8.6%)
I do not support the Ballot Proposal in any form	9 votes (12.9%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC wins with 40.0% of the vote.	
70 votes tallied and 5 abstentions	

**Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services. PLURALITY**

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	26 votes (37.1%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	42 votes (60.0%)
I do not support the Ballot Proposal in any form	2 votes (2.9%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC wins with 60.0% of the vote.	
70 votes tallied and 0 abstentions	

Next step is to create a motion based on vote results.

#### Motions Submitted by Delegates via Zoom Chat

*(The motions below were considered following the Parliamentarian's review)*

- Motion 1: I move that the conference create a study group to examine methods and create a procedure for changing concepts 2 and 6 in keeping with the original wording of: Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience

of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services. This study group will report its findings to the 2023 ABC.

- Motion 2: \*\*I move that an in-depth study be initiated by a working group of members of ACA to explore potential changes\*\* to Concepts II & VI to clearly identify the Annual Business Conference (ABC) as the seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services. \*\*This study may explore other means of strengthening the conference, as well as other potential changes to the Concepts and/or other foundational materials, including the Steps and Traditions, to better serve the global fellowship of ACA and its diverse membership.\*\*
- Motion 3: I move to establish a task force reporting to the Conference to rewrite the Concepts II and VI of ACA with the objective of establishing clearly defined relationships of delegation and accountability between the Fellowship and the Conference, as well as between the Conference and WSO. This task force will report its findings to the 2023 ABC.
- Motion 4: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.
- Motion 5: I move that a study group be formed to consider amendments to Concepts II and VI to clarify how the voice of the fellowship is expressed, including at the Annual Business Conference or elsewhere, such study group to report its findings at the 2023 ABC.

#### Further Discussion of Proposed Motions:

- Someone mentioned that about an “ad hoc” committee in the motion - can he expand on that?
  - A committee has its own independence and who they report to in the structure, where study groups do not have clarity as to who they report to.
- What is a task force then?
  - Under OPPM we do not have this term “task force” or “study group”, whereas a committee would report every month to the Board and at monthly meetings.
- Is Motion 2 “including other things, such as traditions...” goes beyond the spirit of the original proposal.
  - Parliamentarian - I will now reject this motion.

- I am confused about the growth of this proposal since it was originally about Concept 2 and 6.
- Is important to note who is creating the study group. In my motion I specified that it would be “the conference” that creates the study group, which leaves it in the voice of the fellowship.
- I am concerned about what if Concepts 1 or others needs to be changed. I want to hear why the original proposal is only limited to Concept 2 and 6. In other groups the concepts are not changeable by a small group.
  - A: We find it important to define the voice of the ABC. We are challenging the paradigm of the concepts - are they foundational documents and what is required to change them?
- Does the ACA have a charter? My understanding of the 12 steps of AA, which ACA is founded on, are included in the charter, which makes it a legal document. I wonder if there should be a broader discussion about creating a charter.
- In order to understand Concept 2 and 6, you need to read AA concepts in order to have an informed discussion. You can download them. You will see we are not trying to change the concepts yet we left some words out when they were written.
- Based on my historical knowledge, when these concepts were created, we did discuss creating a task force in order to involve the fellowship.
- If the ad hoc committee is the only one who has accountability, can those who propose motions change their wording?
- I was at the ABC when we adopted these and there were more than 4 people in the room. Maybe we were creating ABC committees so they report to ABC, not WSO.
- I recognize that this is a bigger problem than originally conceived in the proposal, after hearing this discussion. How do we address this challenge?
- An ad hoc committee is under the Board and that is the question - what I see is that it is under the control of the Board so what we want is an ACA committee.
- We do not currently have ACA committees so we need to clarify if this is what we want or if it is an ad hoc committee.

### Voting on Motion Options

#### Vote #1

**Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services.** PLURALITY

Motion 1: I move that the Conference create a study group to examine methods and create a procedure for changing concepts 2 and 6 in keeping with the original wording of: ***Original proposal*** This study group will report its findings to the 2023 ABC	9 votes (13.8%)
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Motion 2: I move to establish a task force reporting to the Conference to rewrite the Concepts II and VI of ACA with the objective of establishing clearly defined relationships of delegation and accountability between the Fellowship and the Conference, as well as between the Conference and WSO. This task force will report its findings to the 2023 ABC	10 votes (15.4%)
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<b>Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.</b>	<b>23 votes (35.4%)</b>
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Motion 4: I move that a study group be formed to consider amendments to Concepts II and VI to clarify how the voice of the fellowship is expressed, including at the Annual Business Conference or elsewhere, such study group to report its findings at the 2023 ABC.	15 votes (23.1%)
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I don't support any of these	8 votes (12.3%)
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**Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee. wins with 35.4% of the vote.**

65 votes tallied and  
4 abstentions

Vote #2

**Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services.** PLURALITY

Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.	<b>36 votes (52.9%)</b>
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Motion 4: I move that a study group be formed to consider amendments to Concepts II and VI to clarify how the voice of the fellowship is expressed, including at the Annual Business Conference or elsewhere, such study group to report its findings at the 2023 ABC.	<b>26 votes (38.2%)</b>
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I don't support any of these	<b>6 votes (8.8%)</b>
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**Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee. wins with 52.9% of the vote.**

68 votes tallied and 3  
abstentions

### Vote #3

**Change Concepts II & VI to clearly identify the Annual Business Conference (ABC) as seat of the actual voice and effective conscience of our fellowship. Suggested changes will clarify that authority for the maintenance of world services is delegated to the ABC by the fellowship, while Trustee members of the ACA World Service Organization (WSO) are empowered by the ABC to act as legal agents for the fellowship regarding the maintenance of world services.** PLURALITY

Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.	<b>53 votes (80.3%)</b>
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I don't support any of these	<b>13 votes (19.7%)</b>
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**Motion 3: Create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee. wins with 80.3% of the vote.**

66 votes tallied and 4  
abstentions

**DECISION:** Motion #3 will be posted on the online worldwide voting ballot for all delegates.

## How to Proceed with ABC Schedule

Lead by - Sue V., ABC Tri-Chair

Link to Audio Recording: [Topic - Additional Time for ABC](#)

- Context: There is not time to consider all the Proposals in the two days.
- Proposed Poll of short-term solutions for 2022:
  - Meet up to two hours on Sunday, May 8, to hear worldwide online voting results and discuss minority opinions. Refer unfinished business to WSO.
  - Meet up to two hours on Sunday, May 8, to hear worldwide online voting results and discuss minority opinions. Add a third full day to complete work that is unfinished.
  - Meet Saturday, June 18. Minority opinions and unfinished business will be considered at that time.
  - Schedule a third day, at a date to be determined in July or August, to consider outstanding minority opinions and other unfinished business.
  - End the ABC on May 7. In this scenario, there will be no opportunity for minority opinion for any new Day 2 motions and ratifications. There will also be limited or possibly no time available to work on additional Ballot Proposals.
  - Schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spillover business.

### Discussion Points

- I would like to remove the last option.
- It is clear we are not going to get through all of the agenda. It is too much to do longer hours or do Sunday and two hours will not be enough.
- Most conferences I go to are three days, and we want to have enough delegates present to go through the business.
- I am leaning towards delegate quarterly meetings to have the delegates more involved and participate. Have it more than once during the year.
- Sunday is Mother's Day. We need to have a way to narrow down the proposals before the ABC - yet I do not know how this is done. I do think we want more delegate involvement and having ABC committees to take some of the work off of the Board.
- This is a period of adjustment from when we were meeting in person. Even if we meet quarterly to limit what we do in 2 days - to finish business and determine how we can handle all the business that needs to be done at the ABC.

- In order to welcome diversity we need to understand that not everyone has the privilege of taking time off from work so I support quarterly delegate meetings - yet they are 2 hours only.
- I prefer to have quarterly meetings that are 4 hours, instead of 2, to address all we need to do.

A quorum is reestablished by the Parliamentarian with 71 delegates present.

1st Vote:

Deciding Whether to Add an Additional Day for ABC Business PLURALITY	
Meet up to two hours on Sunday, May 8, to hear worldwide online voting results and discuss minority opinions. Refer unfinished business to WSO.	3 votes (4.3%)
Meet up to two hours on Sunday, May 8, to hear worldwide online voting results and discuss minority opinions. Add a third full day to complete work that is unfinished.	4 votes (5.7%)
Meet Saturday, June 18. Minority opinions and unfinished business will be considered at that time.	13 votes (18.6%)
Schedule a third day, at a date to be determined in July or August, to consider outstanding minority opinions and other unfinished business.	4 votes (5.7%)
End the ABC on May 7. In this scenario, there will be no opportunity for minority opinion for any new Day 2 motions and ratifications. There will also be limited or possibly no time available to work on additional Ballot Proposals.	6 votes (8.6%)
Schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spill over business.	40 votes (57.1%)
Schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spill over business. wins with 57.1% of the vote.	
70 votes tallied and 1 abstention	

2nd Vote:

Deciding Whether to Add an Additional Day for ABC Business PLURALITY	
End the ABC on May 7. In this scenario, there will be no opportunity for minority opinion for any new Day 2 motions and ratifications. There will also be limited or possibly no time available to work on additional Ballot Proposals.	11 votes (16.7%)
Schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spill over business.	55 votes (83.3%)
Schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spill over business. wins with 83.3% of the vote.	
66 votes tallied and 1 abstention	

Decision: This motion will be included in the online worldwide ballot of all delegates: Schedule quarterly delegate meetings of 2-4 hours, in July/August, November and February. The July/August quarterly meeting will handle spill over business.

## **Ballot Proposal #2**

Submitted by MA063

Issue: We propose that Tony A's Twelve Steps be added to all published ACA Literature as "Founder Tony A's Steps". We suggest this be done by:

- Including them in future ACA publications and revisions.
- Making them prominent on ACA websites and providing a PDF that can be printed by meetings or used online at virtual meetings.
- Producing a pamphlet or a laminated bookmark with these steps, integrated with the traits, solution, or promises.

Short presentation given by a member of the proposing group.

Information provided by Christine, Chair of Literature Committee:

- I did research on this topic and have some recent developments. Both Tony A.'s widow and her lawyer refused to meet with me about this. ACA is not opposed to using Tony A's material as we have an open literature organization. Since we do not have in writing that Tony A. wanted these to go to ACA, I wanted to ask his widow. Yet her attorney said that she is not interested in giving permission to anyone for Tony A's work. He also stated that any publication of Tony A's work will be considered an infringement and will be processed accordingly.

### Discussion Points

- I wrote a version of the 12 steps in 1986 and I think this should be considered as the Board did not at this time.
- It is clear we cannot do this, so I think we should expedite the process and vote so we can move on.
- Q: The talk that Tony A. gave on YouTube at an ACA conference - can this be used and do we have the transcript? As I would rather have the fellowship focus on the steps rather than fighting with someone who said cease and desist.
- It is intellectual property so I agree we should move on.
- The existing proposal would need to be redone so I think we should move on. I think we focus on creating the documents we want to have.
- In the BRB we have a statement about ACA groups using Tony A's material so how does this work with this information.

- We just cannot publish Tony A's 12 steps as ACA literature.
- WeAgnostics group does not use any ACA literature. We use five different versions of the steps. I'm against this proposal because it's already within the autonomy of every group to use this material. I agree that putting something to that effect on the website would be helpful.
- I think we should run any mention of Tony A's steps in our literature by our attorney. I think we should look at different steps to see what is best for us.
- What do we tell people without access to the digital copy? Or at least we should communicate to the fellowship that the digital form is available.
- The reason we are here is to represent the fellowship and what they want to happen. They have expressed that they are interested in Tony A. literature so I think we should change our steps to reflect what the fellowship is saying.

### Vote(s) to Establish Next Step

<p><b>We propose that Tony A's Twelve Steps be added to all published ACA Literature as "Founder Tony A's Steps". We suggest this be done by: ● Including them in future ACA publications and revisions. ● Making them prominent on ACA websites and provide a PDF that can be printed by meetings or used online at virtual meetings. ● Producing a pamphlet or a laminated bookmark with these steps, integrated with the traits, solution, or promises.</b> PLURALITY</p>	
I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	3 votes (4.5%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	1 vote (1.5%)
I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	4 votes (6.0%)
<b>I do not support the Ballot Proposal in any form</b>	<b>59 votes (88.1%)</b>
<b>I do not support the Ballot Proposal in any form wins with 88.1% of the vote.</b>	
67 votes tallied and 5 abstentions	

Decision: This proposal is not supported for any next steps.

## **Trustee Self-introductions / Question and Answer Session**

Link to Audio Recording: [Trustee Introductions and Q&A](#)

- Charlie H.
- Erin D.
- Fredrik H.
- Jasmina T.
- Justine F.
- Liz C.
- Sue V.
- Tamara P.
- Brad H.

## **Day One Closing**

- Announcements including:
  - Three optional social hour breakout rooms to meet other ABC Delegates, meet the board, or join ACA recovery meetings
- Serenity prayer

# Day Two

## Opening

- Serenity prayers from each continent
- Commitment to Service (Reading)
- Daily Meditation (Reading)
- Agenda
- Introduce TriChairs
- Introductory comments
- Introduction of Rest of the Team and their roles
  - Parliamentarian – Greg R.
  - Timekeeper(s)
  - Secretaries – Tamara and Trish
  - Points of Information – Board members: Jasmina, Liz, Erin, Jim
  - Technology – Brad L.
- Setting the tone
- Zoom etiquette
- Notice: Meeting is Recorded
- Review of Voting Rules Flowchart
- A quorum is established by the Parliamentarian with 72 delegates present.

# Results of Worldwide Online Voting from Day One

## Board of Trustees Ratifications Results

Ratification of Brad H for the Board of Trustees PLURALITY	
I am in favour	73 votes (92.4%)
I am opposed	6 votes (7.6%)
I am in favour wins with 92.4% of the vote.	
79 votes tallied and 8 abstentions	

Ratification of Charlie H for the Board of Trustees PLURALITY	
I am in favour	70 votes (90.9%)
I am opposed	7 votes (9.1%)
I am in favour wins with 90.9% of the vote.	
77 votes tallied and 10 abstentions	

## Minority Opinion Summary

### Brad H. Ratification

Link to Audio Recording: [Minority Opinion re Brad H. Ratification](#)

- I found myself concerned about your main justification of being on the Board since no one else is willing to do it. Sounds like a trait from Laundry List #6. How do you plan to take care of yourself with this adult child characteristic?
  - Brad - I said I did not want to be on the Board, which is true, since I wanted to serve in other areas. I was approached to be on the Board. I do have a tendency to have an over-sense of responsibility. I am working the program the best I can.
- I do not know the extent of Brad's ACA service work and his knowledge of inverted pyramid structure.
  - Brad - My ACA service work is for one year. I am familiar with the inverted pyramid structure and support it. I think the quarterly meetings of delegates will help with this.

The Chair requested a vote to see if there should be a revote of this ratification. There were 14 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

## Charlie H.'s Ratification:

Link to Audio Recording: [Minority Opinion re Charlie H. Ratification](#)

- As a woman of color, I felt one of his answers was placing more work on people of color, which I found offensive. What ideas/action steps will you take to address to have more diversity?
  - Charlie - I feel badly that you felt unsafe and got a non-response. We do have a Representation, Equity and Accessibility Committee that is looking at these things. Having an organization that represents the fellowship and is a safe environment is the goal. I want to apologize for affecting your safety and giving a non-response.

The Chair requested a vote to see if there should be a revote of this ratification. There were 7 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

Ratification of Charlie H for the Board of Trustees <small>PLURALITY</small>	
I am in favour	70 votes (90.9%)
I am opposed	7 votes (9.1%)
I am in favour wins with 90.9% of the vote.	
77 votes tallied and 10 abstentions	

Ratification of Erin D for the Board of Trustees <small>PLURALITY</small>	
I am in favour	70 votes (94.6%)
I am opposed	4 votes (5.4%)
I am in favour wins with 94.6% of the vote.	
74 votes tallied and 13 abstentions	

Ratification of Fredrik H for the Board of Trustees PLURALITY	
I am in favour	74 votes (97.4%)
I am opposed	2 votes (2.6%)
I am in favour wins with 97.4% of the vote.	
76 votes tallied and 11 abstentions	

Ratification of Justine F for the Board of Trustees PLURALITY	
I am in favour	75 votes (96.2%)
I am opposed	3 votes (3.8%)
I am in favour wins with 96.2% of the vote.	
78 votes tallied and 9 abstentions	

Erin D's Ratification: None

Fredrik H's Ratification: None

Justine F's Ratification:

Link to Audio Recording: [Minority Opinion re Justine F. Ratification](#)

- I am concerned that there is a lack of communication when you need time off. I have seen it on the WSO board and other organizations. It does harm when someone just disappears and it could negatively impact the work of the ACA WSO Board..
  - Justine: In the past year I have communicated when there were meetings I could not attend. We have a policy of taking a leave of absence as a Board Member, and I have not taken this. I am here and hope to remain here. I appreciate your concerns.

The Chair requested a vote to see if there should be a revote of this ratification. There were 5 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

Ratification of Jasmina T for the Board of Trustees PLURALITY	
I am in favour	72 votes (93.5%)
I am opposed	5 votes (6.5%)
I am in favour wins with 93.5% of the vote.	
77 votes tallied and 10 abstentions	

### Jasmina T's Ratification:

Link to Audio Recording: [Minority Opinion re Jasmina T. ratification](#)

- I have done some work with Jasmina and this is not personal. My experience over the course of some time is that I felt unsafe a number of times in working with Jasmina. There has been some shift since she became a Board Member that has made me uncomfortable in interactions. When I listened to her yesterday I felt there was “talk around” in her reasons for becoming a Board Member. There has been a pattern that it was not OK to request things from her.
  - Jasmina: Thank you for voicing your opinion. I am sorry that I made you feel unsafe. I know our committee is going through a group inventory and that this conversation continues and issues of safety are addressed. I hope to resolve this. I will do my part to make this happen.

The Chair requested a vote to see if there should be a revote of this ratification. There were 5 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

Ratification of Liz C for the Board of Trustees PLURALITY	
I am in favour	76 votes (96.2%)
I am opposed	3 votes (3.8%)
I am in favour wins with 96.2% of the vote.	
79 votes tallied and 8 abstentions	

### Liz C's Ratification: None

Ratification of Sue V for the Board of Trustees PLURALITY	
I am in favour	75 votes (98.7%)
I am opposed	1 vote (1.3%)
I am in favour wins with 98.7% of the vote.	
76 votes tallied and 11 abstentions	

### Sue V's Ratification: None

Ratification of Tamara P for the Board of Trustees PLURALITY	
I am in favour	72 votes (97.3%)
I am opposed	2 votes (2.7%)
I am in favour wins with 97.3% of the vote.	
74 votes tallied and 13 abstentions	

Tamara P's Ratification: None

Conclusion: All Board Members seeking to serve for one more year were ratified by the ABC delegates.

## Continue with Global Online Voting Results from Day One

### Motion from Proposal #5 Results

<b>Motion from Proposal 5: To create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)</b> PLURALITY	
I am in favour of this motion	77 votes (90.6%)
I am opposed to this motion	8 votes (9.4%)
I am in favour of this motion wins with 90.6% of the vote.	
85 votes tallied and 2 abstentions	

## Minority Opinion Summary

Link to Audio Recording: [Minority Opinion re Motion for Proposal #5](#)

- I have observed that the ad-hoc committees from the past have very little output so I question doing this.
- I have concerns about this going to an ad-hoc committee. This is a major

decision for the fellowship. WSO committees are not the voice of the fellowship; the Conference is the voice of the Fellowship. I feel this needs to be handled by the Delegates in the conference.

- I think this should go to an ABC Conference Committee to work on during the year.
- There were 14 raised hands out of a quorum of 72. Since this is not 40% there will not be a revote.

The Chair requested a vote to see if there should be a revote of this motion. There were 5 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

Conclusion: This motion, based on Proposal 5, is PASSED by the ABC delegates: To create an ad-hoc committee is created to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda)

Continue with Global Online Voting Results from Day One

### Motion from Proposal 4 Results

<b>Motion from Proposal 4: To create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.</b> PLURALITY	
I am in favour of this motion	68 votes (86.1%)
I am opposed to this motion	11 votes (13.9%)
I am in favour of this motion wins with 86.1% of the vote.	
79 votes tallied and 8 abstentions	

### Minority Opinion Summary

Link to Audio Recording: [Minority Opinion re Proposal 4](#)

- Having only Concepts 2 and 6 doesn't reach far enough. As discussed yesterday, a broader review of the concepts should be done.
- I like the idea of a Task Force or Study group as my experience with ad-hoc committees is that there is too much bureaucracy.
- My concern is that there is a lack of understanding within the conference/delegates about the distinction between WSO and the voice of the

fellowship. WSO is an arm of the structure that the conference is supposed to give direction to.

- This should go to a conference committee as I agree that ad-hoc committees just do not work.

The Chair requested a vote to see if there should be a revote of this motion. There were 18 raised hands out of a quorum of 72. Since this was not 40% of the delegates present, there was not a revote.

Conclusion: This motion, based on Proposal 4, is PASSED by the ABC delegates: To create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.

Continue with Global Online Voting Results from Day One

### Motion Regarding Adding Additional Days to ABC Results

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**Motion from discussion of adding additional days to the ABC: To schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spillover business.** PLURALITY

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I am in favour of this motion	70 votes (85.4%)
I am opposed to this motion	12 votes (14.6%)

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I am in favour of this motion wins with 85.4% of the vote.

82 votes tallied and 5 abstentions

### Minority Opinion Summary

Link to Audio Recording: [Minority Opinion re Additional Days Motion](#)

- My concern is that this is a “bait and switch.” WSO changed the ABC to quarterly meetings and we need to be aware of this.
- I would like the opportunity for delegates to suggest other alternative dates, times, etc.
- I believe the delegates of the conference were confused due to excitement of the first day, without being fully informed. This conversation and voting process would be less stressful, more productive, encourage wider participation and provide all the necessary information and time for informed decision making if we were using knowledge based decision making.
- I’m concerned that this whole conference this year has been run by the Board this year. The board is supposed to “host” the conference, and this year it looks

like the board is running it. That is why I oppose this. If any work is to be done by the year by the delegates, it should be done by a delegate committee.

- This was confusing to me, as this was presented as what we will do if we do not finish the ABC. I think it should have been a stand alone motion. The discussion of reorganizing the conference needs to be handled separately.
- My concern is that I felt I had very little time to think through the process or think more thoroughly about the consequences of my vote. I wasn't prepared with enough time and the process did not fit the depth of the attention I felt we needed to give to this matter.
- Giving one more day or 2 hours isn't enough. I think we need the discipline of having a deadline and sticking to it.
- Mary Jo/Chair: Point of Clarification is that these quarterly meetings will not replace the ABC.
- I too was under the impression that this was going to be in place of the 2-day ABC.
- I would like to reiterate the value of time and my time with my family. Giving up a lot more of my time to ABC on short notice without designated dates is very challenging. I love the spirit of ABC, and part of that spirit is having it occur during one weekend. That allows me to confine it to one window of time and allows me to dedicate my other time throughout the year to my other ABC obligations.

The Chair requested a vote to see if there should be a revote of this motion. There were 31 raised hands out of a quorum of 72. Since this was over 40% of the delegates present, there will be a revote.

Conclusion: This motion will be submitted again to the global online delegate voting for Day Two.

Personal Break (5 min.)

## **Ballot Proposals #10, 11, and 12**

Link to Audio Recordings: [Proposals 10,11,12 Part I](#) and [Part II](#)

Liz C., ABC Committee Chair, provides rationale for why the ABC Committee recommends that these proposals are considered together since they are all related.

### **Proposal 2022 – 10**

Submitted by: The ABC/AWC Committee

Issue: We propose creating a task force to investigate whether the ACA Annual Business Conference (ABC) should be restructured. This task force would report to the ABC Committee and include ABC Delegates, Standing Committee liaisons, and other interested volunteers. The goal would be to gather information about whether the needs

of the Fellowship are being met with the current structure, and if not, to develop recommendations to be submitted to the 2023 ABC for consideration.

Short presentation given by a member of the proposing group.

### **Proposal 2022 – 11**

Submitted by: IG729, TEL0411, WEB0616, WEB0609, WEB0615

Issue: We propose that the Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) host an in-person/hybrid International Convention every five years. Furthermore, we propose WSO continue to host an Annual World Convention (AWC) virtually in the years between in-person/hybrid events. This proposed schedule is intended to encourage participation from all members, Intergroups, and Regions including those outside of North America and Europe.

Short presentation given by a member of the proposing group.

### **Proposal 2022 – 12**

Submitted by: IG729, TEL0411, WEB0616, WEB0609, TEL0411 and WEB0615

Issue: To decrease financial costs and increase equitable access to the decision-making process at the ABC, we propose the creation of an ad-hoc committee to investigate the following changes to the ABC: splitting it from the AWC, holding it on weekends only, and holding it online only. We believe holding the ABC in the manner described will aid in hearing the effective conscience of our fellowship by providing more equitable access for all delegates.

No one was available to present.

### Discussion Points

- I support these motions as a whole. Our fellowship is changing, evolving so it makes sense to reevaluate how we do business. Suggest we start with a study.
- I like the ideas of all of these; they are not mutually exclusive. I'm concerned about how they will be presented on the ballot. I don't want it to be either or - it needs to be flexible. I like the task force, and I like it every 5 years.
  - Response from Chair: There will be an option to combine the proposals on the vote.
- I have a question about 11. How often does "the years in between in-person/hybrid events" mean?
  - Response: Every year.
- What is the difference between a task force, a study, and an ad-hoc committee and who each reports to?


- Response: We will address this shortly.
- I believe these proposals tie back to the one we just got stuck on (when to re-meet to finish business) because it's true that we're not getting through the business even now. I believe Proposal 10 is time sensitive. Re: 11 & 12 where is the location, around the world?
- Could we do a straw poll to see about separating the ABC from the AWC and then see for the next step. And similarly do a straw poll about whether in person or virtual to make this process more efficient.
- I believe that a combination of these motions could address the issue of not being able to complete business.
- In every other program I am part of the conference is separate from the convention.
- I am in support of all three, but I feel that it needs to be combined. I think the solution would need to be studied over a year. I also would like more clarification on the distinction between committee and working group.
- They all have good points yet too limiting. I think the committee should be able to look at the whole thing and not be limited.
- We need to get more participation and more voices included in these discussions to gather information and make recommendations.
- This is my 4th ABC and a lot of work needs to be done for the event and inclusivity. Board members are funded to go to the ABC which is not the case for the delegates. It needs to be hybrid.
- Regions may be the appropriate service board to present/host recovery conferences.
- Articles of Incorporation need to be researched about the requirements for ABC and decision-making (which I believe have been codified as Robert's Rules of Order)
- My group likes giving time and attention to things that have a lot of impact on the ACA Fellowship worldwide, for that reason I support a study to determine which of these options to use.
- I watched yesterday and saw Brad L.'s motion and heard discussion after discussion. I would like to see something that is broad so it can be figured out as we go.
- I'd like to make the point that in-person should be more than every five years, and why not hybrid meetings every year.
- This conversation and voting process would be less stressful, more productive, encourage wider participation and provide all the necessary information and time for informed decision making if we were using knowledge based decision making.

- Can we lean on other sustainable fellowships for their sound and wise choices in terms of decision about their annual events and ensuring that all voices are heard.
- A spiritual group I participate in moved to an in person every four years with more regional meetings represented the membership better because we were closer to the voice of the fellowship.
- We need to keep in mind that every day is a workday for somebody.
- I think having one body looking at these together rather than separating so they can come up with a unified direction to go in.
- I have no problem with ABC being virtual yet the AWC should be in person experience since this is what we are about - being together.
- I appreciate the thoughts and input of the other delegates who have spoken.
- Some delegates have referred to the effectiveness of committees and this is a concern.
- Delegates are (can be) funded by Intergroups to go to ABC. It has been shown that more volunteer participation comes from in person events.
- Mary Jo, Chair -To clarify about committees: if it is a committee of the conference then they would report to the delegates on a regular basis and also monthly at the Teleconference meeting. However, unless we have delegates year round, then they do not have anyone to report to outside of the ABC. An ad hoc committee reports to the Board and if these committees are not working it can be due to lack of the volunteers showing up for the committees and/or their ability to do the work.

## Presentation of Options for Combined Ballot Proposals 10, 11 & 12

Combined Ballot Proposals 10, 11 & 12: ABC and AWC Topics			
Choose One of These Options	<b>OPTION 1: STUDY</b>	<b>OPTION 2: COMBINE 10 &amp; 11</b>	<b>OPTION 5: ONLY PROPOSAL 10</b>
	Do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC?	Enact Ballot Proposals 10 (study of ABC restructuring) and 11 (in-person AWC every five years), but reject Ballot Proposal 12 (study all-virtual ABCs).	Enact only Ballot Proposal 10 (comprehensive study of whether the ABC should be restructured and report back to the 2023 ABC)?
		<b>OPTION 3: COMBINE 11 &amp; 12</b>	<b>OPTION 6: ONLY PROPOSAL 11</b>
		Enact Ballot Proposals 11 (in-person AWC every five years) and 12 (study all-virtual ABCs) but reject Ballot Proposal 10 (study of ABC restructuring).	Enact only Ballot Proposal 11 (immediate enactment of one in-person Annual World Convention every five years, with virtual AWCs in the years in between)?
		<b>OPTION 4: COMBINE 10 &amp; 12</b>	<b>OPTION 7: ONLY PROPOSAL 12</b>
		Enact Ballot Proposals 10 (study of ABC restructuring) and 12 (study all-virtual ABCs), but reject Ballot Proposal 11 (in-person AWC every five years).	Enact only Ballot Proposal 12 (study whether to hold all-virtual annual meetings and report back to the 2023 ABC)?
			<b>OPTION 8: ENACT</b>
			Enact all three measures: Switch immediately to one in-person AWC every five years, and do separate studies on possible structure changes to the ABC and holding all-virtual ABCs.
			<b>OPTION 9: DO NOTHING</b>
			I do not support any of these ballot proposals in the form they are in.

## Vote results:

ABC and AWC Combined Ballot Proposals (10, 11 & 12) - Pick One Option		PLURALITY
Option 1: Study - Do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC?	49 votes (60.5%)	
Option 2: Combine 10 & 11 - Enact Ballot Proposals 10 (study of ABC restructuring) and 11 (in-person AWC every five years), but reject Ballot Proposal 12 (study all-virtual ABCs).	3 votes (3.7%)	
Option 3: Combine 11 & 12 - Enact Ballot Proposals 11 (in-person AWC every five years) and 12 (study all-virtual ABCs) but reject Ballot Proposal 10 (study of ABC restructuring).	2 votes (2.5%)	
Option 4: . Enact Ballot Proposals 10 (study of ABC restructuring) and 12 (study all-virtual ABCs), but reject Ballot Proposal 11 (in-person AWC every five years).	10 votes (12.3%)	
Option 5: Only Proposal 10 - Enact only Ballot Proposal 10 (comprehensive study of whether the ABC should be restructured and report back to the 2023 ABC)?	1 vote (1.2%)	
Option 6: Only Proposal 11 - Enact only Ballot Proposal 11 (immediate enactment of one in-person Annual World Convention every five years, with virtual AWCs in the years in between)?	0 votes (0%)	
Option 7: Only Proposal 12 - Enact only Ballot Proposal 12 (study whether to hold all-virtual annual meetings and report back to the 2023 ABC)?	2 votes (2.5%)	
Option 8: Enact - Enact all three measures: Switch immediately to one in-person AWC every five years, and do separate studies on possible structure changes to the ABC and holding all-virtual ABCs.	10 votes (12.3%)	
Option 9: Do Nothing - I do not support any of these ballot proposals in the form they are in.	4 votes (4.9%)	
Option 1: Study - Do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC? wins with 60.5% of the vote		
81 votes tallied and 1 abstention		

A quorum was reestablished by the Parliamentarian with 81 delegates present.  
Option 1 will move forward.

#### Discussion Regarding using Option 1 as the Motion

- I created an alternate motion to say that there is collaboration between ABC and AWC.
- My group would like to go in the direction of making a motion of Option 1, including all the details in Proposals 10, 11 and 12.
- I think this should go through as an ad hoc committee. I know there are people who have concerns about committees yet it is about people showing up and doing the work, not because they report to the board.
- I would like a committee to be created that reports back every year. I agree that it's about the participation of the people, not whether it's an ad-hoc committee.
- I would like more clarity about who the group is and how they will communicate their progress.
- I want to include in the last sentence that it is not limited to Ballot Proposals 10, 11 and 12.
- Who is making the decisions? We currently have no structure for delegates to give input.
- I am interested in the motion if this would go to a board committee or conference committee. I am not against a conference committee yet as we have seen the delegates in this group are not prepared to be delegates all year round.
- An autonomous committee could be created.
- Ad hoc committees would report back to the conference and at the monthly teleconference meetings, and there will be one board member on the committee. We are the delegates; we are the conference. An ad hoc committee will be required to report monthly.

- There is a floor motion I put in yesterday about conference committees so if we all vote for it we will have conference committees.
- It was not received in time to be considered.
- I'm uncomfortable because I'm hearing a lot of lack of trust. The work here has been significant. We are the voice, and it's about showing up and being a part of it.
- The ad hoc committees report monthly at the TC to the board and the fellowship. Anyone can join and at the end of the day everyone reports to the fellowship.
- I want to raise a point similar to Marcia; there is nothing about an ad hoc committee; I think any study like this should be inclusive. My concern about detailing it to an unnamed committee, then who would be the chair, etc. I would want it to have a true mechanism of reporting.
- Chair - The next step is to consider alternative motions.

Next step is to create a motion based on vote results.

#### Motions Submitted by Delegates via Zoom Chat

*(The motions below were considered following the Parliamentarian's review)*

**Option #1:** To do a comprehensive study of all issues related to the annual ACA meetings (i.e. ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC.

**Motion 1:** I move that ACA/WSO and the Annual Business Conference each create a committee for the purpose of collaboration with the goal of determining the needs and desires of the fellowship regarding: The futures of the Annual Business Conference and the World Convention with these Committees reporting results to the Annual Business Conference in 2023.

**Motion 2:** I move to do comprehensive study of all related issues to annual ABC (i.e. ABC and AWC) with clarity as to how to volunteer to be part of the study; including the specific recommendations in ballot proposals 10,11, & 12 and report back to the 2023 ABC.

**Motion 3:** I move that an ad hoc committee who reports monthly to the Board and fellowship, do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC.

**Motion 4:** I move that an ad hoc committee of WSO be created to study the timing, frequency and format of the annual ABC meetings and Annual World Convention,

including the specific recommendations in ballot proposals 10, 11, and 12 and to report back to the 2023 ABC.

**Motion 5:** I move to do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2022 ABC delegates monthly by email, with final results reported at the 2023 ABC.

**Motion 6:** I move that an ad hoc committee of WSO be created to study the timing, frequency and format of the annual ABC meetings and Annual World Convention, including the specific recommendations in ballot proposals 10, 11, and 12 and to report back to the 2022 ABC and 2023 ABC.

**Motion 7:** I move that a committee composed of equal numbers of members selected by the WSO AWC Committee Chair and members selected by the Annual Business Conference do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC.

**Motion 8:** I move that a committee of delegate and volunteers from this conference meeting monthly and reporting back to the 2023 ABC craft a comprehensive study of all issues related to the annual ABC meetings (i.e., ABC and AWC), including but not limited to the specific recommendations in Ballot Proposals 10, 11, and 12 and report back to the 2023 ABC.

**Motion 9:** I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship.

**Motion 10:** I move that an ad-hoc committee be created to investigate the following issues and related matters with the goal of gathering information about whether the needs of the Fellowship are being met and equitable access for all delegates.

- 1) Whether the ACA Annual Business Conference (ABC) should be restructured.
- 2) Whether the Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) host an in-person/hybrid International Convention every five years and continue to host an Annual World Convention (AWC) virtually in the years between in-person/hybrid events
- 3) Investigate splitting the ABC from the AWC
- 4) Holding the ABC on weekends only

5) Holding the ABC online only

The ad-hoc committee will develop recommendations to be submitted to the 2023 ABC for consideration.

1st Vote:

# Combine Proposals 10, 11, 13 - 2022

## Adult Children of Alcoholics and Dysfunctional Families

May 7, 2022 at 1:35pm – May 7, 2022 at 1:41pm

(GMT-05:00) EASTERN TIME (US & CANADA)

**Completed** **Administrator Closed Early**

81 ballots submitted of 135 eligible voters (1 opened) — 60%  
0 notices queued

### Combine Proposals 10, 11, 12 - 2022 PLURALITY

Motion 1: I move to do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC? 12 votes (15.4%)

Motion 2: I move to do comprehensive study of all related issues to annual ABC (i.e. ABC and AWC) with clarity as to how to volunteer to be part of the study; including the specific recommendations in ballot proposals 10,11, & 12 and report back to the 2023 ABC. 6 votes (7.7%)

Motion 3: I move that an ad hoc committee who reports monthly to the Board and fellowship, do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC. 7 votes (9.0%)

Motion 4: I move that an ad hoc committee of WSO be created to study the timing, frequency and format of the annual ABC meetings and Annual World Convention, including the specific recommendations in ballot proposals 10, 11, and 12 and to report back to the 2023 ABC. 4 votes (5.1%)

Motion 5: I move to do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2022 ABC delegates monthly by email, with final results reported at the 2023 ABC. 6 votes (7.7%)

Motion 6: I move that an ad hoc committee of WSO be created to study the timing, frequency and format of the annual ABC meetings and Annual World Convention, including the specific recommendations in ballot proposals 10, 11, and 12 and to report back to the 2022 ABC and 2023 ABC. 6 votes (7.7%)

Motion 7: I move that a committee composed of equal numbers of members selected by the WSO AWC Committee Chair and members selected by the Annual Business Conference do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC. 2 votes (2.6%)

Motion 8: I move that a committee of delegate and volunteers from this conference meeting monthly and reporting back to the 2023 ABC craft a comprehensive study of all issues related to the annual ABC meetings (i.e., ABC and AWC), including but not limited to the specific recommendations in Ballot Proposals 10, 11, and 12 and report back to the 2023 ABC. 9 votes (11.5%)

**Motion 9: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship** **20 votes (25.6%)**

Motion 10: I move an ad-hoc committee be created to investigate the following issues and related matters with the goal of gathering information about whether the needs of the Fellowship are being met and equitable access for all delegates. 6 votes (7.7%)

**Motion 9: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship wins with 25.6% of the vote.**

78 votes tallied  
and 3  
abstentions

Top votes were for #1, 8, and 9.

2nd Vote:

## Combine Proposals 10, 11, 12 - 2022

### Adult Children of Alcoholics and Dysfunctional Families

May 7, 2022 at 1:44pm – May 7, 2022 at 1:47pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed

Administrator Closed Early

77 ballots submitted of 135 eligible voters (3 opened) – 57%

0 notices queued

### Combine Proposals 10, 11, 12 - 2022 PLURALITY

Motion 1: I move to do a comprehensive study of all issues related to the annual ACA meetings (i.e., ABC and AWC), including the specific recommendations in Ballot Proposals 10, 11 and 12, and report back to the 2023 ABC? 9 votes (11.7%)

Motion 8: I move that a committee of delegate and volunteers from this conference meeting monthly and reporting back to the 2023 ABC craft a comprehensive study of all issues related to the annual ABC meetings (i.e., ABC and AWC), including but not limited to the specific recommendations in Ballot Proposals 10, 11, and 12 and report back to the 2023 ABC. 11 votes (14.3%)

Motion 9: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship 57 votes (74.0%)

I do not support any of these 0 votes (0%)

Motion 9: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship wins with 74.0% of the vote.

77 votes tallied  
and 0  
abstentions

Decision: This motion will be included on the online worldwide voting by all delegates: To direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship.

Comment: Under Robert's Rule of Order the delegates have the right to challenge the Chair and I think this is an important right to have.

## Adding Additional Day to finish ABC Business

Proposed by Chair - Can we ask whether we can hold another day of the ABC to finish the business since we will not get to everything.

Approved to proceed with a vote.

### 1st Poll

Adding an Extra Day to the ABC 2022 to be determined PLURALITY	
I am in favor	47 votes (67.1%)
I am opposed	23 votes (32.9%)
I am in favor wins with 67.1% of the vote.	
70 votes tallied and 5 abstentions	

### Discussion:

- Will this be determined by the votes on the motion that will happen later during online voting?
  - Chair: This extra day is separate.
- I think the decision should be made with the delegates who are not here right now.
- For those who can do a 3rd day, can we use a program to determine the best day that surveys everyone (e.g. Doodle).
- Will the day be announced and please ensure there are reminders sent in advance.
- [Reads excerpt from BBR] When did the conference decide to ignore Concept 5?
- I suggest a survey of June, July and August; once the month is chosen then do one for specific days.
- I suggest the Delegate Committee survey the delegates in a few weeks.
- This proposal is in addition to the motion on the quarterly meetings, instead of waiting until July.
- I recommend that in planning for the ABC you make a back up plan if there is more planned that can be done. And look to other organizations as to how they handle their business meetings.
- I think it makes sense to do the minority opinions.

- I suggest the window of time to vote be extended for this additional day so it is done via online voting.
- The overnight voting is different then being present in the meeting and being able to speak.
- Chair: Are we ready to make a decision as to whether to decide on this extra day now or assign a task force?
  - Quorum was established by the parliamentarian with 71 delegates present, so the Chair proceeded with this vote.

## 2nd poll

Task force vs deciding today PLURALITY	
Decide today what the extra day should be	36 votes (52.9%)
Create a task force of delegates to decide when the extra day should be	22 votes (32.4%)
I don't support either	10 votes (14.7%)
Decide today what the extra day should be wins with 52.9% of the vote.	
68 votes tallied and 3 abstentions	

## 3rd Poll

Task force vs deciding today PLURALITY	
Decide today what the extra day should be	44 votes (66.7%)
I don't support either	22 votes (33.3%)
Decide today what the extra day should be wins with 66.7% of the vote.	
66 votes tallied and 5 abstentions	

## Comments

- I think we should take care of business and do this at the end of the day.
- We also have to decide on a time.
- We need to put the committees on the agenda last because people can read the committee reports.
- In the future, I would like us to be more efficient about sticking to the agenda for people from other countries who are up in the middle of their nights.
- In our Region we use a Doodle poll to decide on a date.
- The voice of delegates is crucial and I do not think it has been heard. We worked on the ballots for months so we should get to them.
- My suggestion is to put up a poll for dates, and while we are doing other business people can work on the poll too.

- Doing a third day will require at least 4-5 tech people on duty.
- I suggest a Doodle poll too. It is about power to represent. If we want more representation here, we need to consider representing all.
- I am concerned that several people are being locked out of the elections. I know we're creating this in real-time but I think we should resolve the voting first.
  - Contact IT for help if needed.
- My suggestion is to list the next 8 weekends and pick the one that gets the most votes.
- I am concerned that what we decide now may not be practical technically and logistically in terms of support, and I think we should get back to business.

Poll conducted to save this topic until the end of the day. Approved by majority vote.

## Ballot Proposal #8

Link to Audio Recording: [Proposal 8 Part I](#) and [Part II](#)

Submitted by: WEB0524, WEB0642, WEB0541, WEB0554 and GBR0017

Issue: That all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of non-organization in ACA be observed.

Presentation by Submitting Group - None available.

### Discussion Points

- Our group finds it important to have “only” meetings.
- I suggest calling these “special interest” meetings rather than “only” meetings. The purpose of these meetings is not exclusion.
- Other programs that I'm a part of allow for “only” meetings.
- ACA's literature includes not just self love, but other show of love and the BRB conforms to hetero-normative.
- I disagree with the way this proposal is worded. We should continue to have special interest meetings. However, I believe this proposal violates Tradition 4 by interfering with autonomy of groups. A women groups that excludes transgender would be in violation of Tradition 5.
- My group is in favor, regarding whether other traumas are “outside issues” does ACA seek to resolve intergenerational trauma. I support only meetings that are

for people who are not like me. My group supports the autonomy of “only” groups to determine what is right for them.

- Groups in my state want to support this proposal so they have this safe space.
- My intergroup supports this proposal, I personally agree that this could be a “special interest” meeting, rather than “only” meeting.
- I think there can be safe meetings without having to have a gate-keeper and exclude people.
- Having this will be a way for people to heal from social and racial trauma.
- Our group agrees there is an inclusiveness for everyone and a space is available without prejudice.
- The background on this motion is vital and why this came up in this first place.
- Having these safe spaces for newcomers is very important.
- Those in IT need to know what we can post in terms of meetings so it is not appropriate or wrong. Please keep this in mind.
- We guide those who do not identify with our group to those they can join.
- Having these meetings has provided me a safe space to heal from my trauma which I did not experience in working with someone who does not understand my background.
- I am concerned about changing to “special interest” groups instead of “only” since the term “only” protects this safe space.
- The proposal does not create something new. We already have “only” meetings. The only thing that is new is that each group can call themselves whatever they want and how it is listed on the website.
- I would like to be able to go to any meeting and so this is an issue for me.
- WSO in the last year did remove a listing for a meeting that was “heterosexual men” so there has been controversy that I wanted you to know about.
- In the background of the proposal we included that any listing can be made as long as it is not unlawful.
- We support this yet our concern is that restricting attendance to a special population seems to be a violation of the Traditions.
- This is against Tradition 3 and Tradition 5 - I think it would be terrible to turn someone away from a meeting.
- Having gone to only meetings it has opened my eyes to my healing related to racism. I don’t think this would come up in a general meeting.

#### Vote(s) to Establish Next Step

1st Vote:

That all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of nonorganisation in ACA be observed. PLURALITY

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	52 votes (72.2%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	10 votes (13.9%)
I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	1 vote (1.4%)
I do not support the Ballot Proposal in any form	9 votes (12.5%)
I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC wins with 72.2% of the vote.	
72 votes tallied and 4 abstentions	

## Break for 10 minutes

Next step is to create a motion based on the above vote results.

### Motions Submitted by Delegates via Zoom Chat

*(The motions below were considered following the Parliamentarian’s review)*

- **Motion 1:** I move that all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of non-organization in ACA be observed.
- **Motion 2:** I move that “special interest” meetings catering for underrepresented or marginalized groups (e.g., LGBTQ, BIPOC), as well as single-gender spaces (e.g., women, men) be listed on the WSO meetings directories and web site. In line with Tradition 4, we request that the autonomy of such meetings in determining how they wish to be listed be respected to the greatest extent possible.

- **Motion 3:** I move that "only" meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, **continue to be listed on the WSO website** to provide safe spaces in service of carrying the message (Tradition 5); and that **\*\*\*the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole\*\*\***, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5.
- **Motion 4:** I move that all "only" or special interest meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, BIPoC) as well as single sex spaces (women only, men only) continue to be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such meetings in determining how they wish to be listed be respected in the greatest sense possible. In keeping with Tradition 9, we also ask that the principle of non-organization in ACA be observed.
- **Motion 5:** I move that any ACA meeting that identifies itself as especially for special populations be listed on the WSO meetings web site provided the meeting agrees to conduct and does conduct such meetings in accordance with ACA's Twelve Traditions.

Vote #1

**That all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of nonorganisation in ACA be observed.** PLURALITY

Motion 1: I move that all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of non-organization in ACA be observed. **9 votes (12.7%)**

Motion 2: I move that “special interest” meetings catering for underrepresented or marginalized groups (e.g., LGBTQ, BIPOC), as well as single-gender spaces (e.g., women, men) be listed on the WSO meetings directories and web site. In line with Tradition 4, we request that the autonomy of such meetings in determining how they wish to be listed be respected to the greatest extent possible. **16 votes (22.5%)**

Motion 4: I move that all “only” or special interest meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, BIPoC) as well as single sex spaces (women only, men only) continue to be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such meetings in determining how they wish to be listed be respected in the greatest sense possible. In keeping with Tradition 9, we also ask that the principle of non-organization in ACA be observed. **10 votes (14.1%)**

**i move only meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5); and that \*\*\*the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole\*\*\*, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5.** **20 votes (28.2%)**

Motion 5: I move that any ACA meeting that identifies itself as especially for special populations be listed on the WSO meetings web site provided the meeting agrees to conduct and does conduct such meetings in accordance with ACA's Twelve Traditions. **11 votes (15.5%)**

I do not support any of these **5 votes (7.0%)**

**i move only meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5); and that \*\*\*the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole\*\*\*, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5. wins with 28.2% of the vote.**

**71 votes tallied and 1 abstention**

#’s 2&3 to continue

Vote #2

<p>That all “only” meetings catering for underrepresented or disadvantaged groups (i.e., LGBTQ+, PoC) as well as single sex spaces (women only, men only) be listed on the WSO meetings web site. In line with Tradition 4, we request that the autonomy of such “only” meetings in determining how they wish to be listed be respected. In keeping with Tradition 9, we also ask that the principle of nonorganisation in ACA be observed. PLURALITY</p>	
<p>Motion 2: I move that “special interest” meetings catering for underrepresented or marginalized groups (e.g., LGBTQ, BIPOC), as well as single-gender spaces (e.g., women, men) be listed on the WSO meetings directories and web site. In line with Tradition 4, we request that the autonomy of such meetings in determining how they wish to be listed be respected to the greatest extent possible.</p>	<p>23 votes (32.9%)</p>
<p>i move only meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5); and that ***the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole***, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5.</p>	<p>43 votes (61.4%)</p>
<p>I do not support any of these</p>	<p>4 votes (5.7%)</p>
<p>i move only meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5); and that ***the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole***, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5. wins with</p>	<p>61.4% of the vote.</p>
	<p>70 votes tallied and 0 abstentions</p>

Quorum established by the Parliamentarian with 68 delegates present.

**DECISION:** This motion will go to Online Worldwide voting by all Delegates:

**Motion:** I move that "only" meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website, as they already are, to provide safe spaces in service of carrying the message (Tradition 5); and that the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole, for example by using offensive language or by alienating marginalized or oppressed adult children, which would violate Tradition 5.

## Floor Motions

Link to Audio Recording: [Floor Motions](#)

**Floor Proposal 1:** Submitted by Karin S., Delegate for Group WEB 0616

**Issue:** I propose that we schedule 90 minutes to 3 hours at this ABC to discuss establishing a Conference Task Force to guide delegates in autonomously considering options for the future of the Conference: Discuss what this Conference Task Force could look like; develop and vote on motions pertinent to establish this service body; nominate and vote on its officers, if a service body is established.

**Background:** Currently, ACA WSO convenes the ABC. WSO is considering changes to this structure; this year, four ballot proposals about the structure of the ABC were voted onto the agenda by the fellowship. The urgency felt by the fellowship around this topic presents the Conference with an interesting and time-sensitive dilemma: is the Conference autonomous or does the Conference take its direction from WSO? The Conference needs an independent service body to guide it in deliberating this issue autonomously.

**Parliamentarian Opinion:** This proposal overlaps with one or more of the 2022 Ballot proposals that already address the future of the conference. Therefore, my opinion is that it is ineligible to be considered as a 2022 Floor Proposal.

No further action was taken during conference proceedings.

**Floor Proposal 2:** Submitted by Julianne V., Delegate for Group WEB 0701

**Issue:** I propose that the Annual Business Conference create its own Policies and Procedures Committee tasked with creating and maintaining clear and manageable voting procedures for the annual business conference. This committee will form during this conference. It will collaborate with the WSO IT committee and will send monthly reports on its progress to all registered delegates. The proposed procedures will be voted on at the 2023 ABC.

**Background/Time Sensitivity:** For three years running, the WSO ABC/AWC committee has struggled to keep up with the technological demands of a virtual Annual Business Conference. Continued disruption to the process is a clear barrier to trust and participation. The current 40% barrier prior to any revote is enough to keep the minority from speaking up. This could result in silencing minority opinions prior to their expression. The resulting emphasis to “go along to get along” goes against the spirit and principle of the Traditions and Concepts. For continuity in the Conference, it falls to the delegates to determine their own procedures.

**Parliamentarian Opinion:** This proposal overlaps with one or more of the 2022 Ballot proposals that already address the future of the conference. Therefore, my opinion is that it is ineligible to be considered as a 2022 Floor Proposal.

No further action was taken during conference proceedings.

**Floor Proposal 3:** Submitted by Patricia Y., Delegate for Group WEB 0590

**Issue:** I propose that online groups be given the opportunity to form or join either area Intergroups, or Regions (based on time zones, population clusters, or some other criteria.)

**Background:** The pandemic put extraordinary pressures on groups, and many temporarily went online. What is surprising, and why this is a time-sensitive issue, is that a number of groups have decided to stay online even though we are now officially in the “endemic” phase. Right now, online groups don’t have a place in the Intergroup or Regional structure of ACA. Not being able to join Intergroups limits the scope of activities these Web groups can do, outreach, teamwork, and cross-pollination that can happen when there are formal Intergroups. Waiting another year will stunt the growth of these groups.

**Parliamentarian Opinion:** Per Tradition 4, meetings and Intergroups already have the autonomy to create online and telephone Intergroups, some of which already exist. Additionally, many online groups belong to existing traditional local Intergroups. Intergroups also do not have defined geographic boundaries, so

meetings are free to join whichever Intergroup they feel most comfortable with. Because this matter is already covered, I recommend that this proposal not be considered.

No further action was taken during conference proceedings.

**Floor Proposal 4:** Submitted by Amber D., Delegate for Group WEB 0796

Link to Audio Recording: [Floor Motion #4](#)

**Issue:** I propose that the conference create a Data Analysis Committee that would be responsible for organizing existing data sets, conducting data-oriented projects (including surveys and presenting results), and developing data stewardship practices and procedures. The committee should be composed of members with previous experience in data science, data analytics, database management, reporting, and/or data ethics.

**Background/Urgency:** To support good data collection, storage, and reporting practices for motions approved at this ABC, a committee should be formed immediately. ACA lacks consistency in its data collection practices and presentation of results of data collected from its members. A committee of ACA volunteers who have relevant experience would facilitate a complete process from initial study design, to presentation of results, and safe storage of data for future use.

**Parliamentarian Opinion:** Fine to proceed to the Delegates; it meets the criteria for a floor motion.

Presentation of Motion by Proposer

Vote: Delegates vote as to whether this is a “time sensitive motion” which is one of the criteria for a floor motion. 51 hands -majority vote to consider this motion.

#### Discussion Points/Questions

- What is data stewardship?
  - Response: I have seen results of surveys when the data is not used properly and not reported back to the community, especially from people who are marginalized or healing from trauma.
- Can you give an example of how you would prioritize data oriented projects? How would you go about the process of deciding? Would the voice of the fellowship be able to give input.
  - Response: First it will be the survey at this conference, after that it will be the motions from this conference, then it will be up to the fellowship. REA

at one point was going to do a diversity survey and that would be considered.

- Would this be a WSO committee or would it report to other entities?
  - Response: This committee would collaborate with other ACA committees to help them achieve their data-related goals
- How could other groups beyond WSO benefit from this service?
  - Response: This committee could work with other entities (intergroups, regions, etc.,) as a consultant or with more involvement to help those ACA service bodies reach their goals. Research institutions like universities have an Institutional Review Board that ensures all research conducted by people affiliated with that institution is safe and ethical. Part of this committee's work could include providing review and support of projects proposed by other ACA entities to ensure e.g., that confidentiality is maintained
- Often surveys are done that take a long time to write and we never hear the results. I agree with building in this type of professionalism, and this is needed at the WSO level for their business activities, and the committees could benefit as well.
- I wonder how this committee would go about reaching the fellowship. Previous surveys have been limited in their reach.
  - Response: This committee would collaborate with other committees (e.g., Public Information, Member Services, Global Members, etc.) to reach as many members as possible
- Who would decide who has the right level of experience and skill. It feels exclusive to me and I would like there to be no restrictions on who can be a part of the committee.
  - Response: Anyone can show up. People with the relevant experience for tasks will handle those tasks
- I don't think this would restrict non-experienced people from being involved.
- I'm in support of this because we know there is data that we can't find.
- I welcome this a lot. I know where the data is stored and I know that it is hard to extract.
- Would this use existing software and tools?
  - Response: This committee will use whatever ACA currently has paid subscriptions for now. There are lots of data collection and analysis tools out there, some of which are free. This committee can be flexible enough to work with whatever is available.
- As chair of the Literature committee, we were asked by the 2021 conference to make the BRB more inclusive and add shares. We believe that any literature should have fellowship review, and that requires data. We need to ask the right question and have vehicles that will help us gain full fellowship input.
- How do you use data analysis? Can you give an example of how this would be useful to us either at meeting, intergroup, region or WSO level.

- Response: Amber was brought into the Connections literature project (new piece of literature exploring ways of working with other people in recovery). The project was initially focused on the traditional dynamic of a person with more experience guiding a person with less experience. Amber presented some of the results of the 2019 Member Services Survey and demonstrated that although members report working with a sponsor, a larger percentage of members reported working with a co-sponsor/fellow traveler, in a group, or both. This changed the direction of that new piece of literature to better speak to the needs of our fellowship
- This seems useful in that if we had had it in the past, we might be further with our discussions of diversity and inclusion, so I think it is time sensitive.
- I am concerned that the committee isn't self-governing and that there are restrictions that ensure data security. How will transparency be handled?
  - Response: Oversight is welcome. Good data stewardship practices involve transparent procedures to foster trust

### Vote(s) to Establish Next Step

**I propose that the conference create a Data Analysis Committee that would be responsible for organizing existing data sets, conducting data-oriented projects (including surveys and presenting results), and developing data stewardship practices and procedures. The committee should be composed of members with previous experience in data science, data analytics, database management, reporting, and/or data ethics.** PLURALITY

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	58 votes (80.6%)
More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	4 votes (5.6%)
I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	9 votes (12.5%)
I do not support the Ballot Proposal in any form	1 vote (1.4%)

**I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC wins with 80.6% of the vote.**

72 votes tallied and 1 abstention

Chair: Requests to extend the ABC session for one hour until 6:15pm ET.

- Approved by delegates.

Vote on what to address during the time left in the conference.

Time remaining for ABC <small>PLURALITY</small>	
Craft a motion process based on the proposal that is on the floor	3 votes (5.1%)
Ask Amber to craft a motion that would go to worldwide online voting followed by a yes or no vote of the delegates	27 votes (45.8%)
Determining the third day as an extended day for this ABC.	16 votes (27.1%)
Committee reports	3 votes (5.1%)
Do one remaining proposals #13 KBDM	10 votes (16.9%)
Ask Amber to craft a motion that would go to worldwide online voting followed by a yes or no vote of the delegates wins with 45.8% of the vote.	
59 votes tallied and 1 abstention	

A quorum is reestablished by the Parliamentarian with 67 delegates present.

Motion proposed by Amber/proposer: I move that WSO should create a Data Analysis Committee, and designate an interim chair for up to six months with relevant experience. The committee would be responsible for organizing existing data sets, conducting future data-oriented projects (including surveys and presenting results), developing data stewardship practices and procedures, and be available for consultation to other service groups within ACA. The committee should be composed of members with previous experience in survey design, human subjects research, data science, data analytics, database management, reporting, and/or data ethics.

Vote:

Data Floor Motion <small>PLURALITY</small>	
Yes	57 votes (91.9%)
No	5 votes (8.1%)
Yes wins with 91.9% of the vote.	
62 votes tallied and 1 abstention	

Decision: This motion will be on the worldwide online voting poll for all delegates to vote on.

Vote on How to Use Remaining Time in conference:

Time remaining for ABC <small>PLURALITY</small>	
Determining the third day as an extended day for this ABC.	36 votes (58.1%)
Committee reports	10 votes (16.1%)
Do one remaining proposals #13 KBDM	16 votes (25.8%)
Determining the third day as an extended day for this ABC. wins with 58.1% of the vote.	
62 votes tallied and 3 abstentions	

### Suggestions in Consideration of Extended Third Day of ABC

- List the dates of the next six weeks on Saturdays
- Suggest next Saturday
- Saturday, June 18
- Saturday, June 25
- Not Saturdays, suggest Sundays
- Need to consider those delegates that not here
- Defer to the technical people as to when they can do this.
- First have the tech people determine when they can do it, and then the delegates can weigh in on possible dates.
- Tomorrow, Sunday, May 8
- Any Sunday except tomorrow
- Chair - I suggest we defer to the tech team and the “behind the scenes” people first and then a survey will go out to the delegates with a couple of dates?
  - Approved with a show of 57 hands.

Announcement given about the ACA World Convention on May 21 and 22, 2022.

**General Manager Report**

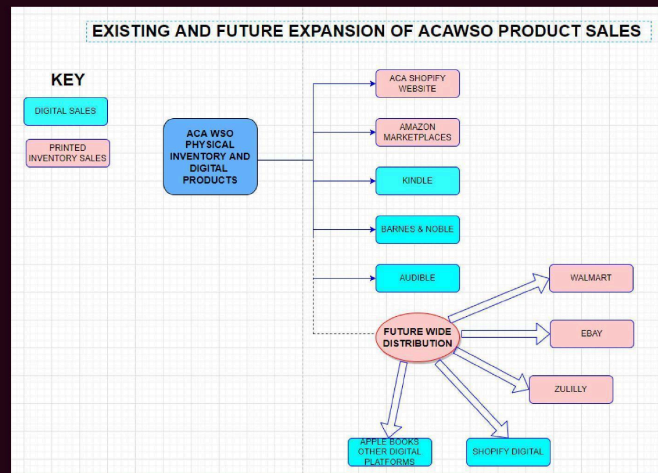
# ACA WORLD SERVICE OFFICE REPORT TO THE ABC

Prepared by the WSO Staff  
Presented by Bill D., General Manager

## ACA WORLD SERVICE BUSINESS OPERATIONS ORGANIZATION CHART



Revised 4.25.22



## BRIEF HISTORY OF WORLD SERVICE OFFICE

The WSO Distribution Center is located in Signal Hill, CA, about 24 miles South of Los Angeles in Southern LA County. From about 2008 until 2017 the office operated in a 1,200 square foot space with office and warehouse. In 2017 after outgrowing that space the office moved into a space double in size and cost.

Today the DC consists of 2,400 Square feet of office / warehouse where a staff of five (when fully staffed) handles everything from calls and emails for assistance from members, H&I, and the public, to shipping orders for ACA literature and products, managing the WSO Archives, vital bookkeeping and corporate responsibilities.

## BRIEF HISTORY OF WORLD SERVICE OFFICE

It is also the headquarters for the coordination of worldwide publishing and distribution efforts.

During the supply chain disruptions that have created tremendous backlogs in the printing industry, we found regional and international printers who could print to meet our urgent needs.

## BRIEF HISTORY OF WORLD SERVICE OFFICE

However, this meant that WSO would need much more warehouse space than currently existed. Another 1200 square feet of warehouse was identified in the same industrial park and a plan created to acquire this space and convert it into the needed extra warehouse space capable of holding approximately 30,000 additional books.

WSO has been going through massive growth phases recent years. In just 6 years the number of registered groups more than doubled from 1,520 in January 2016 to 3,263 in January of 2022.

## 2021 STATISTICS FOR WORLD SERVICE OFFICE

While the registered groups were doubling in size inquiries and calls for help dramatically increased as well. Shown in the table below are the calls and emails with the office for 2021. This does not include contacts via Slack, US mail, or directly with WSO Committees. A total of 6,552 contacts between calls and emails.

2021	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EMAILS	472	421	484	454	502	438	462	365	324	304	294	472	4992
CALLS	148	138	154	136	159	126	144	89	67	62	142	195	1560

## 2021 PRODUCT SALES

The product sales continued to increase in 2021 resulting in record revenues for 2021 pushing us to the magic 2 million dollar revenue mark that triggers an automatic audit under California law. Every single product sold with the exception of digital downloads is coordinated by WSO staff. Whether it is sending inventory to Amazon fulfillment centers or picking, packing and shipping hundreds of orders a week, staff has to stay on top of the inventory, being careful to order replenishments in time to prevent stockouts. The next two slides detail 2021 Product sales quantities by different categories.

## 2021 ENGLISH BOOK SALES

Item #	Category	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Grand Total
100-1	Hardcover RedBook	1749	1456	1566	1481	1483	1325	577	1094	1200	1148	1206	1263	15,548
100-2	Softcover Red Book	390	476	573	277	272	314	892	959	697	478	609	454	6,391
100-3	Spiral Workbook	2044	1819	1905	1629	1484	1261	1333	1424	1253	1193	1205	1026	17,576
100-04	Meditation Book Softcover	513	602	601	617	545	513	583	742	538	514	584	427	6,779
100-05	Meditation Book Hardcover	371	227	327	325	288	501	244	294	183	272	234	310	3,576
100-09	Laundry List Workbook	847	665	691	688	612	559	539	742	608	585	585	484	7,605
100-11	Loving Parent Guidebook (Spiral)	0	0	0	0	0		0	2640	2485	2213	1852	1179	10,369
<b>Total Sold</b>														<b>67,844</b>

## 2021 ENGLISH BOOKLET, TRIFOLD, CHIP, AND MEDALLION SALES WORLDWIDE

	Description	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Grand Total
	Booklets	236	246	473	236	574	418	400	863	1307	405	420	461	6,039
	Tri-Fold	980	1120	1360	1290	1920	2020	2460	1680	2130	2120	1980	2010	21,070
	Chips	271	216	647	422	478	256	428	740	567	760	772	748	6,305
	Medallions	193	154	153	315	220	168	193	410	270	464	644	346	3,508

## ACA WSO Annual Business Meeting Print & Distribution Management

Given the paper shortages we are experiencing in the U.S. and several other countries serviced by our organization, plus the ensuing turmoil created within the print industry, we have been looking for viable suppliers who can assist us efficiently with our publications.

We are facing unprecedented times in the paper market today; flexibility is not a possibility, as it was previously. Scarcity of supply, price changes and trucking issues have all compelled us to order further and further in advance.

So, in order for us to have the highest likelihood of our print projects meeting their planned ship dates, we now have to plan farther in advance and use tools that will assist us with our planning.

## HOW TO SECURE A SUPPLIER NETWORK FOR OUR SHORT - AND LONG-TERM OBJECTIVES

It has become obvious that we would be better served by organizations equipped with resources possessing a wider view of market solutions along with pertinent expertise within this field of activity.

In addition, we have to examine the reliability of our worldwide distribution efforts looking for dependable and cost-efficient transport solutions to properly service our delivery routes.

## BRIEF HISTORY OF INTERNATIONAL PRINTING

For many years non-English literature was printed by WSO in the US and sold from the WSO Distribution Center in Signal Hill, CA to groups and intergroups overseas.

The cost of shipping has always been a burden, so beginning in 2016 royalty licenses were granted to various countries to manage their own printing with printers in their countries or region as WSO did not have the staff resources to do this work.

## BRIEF HISTORY OF INTERNATIONAL PRINTING (cont.)

The royalty licenses provided a means to get literature into the countries at an affordable price, but the accounting and reporting of the sales was not proper enough to pass the audits.

As more and more translated books were being published WSO became bogged down in a process that was not sustainable, accountable, nor scalable.

## REGIONAL PRINT HUBS

Some time prior to the 2019 ABC AWC discussions started with members of the UK IG who were desperate for a cost-effective solution for obtaining English language literature.

The UK Treasurer came to Malmo Sweden AWC and met with members of the WSO Board that led to the establishment of the first WSO recognized regional print hub at Martins The Printers in the UK.



Martins The Printers  
Berwick - Upon - Tweed, UK



Founded in 1892, Martins takes caring for the environment seriously. We are registered ISO14001, and recycle 98% by weight of all our waste. Our Environmental Policy is to use processes and source raw materials that minimise the creation of waste and therefore potential damage to the environment.

Additionally, we are Forest Stewardship Council® (FSC®) certified and all papers and boards we supply are FSC® certified.



## Martins The Printers Berwick - Upon - Tweed, UK



## Martins The Printers Berwick - Upon - Tweed, UK

One of Two  
High Speed 8-  
Color Offset  
Presses Martins  
Uses



## Martins The Printers Berwick - Upon - Tweed, UK

Stock of Pallets  
of Offset  
Printing  
Paper



## REGIONAL PRINT HUBS (cont.)

The print hub with Martins was set up with an ecommerce component so the UK IG could refer members to the webstore to purchase books and have them delivered in country.

The process relied on the royalty method as a mechanism to account for the funds sent to WSO and the IG from the sales. This was revisited over time and when the LPG was launched in August of 2021, it was not included in the royalty method.

## REGIONAL PRINT HUBS (cont.)

Rather than continue with the royalty method the invoice method was introduced to the UK IG. Their costs were even lower than doing the royalty method due to logistics and printing efficiencies.

Not only was the UK IG able to purchase the LPG at a better price, but the other European IGs were also able to get in the reduced cost due to economy of scale.

## REGIONAL PRINT HUBS (cont.)

With this experience to refer back to WSO began looking at its publishing from a more worldwide perspective seeking solutions for other areas outside the economic reach of Signal Hill shipping.

The next hub to be developed was the South African hub utilizing Jetline Blackheath Printers in Johannesburg, S.A. It was a painstaking development that didn't happen overnight, but finally got traction through the efforts of the Global Members Committee.

## JETLINE PRINTING

Jetline Printing is a company of about 47 print stores throughout South Africa from coast to coast and to the Northernmost area of the country. This print hub was also the first project that utilized funds from the International Scholarship Fund that was developed through the Global Members and newly formed Publishing Committee in coordination with the Finance Committee and adopted by the board in 2021.



## REGIONAL PRINT HUBS (cont.)



## REGIONAL PRINT HUBS (cont.)



## THOMSON PRESS NEW DELHI, INDIA

Working with Thomson Press came about because of the lack of paper in the US. This printer was brought to the attention of WSO Global Committee via the India IG in early 2021 and contact efforts began in 4<sup>th</sup> quarter 2021 after an investigative effort by WSO staff who reached out to Narcotics Anonymous to find out about their worldwide printing operations.

It was a long process to establish a rapport with Thomson Press representatives and to begin the process of working together building a relationship that would yield substantial fruit.

## THOMSON PRESS Statement of Corporate Social Responsibility 2013

- 1 Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive healthcare and sanitation including contribution for the promotion of sanitation and making available safe drinking water;
- 2 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;

## THOMSON PRESS Corporate Social Responsibility 2013 (cont)

3 Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

4 Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga

## THOMSON PRESS Thomson Press Union leader in Faridabad in 1970s to 1990s

A short interview with a union official of HMS in Faridabad. He arrived in Faridabad in 1973, worked as a printer at Thomson Press (1) and became the union president there.

<https://libcom.org/library/hms-thomson-press-union-leader-faridabad-1970s-1990s>

## THOMSON PRESS NEW DELHI, INDIA



## THOMSON PRESS NEW DELHI, INDIA

High Speed  
Offset Press  
Capable of  
Printing  
18,000 large  
sheets an  
hour



## THOMSON PRESS NEW DELHI, INDIA

Digital Web  
Press  
Machine



## SOLEX CORPORATION QUEBEC CANADA



Solex started out providing services related to document management and product packaging in the graphic arts industry. After mastering everything businesses in this industry needed, Solex was able to rapidly ramp up an extensive outsourcing network for the supply and logistics of a host of products to support print and digital marketing campaigns for major companies.

Solex is Forest Stewardship Council® (FSC®) certified and uses papers and boards that are FSC® certified.

## SOLEX CORPORATION QUEBEC CANADA



From a distribution perspective, Solex Provides:

- Secure warehousing facilities where client's publications can be stored and released interactively through an interactive web site called Solex Information System or SolexIS®
- An exhaustive list of national and international contracted carriers for secure delivery of our publications
- From a management perspective, Solex can deliver fully integrated logistics from point of procurement to reporting in a transparent manner, compliant to good governance.

## SOLEX DOCUMENTS QUEBEC CANADA



## SOLEX DOCUMENTS QUEBEC CANADA



## ACA WSO IS PLANNING FOR THE FUTURE

By focusing our efforts on print sources capable of:

- Protecting ACA WSO against paper shortages
- Ensuring punctual press times when required
- Providing us with control mechanisms that will secure an efficient chain of procurement for our publications

We are **committed** to providing affordable literature and ACA recovery products to our members around the world at prices that are equitable no matter the economic situation.

We are confident we can continue to find the best partners to achieve this goal.

## QUESTIONS?

Please feel free to contact the World Service Office to discuss any concerns you may have regarding ACA WSO Business Operations or Fellowship Services.

I can also be reached the following ways:

Via email – [gm@acawso.org](mailto:gm@acawso.org)

Via telephone – 562-595-7831

Via Slack – Bill D

### Questions/Comments on Presentation

- I would like more transparency in the companies that we do business with.

There was no time available for additional questions or comments.

### **Day Two Closing**

- Thank yous
- Serenity Prayer

# Day Three

## Welcome and Opening Activities

- Serenity Prayer
- Commitment to Service Reading
- Daily Meditation Reading
- Introductions
  - Co Chairs - Fredrik and Mary Jo
  - Parliamentarian - Greg
  - Timekeepers
  - Secretaries
  - Technology Team
- Miscellaneous Reminders
  - Chat guidelines
  - Zoom etiquette
  - Meeting being recorded. If you prefer not to have your voice recorded, please use the chat function to a point of info. and they will read your message.
  - Technology Overview
  - Meeting Safety
    - In response to comments in Slack and the Delegate survey, the ABC Committee has worked to make improvements for a healthy and safe Day 3:
      - Additional volunteers will be available in chat for both Point of Order and Point of Information
      - The Parliamentarian will only monitor the proceedings; no direct chat will be available from Delegates
      - Periodic reminders of safety will be at various points throughout the proceedings
    - The ABC Committee has created the following guidelines and reminders:
      - Let us all invite our Loving Parents to the meeting. “This is a spiritual program based on action coming from love.” (The Solution)
      - Per the Concepts, we are all trusted servants and therefore equally guided by the Steps, Traditions, Concepts, and our Commitment to Service
      - Let’s remind ourselves to be respectful of others
      - Use I / me statements rather than you, they, we

- Acknowledge the problem and then focus on the intention and solution
- Listen and learn. Examine your thoughts, words and actions. Be willing to be uncomfortable. Many of our conference attendees have experienced discrimination and different forms of trauma. Let us be gentle with each other.
- Report any unsafe actions or statements to our Point of Order volunteers - Liz or Charlie
- Summary (status of Day 1 and 2 output)
  - See [Summary of ABC Proposals from Day 1&2.pdf](#)
- A quorum was established by the Parliamentarian with 47 delegates present.

## Results of Worldwide Online Voting on Day Two

### Motion From Proposals #10, 11 & 12 Results

5/8/22, 11:55 AM

Voting Results

(From Proposals #10, 11, 12) I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship.

PLURALITY

I am in favour of this motion 78 votes (91.8%)

I am opposed to this motion 7 votes (8.2%)

I am in favour of this motion wins with 91.8% of the vote.

85 votes tallied and 2 abstentions

## Minority Opinion

[Link to Audio Recording: [Minority Opinion #10,11,12.mp3](#)]

Minority Opinion: None - No revote. This motion is passed by the 2022 ABC Delegates.

## Motion from Proposal #8 Results

5/8/22, 11:55 AM		Voting Results	
<p>(From Proposal8) I move that "only" meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5);that the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole, for example by using offensive language or by alienating marginalized/oppressed adult children, which would violate Tradition 5</p> <p>PLURALITY</p>			
I am in favour of this motion		73 votes (89.0%)	
I am opposed to this motion		9 votes (11.0%)	
I am in favour of this motion wins with 89.0% of the vote.			
82 votes tallied and 5 abstentions			

## Minority Opinion

[Link to audio recording: [Minority Opinion #8](#)]

### Summary:

- I believe this motion is a violation of Tradition 4 - to delist a meeting; and I wonder who decides what offensive is.
- The fellowship through Tradition 4, does not have the opportunity to delist an "only" meeting. The principle behind Tradition 4 does not support this.
- The last line leaves ambiguity of the possibility of marginalization of certain groups so I do not support this.

Vote whether to revote on this motion based on minority opinion - 23 people raise

hands. This is over 40% of the quorum, so this motion will go back to global online voting at the end of today.

## Floor Motion RE: Data Analysis Results

5/8/22, 11:55 AM

Voting Results

<b>(Floor Proposal)</b> I move WSO create a Data Analysis Committee & designate an interim chair(up to 6 months)with experience, responsible for organizing existing data, conducting data projects, developing stewardship practices & procedures, & be available for consultation to other ACA service groups. The committee should be composed of members with previous experience in survey design, human subjects research, data science, data analytics, database management, reporting, and/or data ethics PLURALITY	
I am in favour of this motion	75 votes (91.5%)
I am opposed to this motion	7 votes (8.5%)
I am in favour of this motion wins with 91.5% of the vote.	
82 votes tallied and 5 abstentions	

## Minority Opinion

[Link to audio recording: [Minority Opinion - Data Analysis](#)]

### Summary:

- There were two ad hoc committees created already -all these committees use terms such as “in depth” and it seems that this is leading to a paid position. There are a number of committees that are already struggling. This is a specialized skill needed for this committee and I don’t support hiring a paid special worker for this. I think the time and expenses are better spent on the committees that already exist.
- I would like this committee to follow what is written here. What is not included is the expertise of the person who will come up with the survey questions. I am fine with everyone else. This is a skillset to come up with the questions for a survey and also the expertise to analyze survey results.

Vote for whether to do a revote based on minority opinion: 7 hands raised which is less than 40% of the quorum. No revote.

Conclusion: Motion is passed by the 2022 ABC Delegates.

- 5 minute Break

## **Request for Volunteers for the Committees/Studies Approved During ABC**

- Next let's talk about our need for volunteers for the committees/studies that have been approved by this ABC.
- You have approved 5 motions that will require volunteers. We are asking you which one or more of these motions you are willing to work on.
- We are adding a link to a form in Chat for you to let us know if you are interested in participating. You will also be able to indicate if you are interested in being a coordinator of the committee or study, including coordinating the scheduling of the meetings, etc.
- These are the five new ABC motions approved that require volunteers:
  1. Organizational Identity: To create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families.
  2. Concepts study: To create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions.
  3. Conduct ABC Quarterly meetings. The 2 remaining meetings are for November and February
  4. The study of the potential restructure of the ABC and AWC.
  5. The creation of the Data Analysis Committee.
- Keep in mind that we don't know exactly how these groups and committees will operate. That will be up to you, the volunteers.
- Please click on the link in Chat and go to the form. You'll have 5 minutes to fill it out.

Break (5 min.)

## **Review Presentation of the Proposal Process**

- The overall process will be:
  - Secretary reads the proposal
  - Proposing group has up to 3 minutes to provide information about their proposal
  - Delegate discussion –
    - Total 20 minutes (30 if accommodations requested)

- Individually 1 minute or 90 seconds if requested

## Ballot Proposal #13

*[Link to audio recording of session: [Proposal 13](#)]*

Submitted by: IG729, TEL0411, WEB0616, WEB0609, WEB0615

Issue: We propose that, within three years, The Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) will implement Knowledge Based Decision Making (KBDM) at the level of the Board of Trustees, WSO committees and the Conference. WSO will create educational materials to assist the rollout of KBDM for potential use by Meetings, Intergroups, and Regions.

Short presentation given by a member of the proposing group: None

### Discussion Points

- Our group thought this was a good idea yet we thought to first run as a pilot and get input and then bring it to the next ABC meeting.
- Do we have enough information about KBDM to vote and when it will be used and how will we educate people to use it? I think a presentation on it first before we vote on it is needed.
- KBDM - Is a factual way to make decisions, and I support this. When we are making decisions, we need to know facts, more information about the costs, the number of volunteers available, and this allows us to do that. This helps us prioritize so the most important things are budgeted first.
- This is old technology and there is not enough justification to doing this.
- I am in favor of putting this to a study first. I went to four meetings on this and everyone said it is great yet no one knew it was. There is not enough information and a study then bring it back to the ABC
- I am not in favor of this because there is an abundance of committees that lack the number of people to adequately staff them. Also, throwing another acronym at me as a new volunteer when there is already a lot to take in. This was also used in day 1 and 2 to further particular people's messages.
- With all due respect to those who proposed it, there could be other technologies to do this and so I am in favor of a broader study to see what is needed to address what this proposal is addressing.
- This is a governing situation, people should vote and be allowed to lean to their own responsibilities. We already do get background knowledge that is needed to make decisions. This says 'governance' to me.
- I am with the people to say to table or study it first. There was an attempt to present this earlier in the year, and it did not work out. I referenced the AIAnnon

manual and it says it is one of many tools that can be used. I suggest studying it first.

- I wanted to come here today to hear more about it, but I haven't heard anything so I'm not in favor of moving forward with it.
- After this was presented last year's ABC and a group study was formed to learn more about it, I loved the idea of KBDM, but I'm concerned about the time that it takes. If implemented it could slow down the decision making process, and there needs to be a lot more organization in place for it to pass.
- I looked at the original proposal - to open communication between fellowship and leadership - and this is addressed with traditions and concepts. There is not enough substance to support it.
- One of the base ideas is to say "how do we make an informed decision" rather than rush to a decision. Applying that principle to this proposal makes sense so maybe we need to get more information before making a decision. It needs further study.
- I'm curious about how much study and discussion there is before it is decided whether to move forward.
- Is this in response to something -is there a need? So background information as to what brought this about would be helpful.
- I would like to understand better what the alleged deficiencies are. I would like to know what the proponents of KBDM would say were missing in the discussion and decision to change book prices. I don't feel anything was missing.

Poll #1

## Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 10:44am — July 23, 2022 at 10:46am

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed

Administrator Closed Early

49 ballots submitted of 135 eligible voters — 36%

0 notices queued

**We propose that, within three years, The Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) will implement Knowledge Based Decision Making (KBDM) at the level of the Board of Trustees, WSO committees and the Conference. WSO will create educational materials to assist the rollout of KBDM for potential use by Meetings, Intergroups, and Regions.**

PLURALITY

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	3 votes (6.4%)
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More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	16 votes (34.0%)
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I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	5 votes (10.6%)
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<b>I do not support the Ballot Proposal in any form</b>	<b>23 votes (48.9%)</b>
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**I do not support the Ballot Proposal in any form wins with 48.9% of the vote.**

47 votes tallied and 2 abstentions

Poll #2

## Proposal 13 - 2022

### Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 10:51am — July 23, 2022 at 10:58am  
(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

56 ballots submitted of 135 eligible voters (1 opened) — 41%  
0 notices queued

We propose that, within three years, The Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) will implement Knowledge Based Decision Making (KBDM) at the level of the Board of Trustees, WSO committees and the Conference. WSO will create educational materials to assist the rollout of KBDM for potential use by Meetings, Intergroups, and Regions.

PLURALITY

More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC

22 votes (40.0%)

I do not support the Ballot Proposal in any form

33 votes (60.0%)

I do not support the Ballot Proposal in any form wins with 60.0% of the vote.

55 votes tallied and 1 abstention

Conclusion: Based on the above vote, this proposal will not move forward.

## Ballot Proposal #7

[Link to audio recording of session: [Proposal #7](#)]

Submitted by: The Member Services Committee's Regions Subcommittee

Issue: We propose that the ACA Meetings' suggested 7th Tradition donation percentages of excess funds be, Intergroups 45%, Regions 30%, and ACA WSO 25%.

Short presentation given by a member of the proposing group.

- This came up since WSO said they needed more income. The original is 60/30/10 so we proposed it change yet the numbers can be discussed.

Discussion Points

- A lot of us are functioning without a region, or an intergroup, so right now WSO gets 100% of our excess. I think this will shift as more IGs and regions form. Has that eventuality been considered?
- Our group thinks it is premature to change these with COVID over the past years and WSO should not change until 2023 at the next ABC.
- The current recommended formula is 60 to IGs and 40 to WSO, which is insufficient in two ways. Regions are being developed, and they need to be included. Second, this does not address groups that do not have an IG or Region. I think the formula should be 50/25/25 which is equitable and includes IGs and Regions.
- Point of Order: There is a provision if there is a region in place it is 30%. Historically it has been 60% to intergroups, 30% to regions and 10% to WSO.
- I'm concerned because (a) regions are just developing, and (b) there's no reason that I can see that regions need the money. I haven't seen any regional events advertised. Giving the region more than WSO is a misuse of funds.
- All of the meetings are autonomous and we can give any input we prefer. We are a region and have been giving to WSO since we have not had any events. We do hope to have events soon.
- I feel that regardless, WSO needs more money, and Regions don't need more money than what they have or than WSO.
- The bigger issue is the 7th tradition is not being emphasized enough and we are having so many new people. I prefer to let things be and have the finance people come up with how we proceed. Also, I am doing research on online donations.
- My experience is that we tend to give in our own country, so it doesn't flow to WSO. Other meetings that I attend throughout the world tend to keep a prudent reserve and send it to WSO. I think it should go to the treasurer of the groups to determine where to send it.
- The web meetings are exploding and so I would like to see the "brick and mortar" meetings be separated from the online meetings.
- In the original regions, money was not coming into regions so they had to have their own fundraisers, which took a lot of extra energy from those doing service in regions, which resulted in the regions dying due to lack of funding. The original 60/30/10 is my option.
- It was said the information I gave was incorrect about the percentages. I challenge this based on what it states on a current tri-fold.
- My experience is that I get more benefit from the Intergroups, who do special meetings, so I'd be in favor of keeping 60% for IGs.
- I don't feel like I have any information about what the funds are needed for.
- I'm not clear as a delegate what the current status is, or what the opportunities are. I'd like clarification re: current state vs. options. Also, the inverted flow of

donations, so even if donations are given to IGs, they would also donate to regions and/or WSO.

- Meetings are autonomous and many operate without any support from WSO so it should be up to them what they give. Also, there needs to be more transparency as to where the WSO money is going.
- Treasurer: in a current sheet on the ACA website it states 60/30/10 percentages.
- Parliamentarian: the percentages in the proposal can not be changed.

## Poll #1

### Proposal 7 - 2022

#### Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 11:25am — July 23, 2022 at 11:27am

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed

Administrator Closed Early

49 ballots submitted of 135 eligible voters (3 opened) — 36%

0 notices queued

**We propose that the ACA Meetings' suggested 7th Tradition donation percentages of excess funds be, Intergroups 45%, Regions 30%, and ACA WSO 25%. PLURALITY**

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC	6 votes (13.6%)
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More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC	8 votes (18.2%)
--	-----------------

I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC	7 votes (15.9%)
---	-----------------

I do not support the Ballot Proposal in any form	23 votes (52.3%)
--	------------------

I do not support the Ballot Proposal in any form wins with 52.3% of the vote.

44 votes tallied and 5 abstentions

## Poll #2

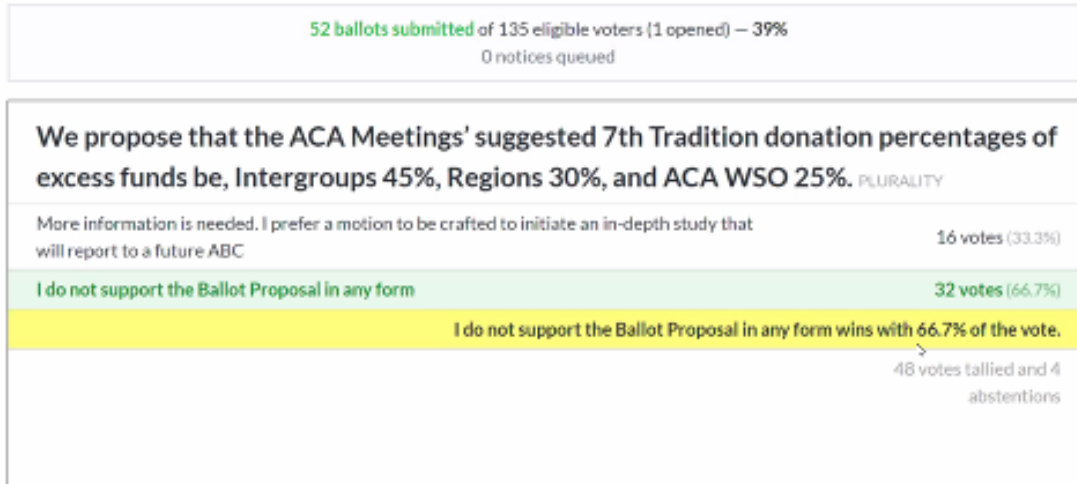
## Proposal 7 - 2022

### Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 11:30am — July 23, 2022 at 11:33am

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early



Conclusion: Based on the above vote, this proposal will not move forward.

## Ballot Proposal #3

[Link to audio recording of session: [Proposal 3](#)]

Submitted by: MA063

Issue: We propose that the ACA draft "Founder Tony A's Guide to Lifelong Recovery" based on the written and spoken words of ACA founder Tony A. The book will familiarize readers with his practices for working the twelve ACA steps. It will invite members to learn about and reflect upon their own experiences in light of Tony A's insights. The book's topics, readings, and questions will be structured for use at meetings and to promote fruitful sharing.

- Literature Committee Chair Input:
  - We contacted the owner of Tony A's steps to publish his material, and we were denied and were told legal action will be taken against us if it is used. We have an open literature policy so any meeting that wants to use Tony's book "Laundry List" may do so. More in-depth report on this information is available on the ComLine.

Short presentation given by a member of the proposing group:

- Our intention was to make all this information available to all of WSO and this is now mute based on Christine's input. For future motions, folks are not clear where Tony A's steps are with ACA in terms of endorsement and recovery. Many are using his steps for recovery instead of the ACA yellow workbook. Do we use both, or which one first? This is not clear.
- Parliamentarian - What I hear her saying, in order for a new motion for next year, there needs to be clarity.

### Discussion Points

- I'm uncomfortable with saying that Tony A. is the founder when it was a group of Alateens that founded it. That group let him copyright those steps, so let us build our own steps.
- I would stay away from anything that will lead to financial or legal issues. I also understand it is totally up to me which literature I use for my recovery.
- Our literature already includes what we're legally allowed to incorporate. Our literature is already working hard to produce new literature. These resources are already available. I don't think Tony A. would sanction spending our time, energy and money in this way, but would prefer us working toward building more of our own literature.
- I am unclear about copyright law, I know we can not use the book yet where is the line as to what we can use - clarification would help us.
- My question is, "written or spoken words"; I'm not certain as to whether there are any recordings of his voice that ACA owns and could use. If so, that would open up another line of being able to use Tony A.s materials.
- When we revisit this next year, Tony A is deceased so maybe we can just reference his information.
- I agree with this proposal because ACA wouldn't exist without ACA; we would be an alanon group without him. I understand he didn't want to be a poster person for ACA; he gave us what he could. IF there is some member who has experience with him, and can write about him, and that is not copyrighted.
- I will try to answer questions that come up - there is a chapter in the BRB with an interview with Tony A. At the 2017 ABC there was a proposal to make his steps the ACA steps and this was voted down. His spouse has made clear that if we use anything from his book, we will be sued.
- This is unnecessary and premature. I don't know if we are not allowed to use his material in perpetuity. I believe when his wife dies we would be allowed to use it. I don't support considering this.
- In a 12 step someone can rise to prominence and get more than they deserve. I believe Tony A. stepped back and I am concerned about how much effort is on

this one man. I hope we focus on what materials we do have and things that help us recover.

- To promote Tony A. any more is not necessary as this material is already available.
- One talk that Tony gave on YouTube, he said that the BRB can cause harm for ACA's so this is of concern. I wish there was more clarity on this.
- I support the development of steps within our literature rather than writing about steps written by another person.

## Poll #1

### Proposal 3 - 2022

#### Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 12:00pm — July 23, 2022 at 12:03pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

52 ballots submitted of 135 eligible voters (2 opened) — 39%  
0 notices queued

We propose that the ACA draft "Founder Tony A's Guide to Lifelong Recovery" based on the written and spoken words of ACA founder Tony A. The book will familiarize readers with his practices for working the twelve ACA steps. It will invite members to learn about and reflect upon their own experiences in light of Tony A's insights. The book's topics, readings, and questions will be structured for use at meetings and to promote fruitful sharing. PLURALITY

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC 4 votes (7.8%)

More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC 2 votes (3.9%)

I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC 4 votes (7.8%)

I do not support the Ballot Proposal in any form 41 votes (80.4%)

I do not support the Ballot Proposal in any form wins with 80.4% of the vote.

51 votes tallied and 1  
abstention

Conclusion: Based on the above vote, this proposal will not move forward.

30 Minute Break

A quorum was reestablished by the Parliamentarian with 48 delegates present.

## **Ratification of New Board Member**

DeLinda H. (Dove)

Dove shared her background as to how she came to ACA and the focus she will have as a trustee *[Link to audio recording: [Ratification - Dove H.](#)]*

### Questions for Dove

- How will you address disadvantage groups that are minority groups?
- Dove - My safety concerns were personal initially, I am learning more and I want to hear these concerns and how can I help, what can I do.
- Did you feel qualified as to the Nominating Committee requirements? Where you contacted by Board members about the position?
- Dove - I exceeded the qualifications and the vetting process by the Nom. Com. was out of my control. I was contacted by one trustee yet it was the people in my group that said they wanted my voice to be heard.
- If you adamantly disagree with a decision, what tradition or concept would you lean on?
- Dove - Common sense. I have every requirement to listen whether I follow a concept and tradition. I learn a lot from differing opinions.
- What positions have you held and for how long?
- Dove - I started several groups and been secretary and treasurer for groups. I attended intergroup meetings. In WSO I am Co-Chair of MSSC for two years.

This ratification will go to an online worldwide delegate vote at the end of today.

## **Board Proposal RE: Virtual 2023 ABC**

*[Link to audio recording: [Proposal for Virtual 2023 ABC/AWC](#)]*

- Chair: Generally at this point in the ABC, we would now introduce the Host Committee for the next ABC next year. We do not have a host committee for 2023 in person. So the board has the responsibility to determine a plan and they created a motion that they are asking the delegates to ratify.
- Liz: I request the delegates to ratify the Board's proposal to have a virtual 2023 ABC/AWC.

**Motion:** To conduct the 2023 Annual Business Conference, 2022/2023 Quarterly Business Meetings, and ACA World Convention entirely virtually. This motion will be considered final after it is presented to and ratified by the 2022 ABC. (Liz C.)

**Background:** It is strongly recommended by the ABC/AWC Committee to continue holding our annual meetings virtually next year. No host has been identified to date and it is well past time to start planning. Also, it would behoove us to focus on conducting the study regarding future annual meetings rather than planning an in-person event.

Vote #1

## 2023 ABC Online

Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 1:10pm — July 23, 2022 at 1:12pm

(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

51 ballots submitted of 135 eligible voters (2 opened) — 38%

0 notices queued

**Motion:** To conduct the 2023 Annual Business Conference, 2022/2023 Quarterly Business Meetings, and ACA World Convention entirely virtually. This motion will be considered final after it is presented to and ratified by the 2022 ABC PLURALITY

I concur with this motion

47 votes (94.0%)

I do not concur with this motion

3 votes (6.0%)

I concur with this motion wins with 94.0% of the vote.

50 votes tallied and 1 abstention

- Q: Should this go to worldwide online voting?
- Parliamentarian Note: If this went to online worldwide voting then the minority opinion would not be heard until the next ABC meeting which would be too late for this topic. Therefore the delegates present will have made this vote.

Conclusion: This motion is passed by the delegates present in Day Three.

# Standing Committee Reports

## Introduction:

- Ad hoc or disbanded committees will not present at this meeting.
- All Committee reports are in the ABC Delegate Binder in Section III see: [2022-ACA-WSO-Annual-Business-Conference-Delegate-Binder-version-2.2.pdf](#)

## Committee Reports (3 min. each)

1. Finance Committee report -Fredrik see: [Finance Comm Report 2022 ABC \(1\).pptx](#)
2. IT Committee Report - Brad L.
3. European Committee Report - Fredrik
4. Region Members Committee Report - Sue
5. Member Services Committee Report - Tamara
6. Public Services Committee Report - Jim

## Q&A

- Q: How much did we pay to release the contract for the in-person contract last year? What does “limited bequeaths” mean?
  - A: Fredrik - We had a limit as to the amount someone could leave to ACA in their will and it is now \$50,000. We paid approximately \$23,000 to the hotel that we will not get back yet we can use until early 2023.
- Q: Would a prudent reserve be used for credit? Is the financial committee still considering a line of credit?
  - A: Fredrik We can not use the prudent reserve for credit. The line of credit is about being prepared for something unexpected since we do not have a prudent reserve in place today.
- Q: To IT: Is the website visually available for those visually impaired?
  - A: Brad - Not so much for the current one yet for the new website we are having as many ADA things that a small organization like us can afford.
- Q: What is best practice for 7th Tradition in terms of groups such as online baskets? We used to be able to see how much each group is donating and no longer
  - A: Fredrik - We are talking about these things at the Finance Committee and getting ideas from groups. There are many options on the 7th tradition webpage.
- Comment: The nature of how we do ACA is drastically changed (e.g. Zoom meetings) and we get so many new people so I don't know if the message about the 7th Tradition is out there. I think we need to reframe how we do this.
- Q: When the bequest limit was increased, it was increased substantially. I wonder how that figure was arrived at? Do both figures fit under the California non-profit laws? Why the gap?
  - A: Fredrik - I know there was a discussion by the board about this before I was Treasurer so I can not answer your questions. Therefore, I will ensure that information is posted on the Delegate Slack channel.
- Q: Does the Finance committee make recommendations regarding suggested allocations for meetings?

- A: Fredrik - Yes, we sent a motion to the board with a recommendation for 50/25/25 and that we wanted to bring on guidelines for meetings/regions/ and groups after having done analysis of 7th Tradition contributions.
- Q: The 7th tradition we receive is not able to cover our operating expenses. Is Publishing included in these expenses? Who created the budget each year?
  - A: Fredrik - We are one fellowship so anything that comes in is for the one entity. The publishing income does cover things that are not publishing.
- Q: We've been hearing about a shortfall for a few years. It feels like this is a serious issue that threatens the ability of the organization to survive in the long run. Would it be helpful to bring this to the quarterly delegate meeting to ideate various ideas?
  - A: Fredrik - We discuss this every finance committee meeting, it is not about just finance, it is about changing behavior.
- Q: Literature and International translations. What guidelines are there for international translators should they see information in BRB that does not apply to their particular culture.
  - A. Sue V. - We have a WSO translation subcommittee that is currently being rebuilt and strengthened. There are guidelines on the website. At the last meeting we discussed the fact that culturally and linguistically words don't always translate directly and we're requesting help to figure out alternatives. Also, the translation members suggested this solution - to put an editor's note at the beginning, and footnotes as needed. This will be done for the first time with the upcoming French translation.
- Q: I understand that the REA committee is under review and has been for a year. I propose that an advisory committee is put in place instead of this committee.
  - CoChair: The board will take this comment under consideration since this was not a committee that presented here.

### **Committee Reports continued (3 min. each)**

1. ABC Committee - Liz
2. Ballot Preparation Committee - Mary Jo
3. Archives Committee - Marcia
4. OPPM Committee - Jasmina
5. Nominating Committee - Denise
6. Literature Committee - Christine
7. Publishing Committee - Sue

### **Q&A's**

- Q: So much in BRB says "God" rather than "higher power" so when looking at new translated literature are you using "higher power?"
  - A: Sue V- Translation teams all start out with the glossary. When they have questions, we bring those back to the literature committee and ask them.
  - A. Christine B. - Literature team has been asked by the conference to make the BRB more inclusive. What that means is unknown but is being discussed right now and we welcome everyone's feedback. Different

- pieces of literature are using different views, so it will vary, but our goal is to make everyone feel included.
- Q: For publications that were published before this vetting process was in order e.g. Laundry List book, is it possible for these to go through this process when reprinted?
    - A. Christine B. - we have no current plans for that, but it doesn't mean it can't be brought to the committee. Right now we have 4 projects in front of us, but it could be suggested in the future.
  - Q: The publishing company that is being used by WSO - Thompson - the US labor Dept. sued them for discrimination and recently they also were sued for retaliation by a black women. How do you see the fellowship working together to use companies with humane practices?
    - A: Sue V. We take these questions very seriously. We do as much as we can to investigate employers and unions. The India groups were very involved in the choosing of Thompson, as well as NA groups giving us input.
  - Q: Could you say something about the "Getting Started" book and the status of the reader review?
    - A: Christine: We have assigned a team leader and we will recruit readers for the reviewer team. Once the team is in place and finishes review, then the input goes back to the writer. It is in process and may take a few more months.
  - Q: Would you support a proposal for next year's ABC to start the process of looking into separating publishing from the 501c3 ACA&dysfunctional families?
    - A. Sue V. - I want to look this year at what it looks like to separate ourselves, as other 12 steps have done. I am cautious about moving forward too quickly without having done necessary investigation and without the input of the fellowship. This would be a 3-5 year transition inclusive of investigation and implementation.
  - Q: I have people interested in volunteering and they ask me questions and I am new too. Is there a description of each committee e.g. what they do, what does the committee do, etc.?
    - A. Christine B. - One of my commitments to the delegates that I heard at 2022 ABC is for lists of service work that are finite, defined, and a limited in the amount of time that is required. I am just beginning to build a list of those tasks, roles and timelines.
    - A. Sue V - We need volunteers to help us build that list - a list of the open projects, the tasks involved, the time needed, etc.
  - Q: What is the process for fellowship discussion about publishing being separated?
    - A: Sue -This is a fantastic topic for a quarterly business conference and everyone is welcome to come to the publishing committee meetings so they can give their input
  - Q: Can you speak to the detrimental effect of web meetings where people have illegal copies of our copyrighted literature and does that have any effect on our bottom line?

- A. I understand this has happened in the past since we did not have our literature on e-pub, and they really wanted this literature so this was the only choice. It is now on e-pub. But when it comes to us using illegal documents it hurts us. What I hear from other fellow travelers is that they feel that they are still living dysfunctional lives by doing this (not following copyright policies). Some countries felt that they had no options, so we made sure to provide them with the literature they need via e-pubs.
- Q. I appreciate the excitement and enthusiasm of having these committees being inclusive. Can you describe the number of members and demographics of the current translating committees and the protocols to be sure that the inclusion needs of all LBGQ+, US people of color, intersectional liminal identities, etc..
  - A. Sue V. - The current translation committees we have are in the process of re-building. We're trying to get as many different countries and as many diverse voices as we can. Other countries equally have concerns about these groups in their countries. There are opportunities to attend the committee meetings, and if you don't feel comfortable attending, come to me and tell me about it.

Break - 10 min.

- A quorum was reestablished by the Parliamentarian with 43 delegates present.

## Ballot Proposal #1

[Link to audio recording: [Proposal 1](#)]

Submitted by: CA1312

Issue: We propose that, upon signing WSO's 2020 revised copyright release, any (non-religious, non- treatment facility) pre-2006 anonymous ACA/ACoA Twelve-Step program materials may be put up for direct fellowship review on the ACA Literature page of adultchildren.org for a period of three years, subject only to Literature Committee vetting for compliance with the ACA Twelve Traditions.

Short presentation given by a member of the proposing group: no one present.

### Discussion Points

- I have a number of objections. This is not clear about how many documents are being referred to - I tried to obtain this information from the proposing group with no results. Fellowship review is an existing and defined process. It is a process documented in OPPM. This process would subvert the well defined process that is already underway for other documents. 3. We have an open literature policy. If people want to go to the archives to get these documents, they can get it

readily. I don't agree that they need to go through fellowship review and conference approval.

- The literature review committee has a vigorous review process and to go back to a minimal process would be where I don't think we should go. Those who wrote the BRB did not use all the ACA materials and chose to use the best materials that they had at the time.
- I do not support this. It is perfectly appropriate with the new archiving software to find this material.
- For the sake of unity and transparency, I think the literature process should be followed for all literature.
- I strongly oppose this. The existing process involves the entire fellowship and allows them to review for three years. It's one of the most inclusive procedures I know of. I think this would be a huge step backwards. Plus it is very vague and doesn't define exactly what they mean. Additionally, there is nothing preventing the proposers from submitting these pieces to the existing literature review process.
- There is a way for people to do this right now called "volunteering" so there is absolutely no need for this and that we keep things as simple as possible.
- I don't know what they mean by "pre-2006 anonymous program material" ... we have what was left after one store room was destroyed, and we did lose a lot of stuff. But if it is referring to anything else, it has not been given to us.
- When I spoke with proposer last night, it sounded like it was referring to her writings and when I asked what other literature this included, I did not receive a response. I have concerns about what kind of content it would be if we go forward with this proposal. It would need to be in compliance with the 12 Traditions and it may not be up to standards or style in terms of how we now refer to race and gender and ethnicity, etc.

Poll #1

## Proposal 1 - 2022

### Adult Children of Alcoholics and Dysfunctional Families

July 23, 2022 at 3:31pm — July 23, 2022 at 3:33pm  
(GMT-05:00) EASTERN TIME (US & CANADA)

Completed Administrator Closed Early

47 ballots submitted of 135 eligible voters (2 opened) — 35%  
0 notices queued

We propose that, upon signing WSO's 2020 revised copyright release, any (non-religious, non- treatment facility) pre-2006 anonymous ACA/ACoA Twelve-Step program materials may be put up for direct fellowship review on the ACA Literature page of [adultchildren.org](http://adultchildren.org) for a period of three years, subject only to Literature Committee vetting for compliance with the ACA Twelve Traditions. PLURALITY

I support the spirit of the Ballot Proposal and would like a Motion to be crafted for approval at the ABC 1 vote (2.4%)

More information is needed. I prefer a motion to be crafted to initiate an in-depth study that will report to a future ABC 3 votes (7.1%)

I would like a motion to be crafted to delegate this matter to the ACA World Service Board for assessment and possible action that could be taken before the next ABC 0 votes (0%)

I do not support the Ballot Proposal in any form 38 votes (90.5%)

I do not support the Ballot Proposal in any form wins with 90.5% of the vote.

42 votes tallied and 5 abstentions

Conclusion: Based on the above vote, this proposal will not move forward.

## ● Closing

Chair:

- Information on how to obtain a chat log and transcript of this meeting.
- The only motion on online voting that will require minority opinion is the ratification of Dove as a board member. **AGREEMENT:** This will happen during the first quarterly meeting of ABC.
- Brief overview of online global voting following meeting. There will be two votes:
  1. Ratification as Dove as a Board member
  2. Revote on motion: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented

to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship.

- Quorum for online voting will be based on the quorum at the end of today's session. It will be available until 9:00pm EDT on Sunday, July 24.
- A quorum was established by the parliamentarian at 50 delegates.
- Serenity Affirmation

# Appendix

## A. Links to the Results World Wide Online Voting on ACA WSW Website

1. Day One:  
<https://www.acaworldconvention.org/wp-content/uploads/2022/05/ABC-2022-Day-1-Voting-Results.pdf>
2. Day Two:  
<https://www.acaworldconvention.org/wp-content/uploads/2022/05/Voting-Results-after-day-2-ABC.pdf>
3. Day Three:  
<https://www.acaworldconvention.org/wp-content/uploads/2022/07/Voting-Results-2022-ABC-Day-3-1.pdf>

## B. List of Proposals/Motions Approved and Not Approved at the 2022 ABC Conference

### I. Approved at the 2022 ABC

- A. Proposal 5 Motion: Create an ad-hoc committee to explore changing the fellowships name, logo, acronym, and any other identifying marks to include dysfunctional families. This group would meet for a year and then report results during the 2023 ABC committee reports. If the work results in a recommendation, it will appear on the 2023 ABC agenda. (If not ready by the 2023 ABC, then the report and potential recommendation will appear on the 2024 ABC agenda).
- B. Proposal 4 Motion: To create an ad-hoc committee that will study Concepts II and VI and report to the 2023 ABC on possible revisions. Delegates and the fellowship will be notified of the study and invited to join the ad-hoc committee.
- C. Motion from ABC Committee: To schedule quarterly delegate meetings of 2-4 hours, in July/August, November, and February. The July/August quarterly meeting will handle spillover business.

- D. Proposals 10, 11 & 12 combined Motion: I move to direct the ABC AWC Committee to coordinate an in-depth and inclusive study regarding possible changes to the ABC and AWC structures. The study will consider all fellowship viewpoints, and all delegates and members of the fellowship will be invited to participate. Findings will be presented to the 2023 ABC, and regular updates will be provided to 2022 ABC delegates and the fellowship.
- E. Proposal 8 Motion: I move that "only" meetings for marginalized or oppressed communities (eg BIPOC, LGBTQ+, women), as well as men's groups, continue to be listed on the WSO website to provide safe spaces in service of carrying the message (Tradition 5); that the fellowship maintain its Tradition 4 option to delist any "only" group that negatively affects ACA as a whole, for example by using offensive language or by alienating marginalized/oppressed adult children, which would violate Tradition 5.
- F. Floor Motion: I move WSO create a Data Analysis Committee & designate an interim chair (up to 6 months) with experience, responsible for organizing existing data, conducting data projects, developing stewardship practices & procedures, & be available for consultation to other ACA service groups. The committee should be composed of members with previous experience in survey design, human subjects research, data science, data analytics, database management, reporting, and/or data ethics.

## II. Not Approved to Move Forward at the 2022 ABC

- A. Proposal 2: We propose that Tony A's Twelve Steps be added to all published ACA Literature as "Founder Tony A's Steps". We suggest this be done by:
- Including them in future ACA publications and revisions.
  - Making them prominent on ACA websites and provide a PDF that can be printed by meetings or used online at virtual meetings.
  - Producing a pamphlet or a laminated bookmark with these steps, integrated with the traits, solution, or promises.
- B. Proposal 13: We propose that, within three years, The Adult Children of Alcoholics and Dysfunctional Families (ACA) World Service Organization (WSO) will implement Knowledge Based Decision Making (KBDM) at the level of the Board of Trustees, WSO committees and the Conference. WSO

will create educational materials to assist the rollout of KBDM for potential use by Meetings, Intergroups, and Regions.

- C. Proposal 7: We propose that the ACA Meetings' suggested 7th Tradition donation percentages of excess funds be, Intergroups 45%, Regions 30%, and ACA WSO 25%.
- D. Proposal 3: We propose that the ACA draft "Founder Tony A's Guide to Lifelong Recovery" based on the written and spoken words of ACA founder Tony A. The book will familiarize readers with his practices for working the twelve ACA steps. It will invite members to learn about and reflect upon their own experiences in light of Tony A's insights. The book's topics, readings, and questions will be structured for use at meetings and to promote fruitful sharing.
- E. Proposal 1: We propose that, upon signing WSO's 2020 revised copyright release, any (non-religious, non- treatment facility) pre-2006 anonymous ACA/ACoA Twelve-Step program materials may be put up for direct fellowship review on the ACA Literature page of adultchildren.org for a period of three years, subject only to Literature Committee vetting for compliance with the ACA Twelve Traditions.

### III. Proposals that did not Reach Ballot Threshold to be considered at the 2022 ABC (as FYI):

- A. Proposal 1: We propose that, upon signing WSO's 2020 revised copyright release, any (non-religious, non- treatment facility) pre-2006 anonymous ACA/ACoA Twelve-Step program materials may be put up for direct fellowship review on the ACA Literature page of adultchildren.org for a period of three years, subject only to Literature Committee vetting for compliance with the ACA Twelve Traditions.
- B. Proposal 6: To establish and legitimize the bottom-up service structure of ACA, we propose to phase in the policy that Region Representatives are the only Trustees on the WSO service board. Tradition 9 states "...we may create service boards directly responsible to those they serve." As meeting representatives make up their Intergroups and intergroup representatives make up the Region boards, the Region representatives are logically the Trustees of the World service board.

- C. Proposal 9: We believe that "only" meetings should not be listed on any website worldwide, and would therefore not be official ACA meetings.