

# ACA WSO Board Report

## June - August 2025 Highlights

September 3, 2025

**Purpose:** The sole purpose is to serve the fellowship of Adult Children of Alcoholics (ACA) by maintaining service for those who might be seeking, through ACA, the means for recovering from being raised in an alcoholic or otherwise dysfunctional home.

To Achieve its Purpose: (from [ACA WSO Bylaws](#))

- 3.1 Provide public information, meeting locations, educational material and such other services as may be deemed necessary.
- 3.2 To organize and provide support service to those Meetings, Intergroups, and Regions that are registered with ACA WSO and are guided by the Twelve Steps and follow the Twelve Traditions.
- 3.3 Convene an annual conference where consideration regarding the business of ACA WSO occurs and priorities for the coming year are discussed and implemented when/where feasible.

### Current Board Members (Year of Trustee Service)

- |  |   |
|--|---|
| 1. Al E. (1 <sup>st</sup> year) - Treasurer  | 6. Jim R. (2 <sup>nd</sup> year) - Vice Chair |
| 2. Alisa A. (1 <sup>st</sup> year)           | 7. Rich R. (4 <sup>th</sup> year)             |
| 3. Dove H. (3 <sup>rd</sup> year)            | 8. Sue V. (5 <sup>th</sup> year)              |
| 4. Kaz S. (1 <sup>st</sup> year) - Secretary | 9. Tamara P. (5 <sup>th</sup> year) - Chair   |
| 5. Ken R. (2 <sup>nd</sup> year) - On Leave  |   |

### Board Meetings

- Regular working sessions: Twice monthly
- Executive Committee of Officers: Twice monthly
- Quarterly meetings with the Fellowship.

### Board Priorities and Updates

#### 1. Strengthening our Global Fellowship and Public Service Engagement

- ❖ **New ACA website** - The newly redesigned ACA website launched on August 11! If you haven't seen it yet, check it out at: <https://adultchildren.org> . The new site features improved navigation, a fully reworked meeting search, service opportunities listings, and newcomer pathways.

- Many thanks to our staff and volunteers who helped to make this happen!

- ❖ **Revised Communication Platform User Agreement:** The Board has approved the Health and Safety Advisory Group's proposed revisions to the section "Failure to Follow the ACA WSO Communication Platform Guidelines" in the ACA WSO Communication Platform User Agreement. These updates ensure that the Safety Resources Committee consistently and fairly addresses concerns.

A communication will be sent to all Slack users in October to sign the revised ACA WSO Communication Platform Agreement, and users will have 30 days to complete it.

- ❖ **Literature Assessment Project:** The Board launched the Literature Assessment Project to streamline workflows, prioritize committee procedures, and address outstanding writing projects. Through collaboration between Literature Evaluation and Literature in Development, a unified framework was established to support writing teams, align future project workflows, and create consistent writing standards across both areas.

For more information, see: [Literature webpage](#).

- ❖ **Translation Management System:** The Board approved an annual \$10,000 contract for Smartling's Translation Management System, which will centralize workflows, improve translation quality, and support the rapidly expanding global translations program.
- ❖ **International Literature Fund (ILF):** Three ILF requests were approved this quarter:
  - South Africa Intergroup (IG659) received funding to purchase Connections and A New Hope to address logistical and compliance barriers to literature access.
  - FIN0066 (Finland) received support to purchase a selection of ACA books and newcomer materials for their English-speaking fellowship.
  - Funding for the Translation Management System for 1 year.
- ❖ **Member Services Committee Support:** As the number of Intergroups declines, the Board remains committed to prioritizing support for them, recognizing their essential role in sustaining and strengthening ACA's growing fellowship.
- ❖ **Public Services Engagement:** To increase literature access for incarcerated individuals in the U.S., the Board approved \$3,000 to provide 45 ACA digital publications through EDOVO's learning platform.
- ❖ **Upcoming Anniversary Celebrations:** At the 2025 ABC, a motion was passed to

explore all upcoming celebration events - see: [Motion: Anniversary Planning](#). Focus was placed on planning two special Anniversaries - the BRB 20th (2026) and the ACA Founding 50th (2028). Our initial discussions are summarized here: [Celebration Team Meeting 1 Summary](#). If you are interested in being part of these plans, please contact Jim R. at [JimR.trustee@acawso.org](mailto:JimR.trustee@acawso.org)

- ❖ **Booth at AA Convention** - The ACA booth at the AA International Convention in Vancouver, Canada in July was very successful in carrying the message.

➤ A big thank you to the ACA volunteers who made this happen!

## 2. Ensuring Sustainable WSO Operations

- ❖ **Petition Status:** At the June 14 Board Meeting with the Fellowship, the Board read into the record their response to a petition submitted by three Regions, one Intergroup, and three meeting groups regarding the literature pricing adjustment (see: [PDF 2025 Petition re Literature Price Increase \(1\).pdf](#) ). After careful consideration, in accordance with the OPPM, the board denied the Petition and has informed the Petitioners - see: [PDF Board Response Re\\_ Petition RE Literature Price Adjustment](#) .
- ❖ **Audit:** Following the completion of the 2024 audit in May, with the findings showing no material weakness or significant deficiencies, an open Question and Answer session was held with the auditor on June 18. The recording of this meeting can be found on the [Audit Committee webpage](#).
- ❖ **General Manager Compensation:** Following a successful annual performance evaluation, the Board approved a 2% cost-of-living adjustment retroactive to January 1, 2025, and a 1% performance-based bonus for 2024, in line with the WSO Compensation Policy and independent review.
- ❖ **Mid-Year Budget Report:** The Finance Committee will present the mid-year budget report to the board on September 4. Once it is finalized it will be posted on the WSO website.
- ❖ **Bank Account in Mexico:** To comply with Mexican regulations and facilitate ACA literature sales on Amazon Mexico, the Board approved establishing a local bank account for the registered entity, with the General Manager and one trustee as authorized signers.
- ❖ **Financial Oversight:** The Board approved the 2024 IRS Form 990 for filing after incorporating suggested revisions - see: [WSO 2024-irs-form-990](#). Also, a cost allocation policy was adopted by the Board, implementing auditor recommendations from the 2023 audit.
- ❖ **WSO Office Video** - Meet the WSO staff and see our Office [ACA\\_Final Copy\\_05\\_02.mp4](#)

### 3. Strengthening Unity and Collaboration of WSO and the Conference

- ❖ **Implementing Conference Decisions:** At the 2025 ABC in May, the Board reaffirmed its commitment to implementing delegate directions from the ABCs and QDMs, with most motions completed and 21 in progress. For details see: [Delegate Directions from ABCs 2014- 2025](#).
- ❖ **Fellowship Group Vote:** At the 2025 ABC, the Conference approved a four-month Fellowship Group Vote process for the proposed ACA name change. It is planned that, due to the recent ACA website update, the voting will begin on October 1 and last until January 31, 2026. As previously announced, votes and comments can be changed at any time until voting closes.

Further details about voting-process town halls, monthly communications, deadlines for group registration (and contact updates), and how to make group-conscience decisions for votes will follow . For more information, see: [Fellowship Group Vote webpage](#)

### 4. Building Board and Committee Capacity

- ❖ **Officer Elections:** The results of the annual election of officers of the board (effective July 1, 2025) are:
  - Chair: Tamara P.
  - Vice Chair: Jim R.
  - Treasurer: Al E.
  - Secretary: Kaz S.
- ❖ **Trustee on Leave:** Ken R. is on a leave of absence from trustee service from September 8 to December 1.
- ❖ **Committee Leadership:** The Board accepted Barbara B.'s resignation as Chair of the Health & Safety Advisory Group and appointed Dove H. as interim Chair.
- ❖ **Board Orientation and Mentoring:** The Board continues to provide orientation and training resources for new trustees and officers to create team-building, and improve support and effectiveness.
- ❖ **Additional Outreach:** We will continue to encourage our ACA members to consider Board service with similar sessions and with other opportunities - stay tuned. If you're interested, take the first step... contact the Nominating Committee at the Nominating-Committee [webpage](#).

### Final Notes

The Board remains dedicated to supporting ACA WSO's purpose by continuing to carry

the message globally, strengthening the WSO-Conference relationship, maintaining financial health and operational stability, and fostering sustainable leadership. The actions this quarter reflect strategic investments in literature access, technology, financial stewardship, and leadership capacity.

♥ Thank you to all who contribute their service to ACA WSO. ♥

For additional Reference Links, see: [WSO Resources Links](#)