

## FLOOR MOTIONS SUBMITTED TO SECRETARY

After Day One of 2025 ABC

May 17, 2025

### NON-CONFORMING TO THE GUIDELINES

**A.** From: Courbet, Delegate Region 6

**Delegate Motion** – I move that Literature Prices increases are approved by the Delegates at the ABC.

**Background** - As literature prices have increased drastically in the last couple years, this item is extremely time sensitive. A red book currently costs about \$32 with tax and shipping if delivered in the United States, which can be cost prohibitive to members. The ACA WSO Board currently makes Literature price decisions for the world membership.

**Resources/Implementation** – No cost to ACA WSO

**Supported By:** Region 6 (ACA Region Connecting ARC), IG 640 Northern California Intergroup, CA, 1656 (Serenity Seekers Sacramento, CA, USA)

### Non-conforming with OPPM Submission Criteria

Upon review, this motion is currently non-conforming as it does not meet the necessary standards for inclusion on the ABC agenda:

It conflicts with the already submitted Pricing Policy Motion that is already on the 2025 ABC Agenda.

## NON-CONFORMING TO THE GUIDELINES

**B.** From: Courbet, Delegate Region 6

**Delegate Motion:** I move that Delegates create Office Staff Job Descriptions and Salary Guidelines that are added to the OPPM.

**Background:** Currently there is nothing in the OPPM regarding ACA WSO Staff Job Descriptions or Salaries. This is extremely time sensitive as The 2025 ACA WSO Budget includes Payroll Expenses of \$1.2 million for 11 staff. See 2025 Adopted ACA WSO Budget

**Resources/Implementation** – No cost to ACA WSO

**Supported By:** Region 6 (ACA Region Connecting ARC), IG 640 Northern California Intergroup, CA 1656 (Serenity Seekers Sacramento, CA, USA)

## Non-conforming with OPPM Submission Criteria

Upon review, this motion is currently non-conforming as it does not meet the necessary standards for inclusion on the ABC agenda:

- It violates multiple ACA Concepts, particularly Concepts 7, 8 and 11, which outline the responsibilities of trustees and staff in managing World Service affairs.
- It attempts to micromanage operational details that are outside the scope of delegate responsibilities, as defined in the Concepts.
- The motion contains inaccurate information about current practices and policies, and misstates the budgeted salaries.
- It fails to accurately account for the resources and costs that would be required to implement the proposed changes.
- The motion conflicts with legal and professional standards for nonprofit governance and human resource management.
- It potentially violates confidentiality requirements for employee compensation information.
- The proposal goes against established benchmarking practices for nonprofit organizations and could put ACA WSO at risk of tax penalties.

## CONFORMING TO THE GUIDELINES

C. Submitted by Kelle J TEL0341, [Klj6037@gmail.com](mailto:Klj6037@gmail.com) TV

### FLOOR MOTION :

(I move) that any committee or group organizing a Conference of Delegates Business Meeting to provide a detailed description of all Roberts Rules and WSO/OPPM Business Meeting rules and procedures to be followed during that meeting, including exceptions to these rules, to all Delegates at least 4 weeks in advance.

### BACKGROUND

Rules for conducting business meetings of the Conference are set by the Board of Trustees in their OPPM which says, "Modified Robert's Rules of Order" will be followed. However, no standardized list of the ABC Committee's version of these rules exists, making it difficult for delegates to follow proceedings and ensure rules are followed faithfully. Delegates are subjected to improvised rulings by the Chair and Parliamentarian without Conference knowledge or approval. This motion is necessary to require adequate advanced notice to all Delegates of the exact rules of order and procedure that shall be followed in their business meetings.

### IMPLEMENTATION

The group or committee organizing the Business Meeting will need to provide a list of the WSO/OPPM rules and procedures and the version of Roberts Rules being used. No additional resources are required. Implementation requires direct emailing by the WSO Board or its IT Committee to all Delegates at least 4 weeks in advance of the business meeting as well as inclusion in the Delegate Binder. This issue is time sensitive because it needs to be in place before the next Delegate business meeting.

## CONFORMING TO THE GUIDELINES

D. Submitted by Brad H OK0058, [aca.clarityrestored@gmail.com](mailto:aca.clarityrestored@gmail.com)

### FLOOR MOTION

(I move to) create a Standing Conference Committee of Delegates to remove the entirety of Section XIII. A., Section XIV, and Appendix X from the OPPM and prepare recommendations for revisions to bring back to the Conference for final adoption at the next business meeting of the Conference as Conference Policies and Procedures. This is time sensitive due to the urgency of making the Conference more delegate-driven and organized, as the delegates have repeatedly requested.

### BACKGROUND

Delegates are increasingly interested in organizing the Conference Business Meetings. Two ballot proposals before this year proposed Conference Committees. More proposals were submitted this year for Committees directly responsible to the Conference. Creating a Conference Committee is a step toward implementing the inverted pyramid model for the ACA service structure.

Statistics from a survey and breakout rooms at the August QDM revealed:

- 1) Delegates prioritized: How to make the Conference be more delegate-driven and organized.
- 2) Primary theme from breakout rooms: Delegate ownership of Conference (Policies and) Procedures.

This proposed Conference Committee would work with the WSO Committees.

### IMPLEMENTATION PLAN

This plan identifies only one possible implementation plan that requires no additional WSO resources and is not part of the motion. Members of this Standing Conference Committee could be current Delegates who volunteer to serve, with a minimum and a maximum number. If fewer than the minimum number of Delegates volunteer, Delegates could be selected at random and asked to serve. Whenever the number of active

committee members falls below the minimum, additional Delegates could be asked to volunteer or be selected at random and asked to serve. Delegates offering and seconding this motion are willing to serve as committee members and interim organizers until the committee selects its own leaders. An advisory Committee of present and past Delegates could be asked to assist.

After a minimum number of members have joined the committee, they could schedule online meetings, develop committee participation guidelines, select a Chair, Vice Chair and Secretary from among the Committee members, and develop a plan to complete the assigned task through group conscience decision-making. They could then review the existing provisions in OPPM Section XIII. A., Section XIV, and Appendix X and agree on revisions to recommend to the Conference of Delegates at the next available Conference Business Meeting or ABC. Final decisions on the recommendations should be made solely by the Conference Committee, but in collaboration with WSO committees. Following adoption of revisions by the Conference, this committee could continue to review and recommend updates, revisions, or additions to Conference Policies and Procedures.